



Fight for Peace International

Job title: Lutadoras Youth Worker

Location: Fight for Peace Academy. Woodman Street. London, E16 2LS

Hours: 15hours per week (*evenings*)

Salary: £12 to £15 per hour (*depending on experience*)

Deadline: 5pm, Friday 25 October 2024

Background and context: At Fight for Peace we support young people to reach their full potential. Born in Rio de Janeiro, Brazil, we have been operating since 2000 and have impacted the lives of thousands of young people at our Academy in east London, and via a national and international network of partners who are trained in our approach. We focus on marginalised communities because typically this is where the need for our work is greatest, and where we can have the biggest impact. Our work covers three complementary strategic areas to ensure that we can maximise our reach and impact Academy, Alliance and Collectives. We work directly with young people at our Academy, developing their potential using a Five Pillars methodology which combines combat sports, education, employability, youth leadership and support services. Via our Alliance, we exchange skills, knowledge and support with over 120 community-based partners around the world to strengthen youth programmes and enable us to maximise our influence and reach. And through our Collectives in east London and Jamaica, we bring together services, decision-makers and stakeholders to strengthen youth services across communities and find solutions for complex issues affecting young people.

Purpose of role: To provide dedicated mentoring/support work, high quality and engaging youth work and sports sessions to young people who attend Fight for Peace Academy, and tailoring sessions to cater for participants. This may involve working with young people who are at an increased risk of offending, are experiencing poor mental health, risk being or have been excluded from school or face other challenging situations in their lives.

You will:

- deliver a holistic support service working independently or as part of a team to ensure young people experience high-quality and engaging personal development, 1-to-1 or group mentoring sessions. This will involve assessing the needs of young people, developing support plans, and tailoring sessions to cater to their specific needs including age range and programme goals.
- support the delivery of combat sports sessions, engaging with all young people but particularly young women and girls to support their integration into mixed sessions helping them to improve their fitness, confidence, goals, and self-esteem while also using this as a tool to engage with young women and have meaningful developmental conversations. Work with young people in or outside of the sports sessions to deliver high quality and engaging activities to young people who attend, and tailoring sessions to cater to participant's needs.
- Support or lead Fight for Peace's women and girls Lutadoras group discussion sessions, helping young women to feel safe and empowered.

- Build strong relationships with all young people who attend, creating a safe environment and providing support to those young people to enable participants to realise their potential, while always working to Fight for Peace's values, principles and behaviours.

Person Specification

- Ability to work in a manner that reflects the values and ethos of FFP at all times.
- Ability to develop and maintain meaningful and trusting relationships with young people and their families from a diverse range of backgrounds and experiences.
- Excellent communication skills with the ability to communicate clearly to a wider range of audiences as well as to be a good listener.
- Time management skills and ability to prioritise a busy and demanding caseload.
- Happy to try new things and different ideas in the quest to improve performance.
- Proactive and solution-focused in all aspects of work. Resilient in the face of challenges.
- The ability to work flexibly and under their own initiative in a demanding and pressurised environment.

Qualifications

- A current recognised safeguarding qualification – **DESIRED BUT NOT ESSENTIAL**
- A youth work level 1 qualification as a minimum

How to apply

To apply, interested candidates should send their CV and a cover letter of no more than 2 pages to jobs@fightforpeace.net with the subject title 'job title application'. On receipt of your application, you will be sent an Equal Opportunities questionnaire to complete.

Our Commitment to Safeguarding, Equality and Inclusion:

Fight for Peace is committed to safeguarding the welfare of the children, young people and adults at risk that the organisation works with. We are committed to equality and inclusive practice. Fight for Peace actively promotes equality of opportunity for all and welcomes applications from a wide range of prospective employees and participants, including those with relevant lived experience, a history of offending or with criminal records.

Fight for Peace will only ask an individual to provide details of sensitive information, including convictions and cautions, that it is legally entitled to know about. Most of our staff and volunteers will be in Positions of Trust and a Disclosure and Barring Service (DBS) check must be completed by anyone who meets the government's definition of 'Regulated Activity' or 'Regular Activity' within our activities and services. We do not want this to be a barrier to those who have the potential to add great value to the work we do.

All information disclosed for the purposes of employment will be used for the sole purpose of assessing whether an individual is suitable and appropriate to work with our members and/or if any specific arrangements around supervision and support might be required. All information gathered as part of our recruitment processes will be treated sensitively and equitably, with confidentiality strictly maintained.

Right to work in the UK essential.