



Fight for Peace International

Job title: Sport for Development Partnership Manager

Location: London, E16 2LS

Hours: 37.5 per week

Salary: £32-35,000

Duration: Fixed term contract until March 2027 with the possibility of extension

Application Deadline: 04 November 2024

Purpose of the role: Fight for Peace is looking for a dynamic individual to promote our e-learning course to sports coaches across the country. The ideal candidate will be responsible for connecting with key stakeholders including Sport England, NGB level and other national partners in order to reach coaching professionals nationwide

Background

In April 2022 Fight for Peace became one of 120 Sport England Systems Partners. The aim is to deliver system-wide change against Sport England's [10-year strategy](#), Uniting the Movement, to level up access to sport and physical activity across the country. One of the goals of this programme is to increase the engagement of under-represented and under-served groups in sports and physical activity. Fight for Peace believes that it can be done through **championing clubs and coaches as assets for social change**, and championing the skills of coaches. Fight for Peace has created an online course for coaches to help achieve this, called Life Champions.

About the Life Champions Course

The Fight for Peace Life Champions course is an online course for sports coaches who want to learn how to use their sport as a tool for youth development. It is designed to help coaches expand their impact to include supporting the personal development of young people.

The course will increase their confidence (through increasing awareness, knowledge, and skills) to help young people develop key skills that will support them in sport and in life beyond the sport. Coaches will learn about the values and behaviours of a Life Champions coach, build an understanding of how to create a Life Champions environment, think about equality, diversity and inclusion, and develop practical ideas to support young people to develop Life Champions skills.

Sport for Development Partnerships Manager Responsibilities include:

- Developing strategic partnerships with key stakeholders in the sports sector to promote the Life Champions course i.e. NGBs, Sport England, Sport for Development organisations etc
- Creating and implementing a communications strategy with support from key staff members
- Overseeing the development of any promotional materials.
- Creating strong connections and working relationships with our Alliance partners

- Strengthening the credibility of Life Champions i.e. through a collection of endorsements from key figures
- Create and maintain an online support system for participants who are in flight or have completed the Life Champions course.
- Liaise with UK Coaching for quarterly reports and any technical issues regarding participant access
- Organise events for Life Champions coaches
- Spearhead the positioning of Life Champions as a sport-for-development professional standard
- Ensure Fight for Peace is implementing Life Champions methodology in liaison with Sports Development Manager
- Work closely with the Monitoring, Evaluation and Learning Manager to ensure relevant data is collated and analysed in a timely manner.
- Managing any other projects as required by Fight for Peace

Person Specification

Essential

- Bachelor's degree in Business Administration, Sport Management, Management or a related field. A Master's degree or PMP certification is a plus
- Have demonstrated interest or background in sports in particular sports for development initiatives
- Proven experience as a Project Manager or in a similar role.
- Strong understanding of project management methodologies, including Agile and Waterfall
- Strong leadership and team management abilities.
- Proven ability to quickly learn new software
- Experience using social media to create, manage, and engage online communities
- Ability to manage multiple projects simultaneously and work under tight deadlines
- Ability to create and nurture strategic partnerships with key stakeholders
- Excellent written and verbal communication skills
- A strong passion for making a difference in the lives of young people impacted by inequalities
- Resilient, proactive and self-motivated
- The ability to travel across London and occasionally nationwide for key events and meetings
- Commitment to the Fight for Peace Values

Desirable

- An understanding of the national sports landscape is desirable
- Experience in a sports coach role
- An understanding of CIMPSA and professional standards in sports
- Proficient in project management software (e.g., Monday, Trello, Confluence).
- Experience with incorporating youth voice into their work
- Knowledge of the accreditation process in the sports sector

Background and context:

At Fight for Peace we support young people to reach their full potential. Born in Rio de Janeiro, Brazil, we have been operating since 2000 and have impacted the lives of thousands of young people at our Academy in east London, and via a national and international network of partners who are trained in our approach.

We focus on marginalised communities because typically this is where the need for our work is greatest, and where we can have the biggest impact. Our work covers three complementary strategic areas to ensure that we can maximise our reach and impact - Academy, Alliance and Collectives.

We work directly with young people at our Academy, developing their potential using a Five Pillars methodology which combines combat sports, education, employability, youth leadership and support services.

Via our Alliance, we exchange skills, knowledge and support with over 120 community-based partners around the world to strengthen youth programmes and enable us to maximise our influence and reach.

And through our Collectives in east London and Jamaica, we bring together services, decision-makers and stakeholders to strengthen youth services across communities and find solutions for complex issues affecting young people.

Our Commitment to Safeguarding, Equality and Inclusion:

Fight for Peace is committed to safeguarding the welfare of the children, young people and adults at risk. We are committed to equality and inclusive practice. Fight for Peace actively promotes equality of opportunity for all and welcomes applications from a wide range of prospective employees and participants, including those with relevant lived experience, a history of offending or with criminal records.

Fight for Peace will only ask an individual to provide details of sensitive information, including convictions and cautions, that it is legally entitled to know about. Most of our staff and volunteers will be in Positions of Trust and a Disclosure and Barring Service (DBS) check must be completed by anyone who meets the government's definition of 'Regulated Activity' or 'Irregular Activity' within our activities and services. We do not want this to be a barrier to those who have the potential to add great value to the work we do.

All information disclosed for the purposes of employment will be used for the sole purpose of assessing whether an individual is suitable and appropriate to work with our members and/or if any specific arrangements around supervision and support might be required. All information gathered as part of our recruitment processes will be treated sensitively and equitably, with confidentiality strictly maintained.

Right to work in the UK is essential.