



Employability Lead

Fight for Peace

Salary: £28k - £30k (depending on experience)

Hours: 37.5hours per week onsite (**this includes working two evenings per week**)

Location: London Academy in Newham

Reporting line: reports directly to Head of Academy

Application timeline: closes Friday 24 November with interviews in the first week of December to start the role in January 2024.

Advert summary:

Fight for Peace inspires young people to achieve their full potential and promotes peaceful communities and is looking for a passionate Employability Coordinator.

Are looking to make a difference to young people's lives, and make a significant contribution to an established and growing Charity?

Fight for Peace is an international non-governmental organisation (NGO) that inspires young people to achieve their full potential and promotes peaceful communities. The organisation was founded in Rio de Janeiro, in 2000, and set up in London in 2007.

We provide direct services to young people through our Academies in London and Rio; we also support youth-focused partner organisations who are members of the Fight for Peace Alliance; and thirdly, through our Collectives – currently in Newham and Jamaica – we work with local partners, government bodies, donors and the private sector, to generate greater impact in preventing violence in communities.

We offer support services for young people living in communities affected by inequality and violence. We also focus on individuals or groups identified as being at risk of becoming victims or perpetrators of crime and violence.

We are looking for a passionate Employability Lead to support the delivery of work as part of Fight for Peace's delivery team leading in supporting young people to access

Fight for Peace's employability services, ensuring it is providing the best quality employment service tailored to each participant's needs.

For further information about Fight for Peace please visit our website www.fightforpeace.net.

The Role

You should have experience working with young people in a youth work or sports setting, with knowledge of the challenges and experiences faced by young people going into employment as well as a working knowledge of multicultural inner-city areas and an ability to relate to young people of all backgrounds.

You will:

- Deliver employability training and support to young people in the form of one-to-one sessions, group workshops, peer mentoring, and training opportunities by external partners.
- Deliver employment workshops within local schools, helping young people understand possible career pathways and helping them to develop skills that will help them progress in their chosen field.
- Bridge the gap between potential employers and FFP young people, bringing employers to the Academy to highlight their requirements as well as bring in partners from different sectors to highlight what a career path may look like.
- Work with the fundraising team to identify, develop and engage potential new corporate and major partners to create structured opportunities for young people to gain work experience, internships, apprenticeships and potential employment.
- Continuously improve and develop all aspects of the employability programme to successfully respond to local youth needs within Newham and the surrounding areas.

Application Requirements

Please send a copy of your CV, and a 2-page maximum cover letter detailing how you meet the criteria of the job description and why you are interested in the role to hannah@fightforpeace.net.

Deadline for applications is Friday 24 November at 5pm

Provisional date for first round interviews in the week commencing 04 December 2023 to start in role January 2024.

Our Commitment to Safeguarding, Equality and Inclusion

Fight for Peace takes inclusion and diversity seriously in order to live the organisation's values: Embracing, Champion, Solidarity, Inspiring and Courage. Fight for Peace actively promotes equality of opportunity for all and welcomes applications from a wide range of prospective employees and participants, including those with relevant lived experience, a history of offending or with criminal records.

Fight for Peace will only ask an individual to provide details of sensitive information, including convictions and cautions, that it is legally entitled to know about. Most of our staff and volunteers will be in Positions of Trust and a Disclosure and Barring Service (DBS) check must be completed by anyone who meets the government's definition of 'Regulated Activity' or 'Regular Activity' within our activities and services. We do not want this to be a barrier to those who have the potential to add great value to the work we do.

All information disclosed for the purposes of employment will be used for the sole purpose of assessing whether an individual is suitable and appropriate to work with our members and/or if any specific arrangements around supervision and support might be required. All information gathered as part of our recruitment processes will be treated sensitively and equitably, with confidentiality strictly maintained.

Right to work in the UK is essential.