# EXTERNAL FORM [FOR USE DURING RECRUITMENT]

Fight for Peace believes that a diverse workforce brings diverse skills and ways of thinking, which can positively impact the services we deliver to our young people and partners.

The HR team needs your help and co-operation to enable us to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form contact Hannah on hannah@fightforpeace.net.

Please return the completed form to Hannah on hannah@fightforpeace.net.

Questions:

# What gender do you identify with?

Male / Female / Intersex / Non-binary / prefer not to say / If you prefer to use your own gender identify, please write it here

## Is the gender you identify with the same as your gender registered at birth?

Yes / No / Prefer not to say

## What is your sexual orientation?

Heterosexual / gay / lesbian / bisexual / asexual / pansexual / undecided / prefer not to say / If you prefer to use your own identify, please write it here

## Age

16 - 24 / 25 - 29 / 30 - 34 / 35 - 39 / 40 - 44 / 45 - 49 / 50 - 59 / 60+ / prefer not to say

What is your ethnicity? Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Asian or Asian British / Black, African, Caribbean or Black British / Mixed or multiple ethnic group / White / Other ethnic group / prefer not to say

### Do you consider yourself to have a disability or health condition?

Yes / No / prefer not to say

### What is the effect or impact on your disability or health condition on your work? Please write here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

### What is your religion of belief?

No religion or belief / Buddhist / Christian / Hindu / Jewish / Muslim / Sikh / Prefer not to say / If other religion or belief, please write it here