



## Fight for Peace International

**Job title:** Sport for Development Officer

**Location:** London, E16 2LS

**Hours:** 37.5hrs per week

**Salary:** £32,000 - £35,000

**Duration:** 2 years (Fixed Term Contract)

### Introduction

Fight for Peace is a sport for development charity based in Newham, London. At its core, it is a boxing and martial arts academy with a whole range of in-house youth support services under one roof. Not only Fight for Peace works directly with young people, it also trains and supports grassroots sports clubs in adopting a sports-for-development approach to their sport of physical activity across the UK.

In April 2022, Fight for Peace became one of 120 Sport England Systems Partners. The aim is to deliver system-wide change against Sport England's [10-year strategy](#), "Uniting the Movement", to level up access to sport and physical activity across the country. One of the goals of this programme is to increase the engagement of under-represented and under-served groups in sports and physical activity.

Through the provision of training and tailored support, Fight for Peace believes it can continue to help local clubs to better engage young people from diverse backgrounds and increase participation among marginalised communities. Fight for Peace is currently developing a portfolio of training and capacity-building resources

This is an exciting new chapter for Fight for Peace as we broaden our work to include a wide range of sports beyond boxing and martial arts.

### Purpose of the role:

**Partnerships:** Build strong partnerships with National Governing Bodies (NGBs) and organisations that work with large networks of sports clubs to reach more clubs and expand training opportunities.

**Club Engagement:** Achieve high numbers of grassroots sports clubs trained in the Fight for Peace methodology.

**Club or Coach Adoption:** Support clubs in integrating the Fight for Peace methodology into their ongoing operations to ensure long-term impact.

**Gather Insights:** Collect feedback and insight from clubs and partners to help improve existing training and develop new, relevant training programs.

## **The Life Champions Course**

Fight for Peace has, with UK Coaching, developed a transformational online course for coaches, called **Life Champions**. The Fight for Peace Life Champions course is an online course for sports coaches who want to learn how to use their sport as a tool for youth development. It is designed to help coaches expand their impact to include supporting the personal development of young people.

The course will increase their confidence (through increasing awareness, knowledge, and skills) to help young people develop key skills that will support them in sports and in life beyond the sport. Coaches will learn about the values and behaviours of a Life Champions coach, build an understanding of how to create a Life Champions environment, think about equality, diversity and inclusion, and develop practical ideas to support young people to develop Life Champions skills.

The role will initially focus on the promotion of Life Champions, however, there is a wide range of training products being developed which will also be offered to grassroots clubs.

## **Sport for Development Officer**

### **Responsibilities include:**

- Developing partnerships with key stakeholders in the sports sector to promote our training offer, including our Alliance partners.
- Contribute to the development of any promotional materials.
- Strengthening the credibility of our training offer i.e. through a collection of endorsements from key figures
- Create and maintain an online community for participants who are completing or have completed the Life Champions course.
- Organise regional and national events for those who have completed our training.
- Liaise with UK Coaching for quarterly reports and any technical issues regarding participant access
- Work closely with the Monitoring, Evaluation and Learning Manager to ensure relevant data is collated and analysed in a timely manner.

## **Person Specification**

### **Essential**

- A self-starter with a proactive attitude who takes initiative and thrives in a dynamic environment
- An excellent communicator and "people person" with strong interpersonal skills, able to build relationships quickly and effectively with a wide range of stakeholders
- Motivated and results-driven
- Have demonstrated interest or background in sports in particular sports for development initiatives
- Experience using social media to create, manage, and engage online communities
- Excellent written and verbal communication skills, including being comfortable speaking in public.
- A strong passion for making a difference in the lives of young people impacted by inequalities

- Resilient, proactive and self-motivated
- The ability to travel across London and occasionally nationwide for key events and meetings
- Commitment to the Fight for Peace Values

### **Desirable**

- 3-4 years experience working in the sport sector
- An understanding of the national sports landscape is desirable
- Experience in a sports coach role
- Experience with incorporating youth voice into their work

### **How to apply**

To apply, interested candidates should send their CV and a cover letter of no more than 2 pages to [jobs@fightforpeace.net](mailto:jobs@fightforpeace.net) with the subject title '**job title application**'. On receipt of your application, you will be sent an Equal Opportunities questionnaire to complete if you haven't done so already.

### **Background and context:**

At Fight for Peace, we support young people to reach their full potential. Born in Rio de Janeiro, Brazil, we have been operating since 2000 and have impacted the lives of thousands of young people at our Academy in east London, and via a national and international network of partners who are trained in our approach.

We focus on marginalised communities because typically this is where the need for our work is greatest, and where we can have the biggest impact. Our work covers three complementary strategic areas to ensure that we can maximise our reach and impact - Academy, Alliance and Collectives.

We work directly with young people at our Academy, developing their potential using a Five Pillars methodology which combines combat sports, education, employability, youth leadership and support services.

Via our Alliance, we exchange skills, knowledge and support with over 120 community-based partners around the world to strengthen youth programmes and enable us to maximise our influence and reach.

And through our Collectives in east London and Jamaica, we bring together services, decision-makers and stakeholders to strengthen youth services across communities and find solutions for complex issues affecting young people.

### **Our Commitment to Safeguarding, Equality and Inclusion:**

Fight for Peace is committed to safeguarding the welfare of the children, young people and adults at risk. We are committed to equality and inclusive practice. Fight for Peace actively promotes equality of opportunity for all and welcomes applications from a wide range of

prospective employees and participants, including those with relevant lived experience, a history of offending or with criminal records.

Fight for Peace will only ask an individual to provide details of sensitive information, including convictions and cautions, that it is legally entitled to know about. Most of our staff and volunteers will be in Positions of Trust and a Disclosure and Barring Service (DBS) check must be completed by anyone who meets the government's definition of 'Regulated Activity' or 'Irregular Activity' within our activities and services. We do not want this to be a barrier to those who have the potential to add great value to the work we do.

All information disclosed for the purposes of employment will be used for the sole purpose of assessing whether an individual is suitable and appropriate to work with our members and/or if any specific arrangements around supervision and support might be required. All information gathered as part of our recruitment processes will be treated sensitively and equitably, with confidentiality strictly maintained. Right to work in the UK is essential.