



ANNUAL REPORT 2022



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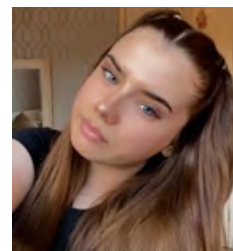
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OPENING MESSAGES



As we close the book of the year, I think it is safe to say that our value ‘courage’ has been presented extremely well.

Going into the year, I wanted to ensure that I was exploring my creativity, letting go of fears and overcoming obstacles, and I knew it wasn’t going to be easy. I was once someone who often was finding myself turning opportunities down because it included me letting go of my comfort zone.

One of my many highlights of the year has to be coming up with a project to shine a light on our community of North Woolwich to influence wider perspectives and challenge stereotypes, whilst demonstrating our values.

It’s been amazing to see how much we have all played a huge part in empowering, supporting and engaging young people, and I believe we have all done this by ensuring we all constantly go above and beyond to guarantee we are showcasing our values at all times.

I am most definitely excited to see how many more creative individuals we are introduced to and how we can all collaborate together in the near future. As well as witnessing our young people’s development from the start to end.

My hopes for the future for Fight for Peace involve creating even more of an empowering space for young people, knowing they have access to sports, self development groups and getting involved in new things.

I think it’s important we understand the positive impact that each and every single one of us has on the young people that attend Fight for Peace.

I would like to end this by thanking you all for encouraging, supporting and believing in me. You have all played a huge part in my journey, one way or another.

You’re all champions team, let’s keep inspiring!

LILY MAY BARTLEY
FIGHT FOR PEACE YOUNG CREATIVE



Following two extremely testing years brought on by the COVID-19 pandemic, and in the face of an emerging and deeply concerning cost of living crisis, 2022 was a year in which our young people, colleagues and supporters had to show great strength and resilience.

The positive, optimistic and united approach team Fight for Peace adopted in the face of substantial challenges fills me with a profound sense of admiration, and reflects the values of courage and solidarity that we hold so dear.

We are proud that our young people led the way on many of the things that made 2022 special. This included using their creative skills and ingenuity to tell their stories and the stories of our organisation, and leading on the design, funding and delivery of initiatives. As always, they also provided great inspiration through their achievements, large and small, in the sporting arena.

As you’ll see in the pages that follow, 2022 was a year in which Fight for Peace began a number of new initiatives. We held the official opening of our Peace Garden, a space to remember the friends, colleagues and loved ones that we have lost; launched a new partnership with our local Pupil Referral Units which supports young people through tailored combat sports and personal development sessions; continued addressing issues of violence and related harms with our ACT-AS-1 consortium partners; and introduced our LGBT+ group Rainbow Gloves.

We continued to develop our work nationally in the UK, supporting communities to build back from the COVID-19 pandemic via our partnership with Sport England, and through our new status as a Sport England Systems Partner. We look forward to developing this partnership in the coming years to strengthen our impact in communities that most need it.

We were delighted to also be able to welcome a number of prestigious visits to our Academy over the course of the year. Among these were Olympic Gold Medallist and Chair of UK Sport Dame Katherine Grainger, Sport England’s Executive Director of Partnerships Phil Smith, and BAFTA winning actor Micheal Ward.

As I invite you to read about our impact in 2022 in the pages that follow, I want to express our sincere gratitude to all of our wonderful partners and supporters who have been with us throughout the year. I’d also like to extend my sincere thanks to Audrey Bampoe and Renato Lulia Jacob, our two outgoing Trustees in 2022, for their wonderful service and dedication to Fight for Peace.

At Fight for Peace we believe in the enormous talent, potential and futures of young people and we are fortunate to have partners and supporters who in turn believe deeply in our work and mission. Thank you all, without you none of our work would be possible.

ANNE-MARIE PIPER
CHAIR OF THE BOARD OF TRUSTEES

OUR WORK

At Fight for Peace, we focus on three complementary strategic areas to ensure that we maximise our impact and are most effective in supporting young people to reach their full potential.



ACADEMY

We work directly with young people at our Academy, developing their potential through our Five Pillars methodology

LOCATION:



Newham, London



ALLIANCE

Via our Alliance*, we exchange skills, knowledge and support with community-based partners around the world to strengthen youth programmes

LOCATION:

127 Alliance member organisations in

17 countries worldwide



COLLECTIVES

Through our Collectives, we bring together diverse partners, services and organisations with complementary expertise to best support young people within communities

PROJECT NAMES AND LOCATIONS:

ACT-AS-1
(Newham, London)

Newham Youth Partnership
(Newham, London)

UP Unity & Peace
(Kingston, Jamaica)



*Support to Alliance partner organisations around the world is provided in partnership with Fight for Peace's sister organisation Luta pela Paz. Fight for Peace and Luta pela Paz share methodology, values and global strategy but are two separate legal entities. Luta pela Paz was founded in 2000 and Fight for Peace in 2007. Luta pela Paz is a Non-Governmental Organisation registered in Brazil (CNPJ 09300383000198), and Fight for Peace is a UK registered charity (registered charity no. 1137636)

H I G H L I G H T S

ACADEMY

620 young people accessed our Academy services, including **343** new members

95% of young people rate our work as good or very good*

75% reported that a coach inspired them to improve themselves

98% reported an increase in confidence

COLLECTIVES

ACT-AS-1

4,072 young people engaged through **228 detached outreach sessions** delivered by ACT-AS-1 partners

66 young people and families supported through holistic intensive mentoring delivered by ACT-AS-1 partners

11 community-led projects strengthened via **£50,000** of sub-granted funding

ALLIANCE

We were named a Sport England Systems Partner, joining a UK-wide movement to tackle inequality by creating systemic change

8 COMMUNITY-BASED ORGANISATIONS

supported to develop Employability programmes for young people

£78,000

subgranted to Alliance member organisations in the UK

We helped **4 community-based organisations** in the UK deliver their services via subgranted funding, impacting

170 young people affected by inequality

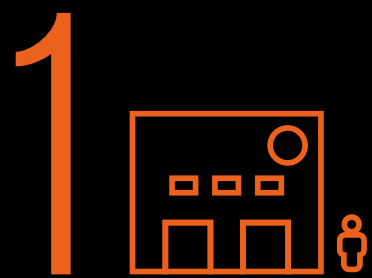
UP UNITY & PEACE

792 sports sessions delivered

352 education sessions delivered

607 participants took part in UP Unity & Peace psycho-social support sessions

*Percentage figures reflect responses to Fight for Peace questionnaires completed by a sample of young people.



ACADEMY

IN 2022:

As part of the UK Government's Department for Education Multi Agency Specialist Taskforce (MAST) programme, we worked alongside Newham Pupil Referral Units (PRUs) to increase young people's engagement in education and reduce involvement in violence.

We officially unveiled our Peace Garden – a place of reflection to remember the friends, colleagues and loved ones that we have lost – via private and public ceremonies attended by families, young people, colleagues and funding partners.

We launched the Young Creatives Project, supporting young people with creative skills and interests to gain experience, guidance and access to employment and developmental opportunities.

We opened our Academy doors to a number of guests, among them Olympic Gold Medallist and Chair of UK Sport Dame Katherine Grainger, Sport England's Executive Director of Partnerships Phil Smith, and BAFTA winning actor Micheal Ward. And we hosted the weigh-in for the muay thai Combat Fight Series 10 event.

In combat sports, boxer Terri Naylor reached the final of the England Boxing Elite National Championships, judokas Youcef Belkadi and Muhammed Amin Boussetoua won silver medals in the British Schools Judo Regional Championships and the British Judo London Area Universities and Colleges Senior Open respectively. Tomas Pociuipa also competed in the prestigious Combat Fight Series muay thai event.

We created Rainbow Gloves, a group at Fight for Peace that helps us as an organisation be more supportive and inclusive of the LGBT+ community, including colleagues and young people.

We introduced junior boxing classes for young people aged 10-14, and re-launched our all-female boxing sessions.

We staged new youth-led projects including a Lutadoras Consultancy Group delivering training that empowers coaches and youth workers to see their role in achieving spaces of inclusion. The group, which is made up of young women and non-binary people, also successfully applied and received funding from the Your Best Friend Fund to deliver 11 youth-led workshops on providing support to friends that find themselves in toxic relationships.

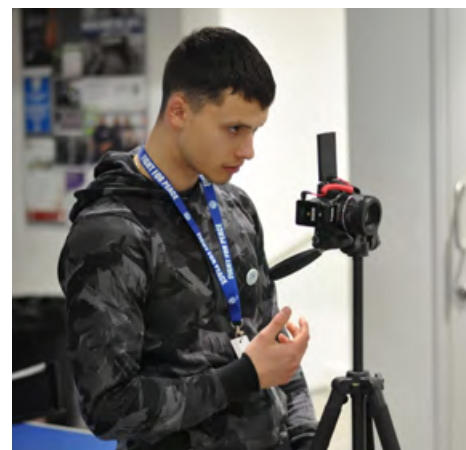


Photo: 99 Cliqs



Photo: YB Promising



Photo: 99 Cliqs



Photo: 99 Cliqs

IMPACT

381 sport sessions delivered

361 one-to-one mentoring sessions delivered to **185** young people

111 young people took part in personal development group sessions

75% say their coach has inspired them to improve themselves*

78% consider Fight for Peace a safe space where they can access support when needed

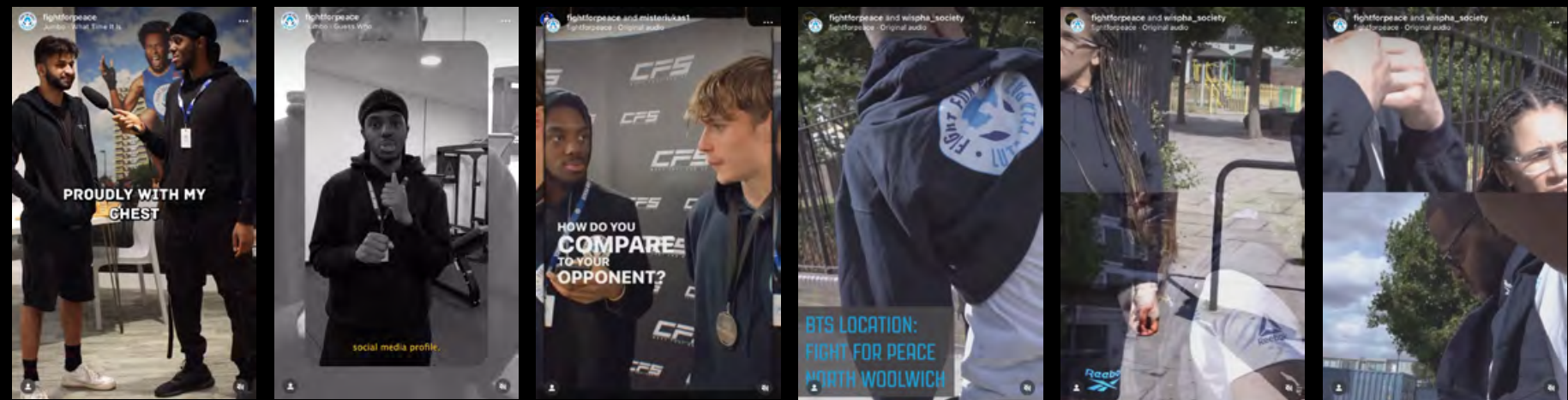
72% say that attending Fight for Peace helped them become more focused at school/work

*Percentage figures reflect responses to Fight for Peace questionnaires completed by a sample of young people.

ETHNICITY

- 38% Black
- 23% Asian
- 9% White British
- 10% White Other
- 16% Mixed
- 4% Other

LEARNING, TRAINING AND CREATIVITY PROMISE'S STORY



Promise is involved at the Fight for Peace Academy in a number of capacities, training muay thai, and participating in and helping guide the Young Creatives Project. Carving out some time from his other commitments – including studying for a degree in Architecture Technology at the University of East London – Promise shared his thoughts on the benefits of combat sports, his involvement at Fight for Peace, and the part the Academy plays in the community.

I have known Fight for Peace for many years. I was about 16 when I came in and did a couple of sessions and I realised, ok I do really like martial arts. I have always been a fighter, personally I have always had to fight whether it's a mental battle or a physical battle.

Up to today, I go to Fight for Peace and I try to be more consistent and create more mental discipline and habits – that's what me being at Fight for Peace is really about.

Consistency comes with the mental difficulties and the challenges of being under pressure. Sometimes you can feel pressure but it's a mental thing and you are not able to release it physically, so it is learning that I can go to a place where I can release the stress that I feel on a mental basis, but release it in a physical way and train myself in a good manner and good form. That's what it has been like for me at Fight for Peace.

I want to be able to see the best version of myself, see who that guy is and what he looks like and what he does. I have known people in the area who have come here and I know how they have grown. Fight for Peace is very impactful to the area, I do believe. It's part of the community and that's one of the things it needs to be.

As well as training muay thai at Fight for Peace, I am part of the Young Creatives Project and, in 2022, I participated in a number of roles.

I filmed behind the scenes social media content for a Reebok brand photography shoot, I worked on a documentary film following a muay thai athlete into the ring, and I have done the role of presenter for a Q and A series on Fight for Peace's Instagram.

Each project has taught me something new. The documentary taught me alright cool this is what it means to be shooting a film,



getting the shots you need and order the shots you need, organising info, creating a mental plan.

I have learnt to market myself, edit videos, take pictures and how to create a product or create a service through Fight for Peace. Also interpersonal skills, managing time, doing projects and meeting deliverables.

It's taught me to be more strategic, more in a place where I can finally find my focus essentially. Young Creatives also allows you to be self employed to understand what it's like to be a freelancer and build spaces that you want to build, to be creative and be involved in the passion that you want to be involved in.

I love learning and that's why I am studying Architecture at university, because it puts me in a place of ok cool what don't I know? And it's ok not to know, it's a process.

I think that Fight for Peace is letting itself be known, and that's a very handy thing to do. Even having a really big blue building is cheeky but you are letting yourself be known. It does the thing that North Woolwich needs to do, which is speak up.

"I want to be able to see the best version of myself, see who that guy is and what he does."



FIGHT FOR PEACE ALLIANCE

IN 2022:

We were named a Sport England Systems Partner, joining a UK wide movement to tackle inequality by creating systemic change.

We began the transformation of our specialised course for coaches, Life Champions, from face-to-face to online in preparation for roll out to 250 coaches across the Fight for Peace Alliance in the UK in 2023.

We solidified a partnership with the University of Brighton to carry out an evidence-based report on the impact of boxing and martial arts in reaching young people affected by inequality.

Through the Sport England Together Fund we sub-granted funding to four Alliance member organisations to increase their organisational capacity, and their ability to stay connected, and provide services to groups affected by inequality.

We developed and launched Creating Pathways to Work, a programme which supports Alliance partner organisations to establish successful pathways to work for young people in communities affected by violence and inequality. Eight of our UK Alliance member organisations were selected to participate in the first cohort of the programme.

We published analysis of the impact of the Alliance on member organisations which showed that between 2017 and 2021, 60 new combat sports, education and employment programmes were established, 92 organisations improved processes such as MEL, Communications and Strategic Development, and 42 organisations improved youth representation by creating youth councils.

We concluded a National Lottery Community Fund project aimed at growing, strengthening and scaling the Fight for Peace Alliance in the UK. We showcased the benefits of membership of the Fight for Peace Alliance in a documentary film shot in England, Wales and Northern Ireland.

IMPACT

8 Alliance member organisations supported to develop Employability programmes for young people

£78,000

subgranted to Alliance member organisations in the UK

We helped **4 Alliance member organisations** in the UK deliver their services via subgranted funding, impacting

170 young people affected by inequality

THE POWER OF ALLIANCE

2022 saw Fight for Peace undertake an in-depth evaluation of the impact of the Fight for Peace Alliance on member organisations in the UK, and on the young people they support.





Analysis of a three year period from 2018 to 2021 revealed substantial organisational development among members of the Fight for Peace Alliance, notably in the form of strengthened governance, processes and policies, increased capacity to support young people, and better youth representation.

“The good thing about the Alliance is that you’ve got many organisations that are similar to us that are going through similar things and you share ideas and then you apply everything”, explained Jack Sunderland, Founder of the Yorkshire-based Training Cave, who participated in the evaluation.

This reflection was echoed by Carl Betty, who has built the formidable Carl Betty Martial Arts club in Ebbw Vale, south Wales. “It could be that we want to run a project and what’s the best way of doing this? [Through the Alliance] you’ve got a massive input from like-minded organisations, rather than having to figure it out and learn by mistakes, we can accelerate that process.”

“It was great to see so many like-minded people around willing to share experiences.”

Between 2018 and 2021, the Fight for Peace Alliance grew to 53 active organisations. This includes 20 new member organisations who received training in the Fight for Peace methodology during this period.

During this time, the Alliance supported member organisations to set up 38 new programmes across combat sports, education and employability, while 39 organisations improved support services processes such as MEL, Communications and Strategic Development.

The Alliance also staged 17 face-to-face events and 80 opportunities for exchange of knowledge and best practice.

These organisations are better able to meet the needs of the young people they serve because of the connection and learning between them, and this lends great credibility to Fight for Peace’s belief in the power of partnership, of supporting organisations in communities facing complex challenges and bringing them together in a framework of exchange and development.

The collaborative work undertaken by Strike Martial Arts and St. Columbs Park House, both based in Derry-Londonderry, Northern Ireland, is a wonderful example of the power of the Alliance in practice. These two organisations joined forces to deliver a groundbreaking alternative education programme, with funding sub-granted by Fight for Peace.

“Being involved with the Fight for Peace Alliance gave me the confidence to go and approach different community organisations,” said Strike Martial Arts Founder Daniel Quigley. “It was great to see so many like-minded people around willing to share experiences, which is what I needed.”

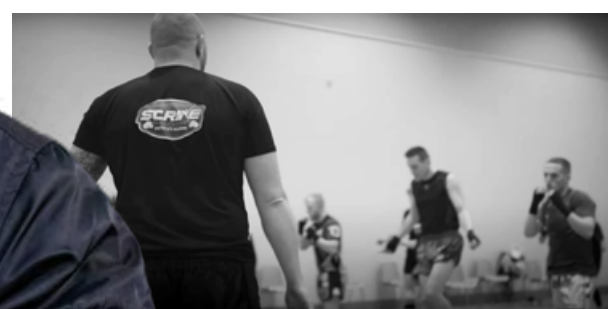
The results of the Alliance evaluation were published in 2022 alongside a documentary film shot by a small production team from Fight for Peace, which included filmmaker and former Fight for Peace member, Aladdin Benberna. Both the documentary film and a visual representation of the evaluation can be viewed via the links below.



FILM
LINK

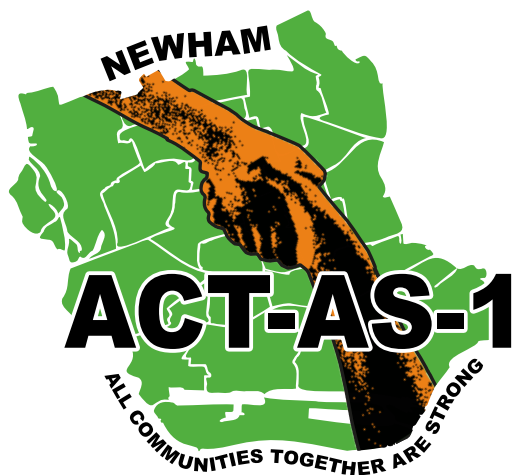


EVALUATION
LINK





COLLECTIVES



Via ACT-AS-1, Fight for Peace works alongside three local east London organisations, Ambition Aspire Achieve (AAA), Exit Foundation, and Rights and Equalities in Newham (REIN) to improve the safety, wellbeing and future prospects of young people. This is one of eight projects in London, focusing on violence prevention in hyperlocal contexts, and funded by the Mayor of London's Violence Reduction Unit.

IN 2022, ACT-AS-1 PARTNERS:

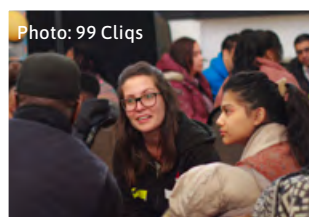
Co-designed a grassroots fund with young people and community partners to distribute £50,000 of funding to 11 community-led projects, including a Community Shop providing training and support for local young makers, and a coaching project for young Black men.

Strengthened 12 community organisations with tailored individual capacity building support, including theory of change and collection method trainings, fundraising support, and policy writing to strengthen governance, sustainability and delivery of services to young people.

Responded to fatal and dangerous incidents to reduce the risk of increased violence and developed a critical incident response plan to provide intensive mentoring and practical support for a family affected by serious youth violence.

Brought in £100,000 of new funding for consortium partners to expand their detached youth work and mentoring programmes.

Initiated and facilitated four Roundtable meetings to strengthen collaboration among experts in working with young people with complex needs, and those at risk of serious harm.



IMPACT

4,072 young people engaged through

228 detached outreach sessions delivered by ACT-AS-1 partners

3,495 young people reached through

111 safety awareness workshops delivered by ACT-AS-1 partners in primary and secondary schools

66 young people and families supported by ACT-AS-1 partners through holistic intensive mentoring

PARTNERSHIP FOR LONG LASTING CHANGE

By ACT-AS-1 Partnership Manager, Rachel Henry.

"ACT-AS-1 is a movement, a collective approach to supporting young people and their families to thrive. We believe we have the most impact when we work in partnership with all services and with the local community to realise our vision of a safer, more connected society.

ACT-AS-1 works with young people, parents, schools, Newham Council, the NHS, the police and numerous voluntary, community and faith groups. All individuals within this system have a key part to play in the vital work

and signposting to other services and opportunities.

Through ACT-AS-1 partners' mentoring and casework, young people received intensive support to reach their potential, with some moving into employment, further education, and accessing funding to support their learning and career goals.

A core aim of ACT-AS-1 is to increase inclusive decision making, so that communities can be part of the change they want to see where they

young people the support and a platform to sell their handmade goods online and in-store. One of their achievements was being promoted on the Emirates cable cars through which the young traders made almost £3000 worth of sales during their first month of business.

Our collaboration so far has leveraged additional funding beyond our target area to complement the ACT-AS-1 work and increase the sustainability of the services we provide for young people. We are also developing a Roundtable network of organisations skilled at working with young people most at risk to improve the join up between our services.

We continue to work with the community and grassroots organisations to understand where the system is breaking down and lobby for change so that young people and their families can access the support they need, when they need it, and realise their full potential.

Partnership is absolutely fundamental to creating long lasting change to youth safety in Newham, and we will continue to seek opportunities to build strong working relationships with the services and organisations across the borough that change lives every day."

"We continue to bring the community together for events to listen to and learn from each other."

of keeping young people safe. The partners involved in ACT-AS-1 have a deep care for young people. It's not just a job, it's a calling.

Throughout 2022, ACT-AS-1 partners had teams of youth workers out in our communities during the after school period and into the early evening, a high risk time of the day for many young people. The teams had over 4000 engagements with young people over the 18 months up to December 2022, responding to safety concerns, providing mentoring support

live, work or study. In 2022 our Youth Leadership Group alongside other community members, were part of a panel deciding which organisations receive funding through our grassroots fund, which we call the Neighbourhood Wallet.

Through this fund, ACT-AS-1 has been able to support grassroots organisations with innovative projects which have benefited the local community. One of these is the Community Shop Newham who created a shop for handmade artists in the local community. They gave



UP UNITY & PEACE, JAMAICA

UP Unity & Peace brings together organisations and services to deliver programmes and support to young people across communities affected by high levels of violence and inequality. The Collective operates in six communities in Kingston, Jamaica and is coordinated by Fight for Peace.

IN 2022:

We transitioned out of COVID restrictions, back into in-person activities and expanded our services to young people, parents and youth organisations.

We concluded our human rights awareness programme in Kingston's Zone of Special Operations and strengthened our ongoing collaboration with the joint security forces working in the Zone.

We continued our training and support in sport for development with more than 40 NGOs, community-based organisations, educational institutions, and state agencies culminating in an online sport for development forum in December.

We built on young people's interest in sport to develop and pilot a sport-based internship programme, placing 26 young people with 6 government agencies, sport federations, sporting venues and other sport-based employment opportunities.

Ongoing collaborations with the Jamaican government resulted in Fight for Peace being named on the National Task Force on At Risk Youth, coordinated by the Ministry of National Security and the Ministry of Education, Youth and Information. We also maintained our seat on the National Commission on Violence Prevention.

We contributed to strengthening capacity in sport for development across state and civil society actors, expanding the use of sport as a tool for behaviour change.

We secured the sustainability of the Collective model by continuing integration with relevant government entities and by advocating for sport as a tool for violence prevention to be integrated into government policy, practice and budgets.



IMPACT

297

psycho-social support sessions delivered to **607 participants**, including group support sessions delivered in support of the Ministry of Education, Youth and Information

792

sports sessions delivered to **306 participants**

352

education sessions delivered to **247 participants**

DETERMINATION, FOCUS AND AN OLYMPIC DREAM STEVE'S STORY



Steve is actively engaged in boxing and taekwondo sessions as part of the UP Unity & Peace programme.

"I do boxing and I would like to take part in a lot more tournaments, that would give me more experience. Where I live, sports bring a whole heap of unity, and a lot of love. You get to meet new people and also communicate with more people."

Steve speaks with passion about the difference he wants to make in his community: "I want to have a good impact on my community. I want to be the person that motivates a lot of people to be good people too, and do better in life," he says. "I want to be that person that makes everyone feel they can make it in life."

"My dream is to be in the Olympics representing Jamaica and winning the first gold medal for Jamaica – setting that history."

As he works hard to realise his dreams, Steve credits UP Unity & Peace with being an important driver in his advancement. "The [UP Unity & Peace] programme always helps me with my schooling, and they try to help the void in the community by running activities bringing a lot of joy. It's done a lot."

"My dream is to be in the Olympics representing Jamaica and winning the first gold medal for Jamaica – setting that history," Steve shared.

As well as his own determination and focus, Steve points to his relationship with Zann Locke, a Community Coordinator working as part of UP Unity & Peace, as a key element in his progress. "Auntie Zann is one of a kind," he says. "A person that I can look up to and I can tell anything, and Auntie Zann is always there to help me and is a big motivation for me. She always puts joy on my face and is like a mother to me at times. She is the best."

TRUSTEES

Anne-Marie Piper (Chair)
Andrea Sinclair
Andrew Fox
Alex Le Vey
Audrey Bampoe (resigned Apr. 2022)
Renato Lulia Jacob (resigned Nov. 2022)

PARTNERS

STRATEGIC PARTNERS

Our strategic partners support more than one element of our work, helping make our impact as broad as possible

Comic Relief
Laureus Sport for Good Foundation
Mayor of London / The Violence Reduction Unit
Sport England

INTERNATIONAL PARTNERS

Our International Partners support the work we do outside of the UK through the Fight for Peace Alliance and our Collectives

Commonwealth Foundation
European Commission
Inter-American Foundation
Swedish Postcode Foundation
UEFA Foundation for Children
UNICEF/Spotlight Initiative

UK PARTNERS

Our UK partners support the work which is done directly at the Fight for Peace Academy in London, as well as work delivered via our Alliance and Collectives in the UK

- | | |
|---------------------------------|---|
| Active Newham – HeadStart Fund | Keystone Partners |
| Avanton Limited | Loftus Charitable Trust |
| Ballymore Group | London & Quadrant |
| Barratt Homes | London Community Foundation |
| BBC Children in Need | London Marathon Charitable Trust |
| Berkeley Foundation | Mace Foundation |
| Build Up Foundation | Mark Mishon |
| Comic Relief BT Supporters Club | Master Charitable Trust |
| The Desmond Foundation | MUFG Bank |
| Dominvs | Newham Giving |
| Dragon School Sale | Pears Foundation |
| DP9 Limited | Playtech |
| Earth Station | Prism the Gift Fund |
| East End Community Foundation | The Regatta Foundation |
| Ecclesiastical Insurance Office | Re:Shape |
| Esmée Fairbairn Foundation | RONTEC |
| Fairview New Homes Ltd. | Rubin Foundation Charitable Trust |
| G M Morrison Charitable Trust | S-RM |
| GallifordTry plc | SEGRO |
| Garfield Weston Foundation | Société Générale Community Fund |
| HFW | St. James’s Place Charitable Foundation |
| Home Office | State Street |
| HTA Design LLP | Tuixen Foundation |
| Hurlington Capital | Wellington Management UK Foundation |
| Itaú BBA | Youth Investment Fund |
| Jack Petchey Foundation | |
| John Armitage Charitable Trust | |





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