

Company number: 07296495

Charity number: 1137636

Fight for Peace International

Report and financial statements

For the year ended 31 December 2020

Fight for Peace International

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Fight for Peace International

Reference and administrative details

For the year ended 31 December 2020

Company number	07296495	
Charity number	1137636	
Registered office and operational address	Fight for Peace Academy Woodman Street, North Woolwich London, E16 2LS	
Country of registration	England & Wales	
Country of incorporation	United Kingdom	
Trustees	Alex Le Vey Andrea Sinclair Andrew Fox Anne-Marie Piper Audrey Bampoe Renato Lulia Jacob	
Secretary	Valeria Tavares	
Managerial staff	Luke Dowdney James Baderman Jenny Oklikah Jameel Moreea Susi Taylor Jacob Whittingham Vigors Amy Swart Tracy Pepper Jean-Pierre Moore Adam Johnson	Founder and Director (left on 30/04/2020) Acting CEO (left on 31/07/2020) UK MD (from 15/07/2019) CEO (from 01/07/2020) Head of Finance Director of International Programmes (role changed to Head of Alliance on 12/07/2021) Director of Practice and Programme Development (left on 09/04/2021) Director of Partnerships (left on 11/08/2021) Interim People Director (from 06/04/2021) Academy Director (from 02/08/2021) Interim Director of Income Generation and Engagement (from 16/08/2021)

Fight for Peace International

Reference and administrative details

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Bankers	Unity Trust Bank Nine Brindley Place BIRMINGHAM, B1 2HB
Solicitors	Farrer & Co 66 Lincoln's Inn Fields LONDON, WC2A 3LH
Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditors Invicta House, 108-114 Golden Lane LONDON, EC1Y 0TL

Trustees' annual report

For the year ended 31 December 2020

The trustees, who are also Directors of the charitable company, present their annual report (incorporating the Directors' Report) of the affairs of the charity, together with the financial statements and auditor's report for the year ended 31 December 2020.

The trustee's report has been prepared in accordance with the provisions applicable to companies entitled to small company exemption. The company has taken the exemption afforded to small companies not to present a Strategic Report.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

Objects

To act as a resource for young people throughout the world by providing advice and assistance and organising programmes of physical education and other activities as a means of:

- Helping young people advance in life by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- Advancing education;
- Relieving unemployment, and
- Providing recreational and leisure time activities in the interest of social welfare for people who have need for whatever reason.

Mission statement

Fight for Peace works in communities affected by inequality and violence so that young people can promote and participate in peaceful and inclusive societies.

Context

About Fight for Peace

Fight for Peace supports young people to reach their full potential and promotes peace in our communities. We do this by providing access to the opportunities, support and safe environment that any young person needs to thrive, and by using a public health approach to violence prevention.

In the communities where we work, young people often face significant barriers to their development, including a lack of access to basic rights and disproportional levels of violence. We work together with young people to address these challenges via three strategic focuses:

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For the year ended 31 December 2020

At our **Academies** we work directly with young people, developing their potential through integrated programmes of support and inclusion using our Five Pillars model;

Via our **Alliance** we exchange skills, knowledge and support with community-based partners around the world to strengthen our and their youth-focused programmes;

Through **Collectives** we work across communities, bringing together a range of partners, services and organisations to collaborate on a range of violence prevention and collective impact programmes to support young people.

Informed by a public health approach and adapted to the different contexts in which we work, our programmes are designed to meet the needs of every young person in the community. Within this, we also focus on working intensively with individuals or groups identified as being at risk of becoming victims or perpetrators of violence. And we support young people most at risk of harm, or causing harm, to disengage from violence, and work to prevent them reoffending or being victimised again.

The impact of COVID-19

The COVID-19 pandemic made 2020 an unprecedented and difficult year for everyone. It also presented significant challenges for our young people and staff at Fight for Peace, and in response we developed new ways of delivering our regular activities and practices.

In addition to impacting our ability to provide services and support on a face-to-face basis, the pandemic hit the communities in which we work harder than many other locations, creating new and challenging demands. As well as increased pandemic-related health risks and the closing of schools, these demands included some young people facing increased mental health issues, exposure to family stress and financial difficulties.

We responded to the crisis with a dual strategy of safeguarding and sustainability. This meant prioritising the wellbeing, health and safety of staff and young people on our programmes, as well as providing on-going support wherever possible to those young people most in need. It also meant reducing costs and working hard to ensure the sustainability of the organisation in years to come in the face of the economic challenges the pandemic has created.

Thanks to the strength, determination and resilience of our young people and staff, our amazing supporters and funders, and more frequent Board meetings, we not only sustained our team and delivered key support safely, but our teams also innovated delivery methods, including introducing virtual support and delivery mechanisms, implemented new pandemic-related projects in partnership with local and international partners, and took the opportunity to adapt, learn and deliver possibly the broadest range of support services in our history.

Projects and performance delivered in the year

The challenges presented by the COVID-19 pandemic, and its associated measures and restrictions, significantly impacted our work and also presented a huge opportunity for us to adapt and learn as an organisation, and to deliver possibly our widest and most innovative range of support services to date. Here are a few highlights of our work in 2020.

Trustees' annual report

For the year ended 31 December 2020

Academy

- We delivered sport and personal development sessions, mentoring and wellbeing check-ins, and support in finding employment and developing leadership skills. Our services were provided both in face-to-face and remote settings in line with lockdown restrictions and social distancing guidelines.
- Our programmes prioritised safeguarding our most vulnerable young people. This included our Special Project, which aims to address issues of violence and trauma amongst young men, offering intensive support to enable them to make significant changes in their lives.
- Through our Emergency Living Fund, we supported local young people whose families were facing severe financial difficulties because of the COVID-19 pandemic.
- We rolled out a series of measures aimed at ensuring the wellbeing of our team of staff including the creation of a professional employee assistance programme, extra training for line managers aimed at how to best support staff and a wellbeing survey to understand the needs and challenges of the team.

Alliance

- We trained community-based organisations from the UK and Sweden in the Fight for Peace methodology and welcomed them into the Fight for Peace Alliance. This training was adapted from face-to-face to online delivery to allow it to take place in unprecedented circumstances.
- We sub granted £99,770 to support youth-focused organisations across the UK to provide alternative education programmes to local young people and deliver activities to those most affected by socio-economic inequality.

Collectives

UP Unity and Peace, Jamaica

- We partnered with private sector entities and several of our current donors to deliver more than 2,500 emergency food packages to young people and their families in Kingston, Jamaica.
- We delivered comprehensive psycho-social support via telephone check-ins reaching more than 500 young people and their families. Young people and families were guided through state services for additional support.
- We partnered with private sector entities and several of our current donors to deliver more than 2,500 emergency food packages to young people and their families.
- We supported and/or contributed to the design of COVID-19 responses and adaptations by several Jamaican government agencies, using the opportunity to advocate on issues critical to young people and community members. This included work with the Department of Correctional Services and the Department of Probations, and Ministries of Health and Wellness, and Education, Youth and Information.

Trustees' annual report

For the year ended 31 December 2020

Newham Youth Partnership, UK

- We launched the Newham Youth Partnership, bringing together partners from across the east London borough of Newham to share resources and expertise and deliver more joined-up, holistic support to children, young people and families.

Activities for the public benefit

We have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Activities undertaken in 2020 for the public benefit included:

1. Delivering sports, education, employability, youth support services and youth leadership programmes at the Fight for Peace Academy and online to young people;
2. Providing training and support Fight for Peace Alliance members in the UK and internationally to build their organisational and programming capacity, based on the Fight for Peace methodology;
3. Leading the Fight for Peace Alliance community of practice to share, strengthen and scale violence prevention activities;
4. Leading Collectives programmes - which draw on the collective impact methodology - in London and Jamaica.

Structure, Governance and Management

The Charity is constituted as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and is registered with the Charity Commission in England and Wales.

Trustees give their time voluntarily and receive no remuneration or other benefits. Trustees are required to disclose all relevant interests and by custom withdraw from any decision where a conflict of interest arises. Trustees meet as a minimum quarterly and have responsibility for the overall management of the charity, ensuring compliance with the charity's objects and relevant legislation; defining and agreeing the strategic aims and objectives of the charity; approving/amending proposals for the delivery/ cessation of delivery of core programmes to further the charitable objects or changes to the charity's activities; approving/amending budgets; establishing/reviewing/amending/approving key organisational policies; filing Serious Incident Report (SIR) with the appropriate regulator(s); changing bank accounts. A formal scheme of delegation outlining matters reserved to trustees and matters delegated to the Executive team was approved by trustees on 14 June 2021.

Trustees are recruited using different methods which may include advertisement in local/national papers, the use of a trustee brokerage service and trustees' network. Candidates are shortlisted based on the agreed criteria and interviewed by the Executive team and a panel of trustees, including the Chair. The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case. Candidates are asked to consider and declare any existing or potential conflicts of interest. Prior to appointment, the trustees seek appropriate checks from the

Trustees' annual report

For the year ended 31 December 2020

Disclosure and Barring Service. Following satisfactory checks and declarations, the trustees formalise the appointment of new trustees in writing.

Following their appointment, trustees go through a robust induction process which includes safeguarding training for trustees, presentation on organisational history, strategy and current programmes; understanding of policies and procedures that are in place; review of risk register; and meeting other trustees, staff and beneficiaries. Additional training may be scheduled as needed.

In addition to regular quarterly board meetings, from the beginning of the COVID-19 pandemic in March 2020 trustees worked closely with the executive team via weekly then monthly board meetings that focused on responses to the COVID-19 pandemic and in managing risks.

Staff Remuneration Policy

An internal annual salary review based on benchmarks for the sector from external sources was undertaken by staff. The review found that Fight for Peace salaries were towards the upper end of the range of salaries of similar sized charities. This is in line with our values.

Risks

The trustees have considered the major risks to which the Charity is exposed. The Trustees consider the most significant risks to be related to:

- **Safeguarding** - the protection of young people the Charity serves, including those served by our network of partner organisations. Risk mitigation was updated to remote/online service delivery and a new set of policies and procedures was issued.
- **Sport** - the safe delivery of boxing and martial arts to young people between 7-25.
- **Staff** - the retention of employees that work in the frontline and administration of the charity and the recruitment of staff with leadership skills
- **Finance and Reputation** - the protection of the Charity's assets and future funding and the overall protection of the Charity's reputation. This includes risk associated to regranting, such as recipient organisation fails or is unable to operate;
- **Health and safety** - the protection of staff and young people who attend our Academy and other events;
- **Data breach** - the protection of confidentiality of personal information about our members, staff and partners;
- **COVID-19** - the financial sustainability of the charity in an environment of reduced funding due to the pandemic, as well as the changing conditions and regulations that affect our capacity and the ways in which we can deliver our services.

Systems and procedures have been established to manage risk in as efficient a manner as is appropriate to a Charity of the size and scale of Fight for Peace.

- **Safeguarding** - staff undertake Child Protection Training and have a DBS check on joining the organisation. Checks are repeated every two years as a minimum. Regular safeguarding training and review of the Safeguarding Policies are undertaken to ensure all staff are familiar with the contents.

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For the year ended 31 December 2020

- **Sport** - Our head coaches are fully qualified and members of their relevant federations (if in place); all coaches have as a minimum, public and products liability insurance of £5 million; and a trained first aider is present during sessions
- **Staff** - We offer flexible working, a generous holiday allowance, and access to external support where necessary.
- **Health and Safety** - IOSH certified Facilities Manager in place. Health and safety induction part of induction process for all staff and robust risk assessment is periodically reviewed.
- **Finance** - The Trustees and staff work together to protect the assets and funding of the organisation to enable ongoing provision of services to our beneficiaries. The Trustees additionally review the systems and procedures on an ongoing basis to consider whether they remain adequate. All required financial controls are in place, including monthly reporting schedules, closely monitored fundraising pipeline, and efforts to diversify income.
- **Reputation** - Crisis containment is included in our insurance.
- **Data protection** - We have policies and procedures in place and are in the process of strengthening them. Personal and sensitive information stored online is shared on a need-to-know basis. Secure platforms are used to store HR data and information about beneficiaries.
- **COVID-19** - The trustees had close oversight of the charity during the pandemic with weekly, then monthly board meetings. Trustees were presented with approved plans for cost savings. In addition to the emergency meetings focussing on COVID-19, full quarterly board meetings were also held.

Subsidiaries and related parties

Fight for Peace Trading Limited is a wholly-owned subsidiary of Fight for Peace International. The principal activity of this trading company is the collection of royalties and the organisation of events to raise funds for the benefit of Fight for Peace International. The accounts presented from page 16 are consolidated accounts.

Fight for Peace International works closely with Luta Pela Paz, the charitable organisation which runs the Luta pela Paz (Fight for Peace) Academy in Rio de Janeiro. The relationship is governed by a Master Framework Agreement. The two entities work closely together to achieve a shared mission.

Trustees

The Trustees who served during the period are shown on page 1 to these statements. Every Trustee is also a director of the company and the liability of each member in the event of winding up is limited to £1. There are a minimum of three trustees at any time.

Achievements and Performance

Academy

- In 2020 we ensured that our London Academy services remained available to our young people, particularly those who most need them. This meant adapting to changing degrees of lockdown restrictions by delivering programmes remotely, in large part online.
- From the end of the first lockdown we maintained face-to-face sessions to all our young people who were considered vulnerable. We retained face-to-face support for those young people most vulnerable wherever possible and broadened our services within our local communities in North Woolwich and Newham to provide solutions to emerging needs.
- We delivered over 1000 sport and personal development sessions, mentoring and wellbeing check-ins, and support in finding employment and developing leadership skills. Our services were provided both in face-to-face and remote settings in line with lockdown restrictions and social distancing guidelines.
- Our programmes prioritised safeguarding our most vulnerable young people. This included our Special Project, which aims to address issues of violence and trauma amongst young men, offering intensive support to enable them to make significant changes in their lives. 447 support sessions and interactions were delivered to young people on the Special Project. Sessions included sport, mentoring, personal development, education and employability elements.
- Through our Emergency Living Fund, we supported 28 local young people whose families were facing severe financial difficulties as a result of the COVID-19 pandemic.
- Our food drops provided access to food and essentials for 113 local young people and families most in need of support.
- We ran a summer Twilight programme for young people aged 7-14 years old incorporating sports and creative activities, and nutritious meals.
- The female-only Lutadoras programme supported 42 young women through 66 sessions. Lutadoras provides a safe space for women and girls to come together to explore thoughts and feelings. Outcomes include the participants feeling more empowered.
- We introduced 'Man Talk' to provide a safe space for young men to talk about their feelings. 26 young men participated in the 42 sessions delivered by the programme.
- Despite the pandemic and the challenging job market, our Employability programme supported 42 young people over 104 sessions. Of the 42 young people supported, 24 were successful in progressing into work or further education.

Alliance

- Alliance Training was adapted to an online format and was delivered twice in 2020. Ten new members were trained: 9 from England and Wales, and 1 from Sweden. Those in England included: Community Actions for Local Opportunities – CAFLO, Inside Connections Support CIC, 5UP CIC, Martial finesse at Academy of Hardknocks CIC, Inspiring Grace. Those in Wales included: Calzaghe Mini Dragons, Hangar Human Performance Centre, Tiger Bay ABC, West Coast Taekwondo. Plus Linnéa Boxing in Sweden.

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For the year ended 31 December 2020

- 93 Alliance members were supported directly through a combination of Alliance training, group knowledge exchange webinars, tailored consultancy sessions, and the publication of partners' articles on the Fight for Peace website and social media.
- Over £390,000 was raised by Alliance partners across the globe that they attribute in some way to support from Fight for Peace (excluding the direct grants from Fight for Peace to its partners) .
- Under the Sport England Tackling Inequalities Fund, five Alliance partners each received a £20,000 grant for a 6-month project to help reduce the negative impact of COVID-19 and the widening of inequalities in sport and physical activity in England. As a result, 632 young people participated in sports, and 906 young people received non-sports support, such as mentoring, personal development and education. The podcast series "Fighting Back" shared partners' experiences of delivering services during the pandemic.
- In May, the external evaluation of the Alliance programme was completed by SocialQual & Cloud Chamber. The report highlighted that there was evidence of a thriving network with good communication and peer support between members throughout; involvement with the Alliance lends credibility and improves organisations' perception amongst stakeholders, such as potential funders; and members are undoubtedly strengthened and can support young people better as a result of belonging to the Alliance.
- With funding from the National Lottery Community Fund, the Creating Pathways alternative education programme successfully supported five community-based organisations from around the UK to adapt the Fight for Peace Pathways education programme for delivery to young people in their local communities. 66 young people were trained in the first cohort. Of these, 61% gained a qualification in English or Maths; 59% gained recognised vocational qualifications; and 25% progressed into further education, employment or training. Due to the delays caused by COVID-19, these results are expected to improve during 2021.
- Below are a few of the highlights of the many outcomes reported by Alliance member organisations as a result of Fight for Peace support:
 - ✓ The majority of partners adapted very well to the restrictions caused by COVID-19, showing how connected they are to their communities. For example, Vulcan Learning Centre became the biggest community delivery food bank in Hull and received National Lottery Community Fund COVID-19 response funding of £100,000 for food bank support.
 - ✓ The Northern Ireland Department for Communities Minister, Ní Chuilín, visited the ZKJ Creating Pathways Programme to discuss sport for development and its importance for the community. The Minister Ní Chuilín is interested in including it as part of a national youth employment initiative called Job Start.
 - ✓ Insade (Mexico) was nominated to the Beyond Sports Awards in the Reduce Inequality category.
 - ✓ We Yone Child Foundation (Sierra Leone) developed a new monitoring, evaluation and learning framework that will be used to monitor and evaluate their Sports Initiative programme funded by SOL foundation.

Below is a testimony from Adam Ballard, founder of Gloves not Gunz based in Croydon:

"We can honestly say that the biggest impact we have found is the continuous improvement approach that Fight for Peace uses. We are constantly supported in improving our service and... we were able to meet with other partners and learn best practice and new methods that help young people. Working with Fight for Peace has been absolutely amazing, and we personally think this way of funding is the most progressive method of ensuring most at need young people receive the adequate support."

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For the year ended 31 December 2020

Collectives:

UP Unity & Peace, Jamaica

- The UP Unity & Peace Programme delivered 511 sessions, the majority of which were conducted remotely because of COVID-19 restrictions. Separately, 952 psychosocial interventions were performed by the Fight for Peace psychologists and social workers.
- 76 partners are in the network, and a minimum of 653 children and young people have been reached across 4 communities.
- The following activities were delivered:
 - 152 sports sessions
 - 15 personal development sessions
 - 208 educational sessions (Book club including Author visits and light touch educational/ exam support)
 - 32 training sessions (primarily Psychological First Aid. Other internally-led training included Child Protection, Collective delivery and Financial Planning. Partners led communications, Violence Prevention, Human rights trainings)
- COVID-19 response:
 - Approximately 2000 food packages were distributed in 4 communities through the support of Nestle, Red Cross, Rainforest Foods, Food for the Poor and the Salvation Army.
 - On two occasions, Fight for Peace advocated externally to support young people whose needs were exacerbated by the pandemic.
 - A list of young people preparing for exams was provided to the Ministry of Education for the device distribution programme.
 - Fight for Peace connected tailors from the programme communities with a job opportunity to make masks for Kingston Creative.
- There were four partner meetings in 2020. Additionally, team members engaged multiple stakeholders in meetings to discuss synergistic opportunities, including the Ministry of Finance, the Ministry of National Security and the Joint Command of the Special Zone of Operations.
- The Jamaica collaborative network includes the following active stakeholders: Ministry of National Security, Department of Correctional Services, Ministry of Culture, Gender, Entertainment and Sport, Ministry of Education, Youth and Information, Denham Town Joint Command, Denham Town Police Station, Denham Town Police Youth Corps, National Violence Prevention Commission, UNICEF, the InterAmerican Foundation, the UEFA Foundation for Children, the American Friends of Jamaica, the US Embassy, the Commonwealth Foundation, the Jamaica Social Investment Fund, Jamaica Defence Force, Jamaica Constabulary Force, Social Development Commission, the Planning Institute of Jamaica and CAPRI, RISE Life Management, Peace Management Initiative, the Swedish Postcode Foundation, Trench Town Community Development Center, Denham Town Community Development Center, Parade Gardens Community Development Center, Book Industry Association of Jamaica, Jamaica Boxing Board, Joy Town Foundation, Breds, Multicare Youth Foundation, Nestle Jamaica Red Cross, Rainforest Foods, Food for the Poor, Nestle, and Kingston Creative.

Newham Youth Partnership

- The Newham Youth Partnership officially launched in January 2020 with a three-day training for the 9 organisations that had signed up to get involved. The training covered violence prevention approaches, trauma informed mentoring (delivered by Justin Coleman at the Alliance of Sport) and working as a partnership.
- Due to the national lockdown, partners started meeting online every couple of weeks and through a WhatsApp group, to keep up to date with changes in each other's services, and sharing information and resources including policies and procedures, risk assessments, and online safeguarding training.

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- By the end of 2020, the partnership consisted of around 40 partners from across the London Borough of Newham, delivering more joined-up, holistic support to children, young people and their families.
- As a partnership we recognise that we can have a greater impact when we work together. By building strong relationships and sharing tools, resources and expertise, we are able to provide more joined up, holistic support to young people. We are committed to sharing our knowledge and learning in order to strengthen our support for all young people affected by violence, while influencing policy and positive transformation in the borough.

Some key highlights from the first year of this partnership include:

- Fight for Peace secured funding from the National Lottery Communities Fund, which included re-granting to two Newham Youth Partnership member organisations West Silvertown Foundation and Royal Docks Learning and Activity Centre - to support young people with the transition back to education during the pandemic. This collaboration paved the way for our consortium bid for the Royal Docks Youth Zone.
- Fight for Peace and two Newham Youth Partnership member organisations received funding from Newham Council to deliver a Youth Zone for the Royal Docks. Fight for Peace led the only successful consortium application in Newham to deliver a hyper local test of collective impact, building on the strengths of relationship and connection with the wider Newham Youth Partnership. This programme is funded by the Mayor of London's Violence Reduction Unit.
- Young people from four Newham Youth Partnership member organisations came together to take part in a paid creative writing project about the local community. In addition, young people from three organisations in the Newham Youth Partnership undertook paid roles in co-designing a digital map of youth services for Newham with University College London (UCL).
- We have established an Employability working group for organisations supporting young people into employment to collaborate more effectively. One of the priorities that came out of the partnership last year was the impact of the current climate on young people and the need for effective and joined up employability support
- Fight for Peace staff participate in the Multi-Agency Collective (MAC) Panel, developed by partner Headstart Newham as a response to the issue of children and young people being left without support while on ever increasing Child and Adolescent Mental Health Services (CAMHS) waiting lists. Organisations on the MAC grew out of the networks and relationships formed within the Newham Youth Partnership. Represented organisations discuss a young person's case and look at if there is another place that they can be referred for support or activities while they wait for CAMHS to respond. To date over 100 cases have been triaged through the MAC panel and it has provided needed interim support and, in some cases, avoided the need for CAMHS intervention going forward. It is an example of growing collective impact in Newham.

South Africa

- In Cape Town, as part of a planned exit strategy from the region, in February 2020 Fight for Peace conducted training in the collective impact methodology for Amandla staff, the local partner to which Fight for Peace had handed over the programme. Amandla are well-placed for handover as they were a founding partner in the programme, they use elements of collective impact, and they have the capacity and strategic plans to scale the Collective across South Africa.
- Fight for Peace also provided support to Amandla with their mid-term evaluation of their Comic-Relief funded collective impact programme.

Trustees' annual report

For the year ended 31 December 2020

Fundraising performance

- Diversification of funding resulted in new donors to Fight for Peace and examples include: the European Union (EUR 449,400) over eighteen months to improve relations between the community and security forces in Kingston, Jamaica; and the Commonwealth Foundation (£96,967) over two years to promote the voice of community members in the implementation of security policy and legislation in Kingston, Jamaica.
- In 2020 Fight for Peace fundraised income was as follows:
 - Statutory and Lottery sources, including Sport England, National Lottery Community Fund and GLA £1,610,000 (52%)
 - Trusts and Foundations £675,000 (22%)
 - Individuals & Other £200,000 (6.5%)
 - Corporates (incl Reebok) £592,000 (19.5%)

This demonstrates the diversification of income more towards statutory and lottery sources.

- 2020 was a very challenging year, with COVID-19 emergency response absorbing much of the longer-term funding available. The team was successful in a number of emergency grants, many of which were a result of our strong relationships. Several existing funders were generous in making additional, unrestricted grants, as well as increasing the flexibility of their existing grants. Fight for Peace is hugely grateful for the support of all its funders over this year.
- Unfortunately, because a significant proportion of the funding available was short term, we were not successful in securing multi-year funding as per the strategy. The pandemic also impacted our ability to deliver funder visits and other face-to-face opportunities. We are looking forward to resuming these as soon as possible and celebrating the impact that our funders have on the organisation.

Fundraising policy

Fight for Peace raises funds through relationships with grant making bodies, Statutory sources and Companies. We have worked hard to build and maintain these relationships over many years in some cases, and are focusing our attention on diversifying our income streams.

Fight for Peace follows the Code of Fundraising Practice and the Institute of Fundraising's guidance on Treating Donors Fairly. Fight for Peace also adheres to relevant guidelines and legislation around data protection including guidance from the Information Commissioner's Office.

Third party fundraising was undertaken by some of our corporate partners, all of whom had an existing relationship with Fight for Peace. On these occasions, Fight for Peace supported them with information, brand collateral and other material, on a case-by-case basis.

Fight for Peace operates fundraising in a way that is compliant with the Fundraising Regulators Code. Given that we are now moving into the individual giving space we registered with the Fundraising Regulator in January 2021. Fight for Peace has not received any complaints regarding fundraising to date.

Trustees' annual report

For the year ended 31 December 2020

Financial review

The Group received income of £4.0m (2019: £6.1m) of which the majority was voluntary income from grants and donations. This has enabled it to deliver its activities as outlined in the Activities section of the Trustees report and resulted in net income for the year against the expenditure spent of £390k (deficit in 2019: £3.1m). The Trustees consider the results of the Group to be satisfactory. As of 31 December 2020, unrestricted funds for the year were £3.4m (2019: £2.9m).

Reserves Policy

The Fight for Peace reserves policy is designed to provide the charity with a robust financial platform from which to manage opportunities and challenges. The policy is informed by Fight for Peace's values and an understanding of our risk profile. Fight for Peace reserves are made up of unrestricted funds sourced from earned income, royalties, unrestricted donations, and savings made against previous project budgets where the funder has agreed that Fight for Peace can use the savings as reserves.

A separate bank account is held to maintain and build up the reserves in accordance with the reserves policy. Use for funds from the reserve account is subject to authorisation by the Trustees. Reserve fund calculations are reviewed on an annual basis as part of the annual budgeting process.

The reserve fund consists of sufficient reserves to ensure Fight for Peace can undertake the following responsibilities:

- 1** Pay redundancies in the event of downsizing or closure.
- 2** Pay legal and financial advisors to advise on the closing down / downsizing process, plus two key administration staff to manage the process.
- 3** Retain a small senior management taskforce for 6 months, designed to save the organisation in extreme circumstances.
- 4** Retain a core frontline delivery team and associated running costs for 6 months to allow the continuation of essential Academy programmes (Open Access and tertiary casework).
- 5** Manage unforeseen costs, including emergencies, so that our work can continue to the highest standards in difficult or unexpected circumstances.
- 6** Bridge short-term gaps in income to ensure we can retain key staff.

Redundancy payments will be calculated at the statutory rate. Amounts will be calculated as of 31 December of the following year to ensure adequate funds to make redundancy payments through the year ahead. The reserves fund is monitored on a monthly basis by the executive team and presented to Trustees on a quarterly basis. The target reserve fund for 2020 and 2021 is £550k.

Designated funds for the year were £2.6m (2019: £2.7m) which reflects the value of the assets that were gifted to Fight for Peace International when it merged with Fight for Peace UK in 2019.

Going concern

Directors have assessed the organisation risks presented by the Management including the impact of COVID-19 on income generating activities and cash flow for 2021 and into 2022.

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For the year ended 31 December 2020

Management has produced forecasts of income and cash generation that have been sensitised to reflect plausible upside and downside scenarios and their impact on the Charity, People and Resources which have also been reviewed by the Trustees. Contingency plans have been developed and reviewed.

These demonstrate the Charity is forecast to generate cash in the next 12 months and to the year ending December 2022 in order to carry on its activities albeit at a potentially reduced level and the Charity has sufficient cash reserves to enable it to meet its obligations as they fall due, or if necessary windup the organisation (as per our reserves policy).

Based also on previous year's income and cash generation profiles the Trustees believe that the Charity is well placed to manage its financing and other business risks satisfactorily. Recent recruitment of expertise in core areas will also enable an effective rebuild of scale into 2022.

Trustees therefore have a reasonable expectation that the Charity will have adequate resources to continue in operation for at least 12 months from the signing date of the annual report and accounts and consider it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

Plans for 2021

In 2021, Fight for Peace will develop a new organisational strategy, alongside our sister organisation Luta pela Paz, setting out our plans until the end of 2024.

Our income generation focus will include securing multi-year partnerships from key institutional funders including the National Lottery and Sport England, and other new opportunities, alongside other shorter term funding.

The Trustees plan to continue offering the same services as offered in the current year and are continually looking to increase activity in accordance with the Five Pillars Model —a model which combines an integrated approach to encourage young people to take up opportunities and develop themselves in a variety of different areas. Additionally, plans include the following.

At the Academy

- Delivering high quality Academy core programmes, through work to review and strengthen each programme and embed relevant monitoring, evaluation and learning findings.
- Increasing frontline staff capacity and capability to deliver a greater proportion of tertiary level provision.
- Supporting staff wellbeing, recognising the personal and professional impact of working with young people with complex needs.
- Strengthening our position in, and relationships with, our community, key local partnerships and under-represented groups (including the Newham Youth Partnership and use of outreach).
- Improving our understanding and engagement with people identified by Fight for Peace cross-cutting themes (race & ethnicity; gender and sexuality; disability).
- Implementing the Life Champions philosophy into our sports provision.
- Strengthening our safeguarding policies and practices.

Trustees' annual report

For the year ended 31 December 2020

In the Alliance

- Refresh the Alliance strategy in line with the new Fight for Peace organisational strategy.
- Strengthen the Alliance UK Development Group of leaders from the core UK Alliance partners.
- Support Alliance partners to respond and adapt to the challenges imposed by COVID.
- Develop new work in areas such as mental health, youth leadership, empowering girls and young women.
- Identify opportunities to scale up the Life Champions training for coaches.
- Continue to identify income-generation opportunities for Alliance and Life Champions training.
- Research other network models, to assess pros and cons, and implications for change.

In the Collective - UP Unity & Peace, Jamaica:

- Complete the implementation of an integrated youth violence prevention programme based on the public health approach and delivered using collective impact.
- Improve trust, understanding and confidence between public security forces (police and military) and the community in the Zone of Special Operations in Denham Town.
- Secure the sustainability of the model by continuing integration with relevant government entities and advocating for sport as a tool for violence prevention to be integrated into government policy, practice and budgets.

In the Collective - Newham Youth Partnership

- Ensure the success of the Newham Youth Partnership as the strong foundation for the in-depth collective impact programme in Newham and wider London.
- Develop our Collective Impact approach in Newham and strengthen the voice of the sector when communicating with the council.
- Build on the reputation of the Pan-Newham partnership as the route into children and young people's services across Newham and actively participate in the infrastructure body for the Voluntary Community and Faith Sector (VCS).
- Continue to build better links across the council and VCS spaces to maximise opportunities offered by the council.
- Influence the Newham Public Health Department in the design of a model of social prescribing for children and young people. This will be a system for professionals to easily identify activities in the community for young people to improve their health and wellbeing.

Trustees' responsibilities statement

The trustees (who are also directors of the organisation for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law required the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources,

Trustees' annual report

For the year ended 31 December 2020

including the income and expenditure, of the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles according to Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware;
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Sayer Vincent LLP were appointed as the charitable company's auditor during the year and have expressed their willingness to continue in that capacity.

This report was approved by the Trustees on 29 November 2021 and signed on their behalf by



Anne-Marie Piper
Chair, Fight for Peace International Board of Trustees

Independent auditor's report

To the members of

Fight for Peace International

Opinion

We have audited the financial statements of Fight for Peace International (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 December 2020 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice)*.

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 December 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the group financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Fight for Peace International's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

To the members of

Fight for Peace International

Other Information

The other information comprises the information included in the trustees' annual report, other than the group financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the group financial statements does not cover the other information, and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the group financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the group financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Act 2011 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Independent auditor's report

To the members of

Fight for Peace International

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, and the audit and risk committee, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We reviewed reporting from overseas partners and operations during the period.

Independent auditor's report

To the members of

Fight for Peace International

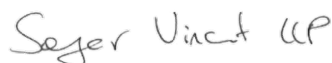
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Noelia Serrano (Senior statutory auditor)

14 December 2021

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Consolidated statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 December 2020

		Restricted	Unrestricted	2020 Total	Restricted	Unrestricted	2019 Total Restated
	Note	£	£	£	£	£	£
Income from:							
Donations and legacies		2,100,408	737,669	2,838,077	2,548,036	2,613,771	5,161,807
Royalties		-	1,159,070	1,159,070	-	985,342	985,342
Other		-	753	753	-	1,232	1,232
Total income	2	2,100,408	1,897,492	3,997,900	2,548,036	3,600,345	6,148,381
Expenditure on:							
Charitable Programmes	3	2,109,172	1,498,733	3,607,905	2,173,661	860,188	3,033,849
Total expenditure		2,109,172	1,498,733	3,607,905	2,173,661	860,188	3,033,849
Net income for the year	4	(8,764)	398,759	389,995	374,375	2,740,157	3,114,532
Transfers between funds		-	-	-	25,000	(25,000)	-
Net movement in funds		(8,764)	398,759	389,995	399,375	2,715,157	3,114,532
Reconciliation of funds:							
Total funds brought forward		682,012	3,043,076	3,725,088	282,637	250,872	533,509
Prior Year adjustment	18	-	-	-	-	77,047	77,047
Total funds carried forward	10	673,248	3,441,835	4,115,083	682,012	3,043,076	3,725,088

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

As at 31 December 2020

	Note	Group 2020 £	2019 £ Restated	Charity 2020 £	2019 £ Restated
Fixed assets:					
Tangible assets	6	2,671,209	2,752,840	2,671,209	2,752,840
Investment in subsidiary company	12	-	-	100	61,710
		2,671,209	2,752,840	2,671,309	2,814,550
Current assets:					
Debtors	7	643,725	492,221	508,773	511,444
Cash at bank and in hand		1,242,996	1,184,164	1,127,499	959,202
Creditors: amounts falling due within one year	8	(442,847)	(704,137)	(192,498)	(609,480)
Net current assets		1,443,874	972,248	1,443,773	861,167
Total net assets		4,115,083	3,725,088	4,115,083	3,675,717
Funds					
Unrestricted funds	9	793,346	302,302	793,346	252,931
Designated funds	9	2,648,489	2,740,774	2,648,489	2,740,774
Restricted	9	673,248	682,012	673,248	682,012
Total funds		4,115,083	3,725,088	4,115,083	3,675,717

The notes on pages 25 to 39 form part of these accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 29 November 2021 and signed on their behalf by

Anne-Marie Piper

Anne-Marie Piper
Chair, Fight for Peace International Board of Trustees

Fight for Peace International**Consolidated cash flow statement****For the year ended 31 December 2020**

	Note	2020 £	2019 £
Net cash flows from the operating activities	11	99,482	997,590
Cash flows from investing activities:			
Purchase of fixed assets		(40,650)	(326,073)
Net cash used in investing activities		(40,650)	(326,073)
Change in cash and cash equivalents in the year		58,832	671,517
Cash and cash equivalents at the beginning of the year		1,184,164	512,647
Cash and cash equivalents at the end of the year		1,242,996	1,184,164
Reconciliation to cash at bank and in hand:			
Cash at bank and in hand		1,242,996	1,184,164
Cash and cash equivalents		1,242,996	1,184,164

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

These financial statements consolidate the results of the charitable company and its wholly-owned subsidiary Fight for Peace Trading Limited on a line by line basis. Transactions and balances between the charitable company and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two companies are disclosed in the notes of the charitable company's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charitable company itself is not presented because the charitable company has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Statutory information

Fight for Peace International is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is Fight for Peace Academy, Woodman Street, North Woolwich, London E16 2LS.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

In the application of the Group's accounting policies, which are described in note 1, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering community programmes undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

As the charity carries out one main activity, the delivery of community programmes, all support and governance costs have been allocated to this activity. Note 3 includes details of all expenditure.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £200. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- | | |
|-----------------------------|---------------------------------|
| ● Computer Equipment | 3 years |
| ● Furniture & Fixtures | 3 years |
| ● Building | 25 years |
| ● Assets under Construction | Will be amortised on completion |

n) Investments in subsidiaries

Investments in subsidiaries are at cost.

o) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

p) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

q) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

r) The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

s) Pensions

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

t) Foreign currency translations

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the average rate of exchange for the year. Exchange differences are taken into account in arriving at the net incoming resources for the year.

Notes to the financial statements

For the year ended 31 December 2020

2 Analysis of income

	Restricted £	Unrestricted £	2020 Total £	Restricted £	Unrestricted £	2019 Total £
Comic Relief - Global Alliance	11,440	-	11,440	102,960	-	102,960
IKEA	-	-	-	189,927	-	189,927
Sport up	-	-	-	9,328	-	9,328
Sport England via Fight For Peace (UK)	-	-	-	18,903	-	18,903
Youth Movement Foundation	-	-	-	99,285	-	99,285
Comic Relief - AEF	-	-	-	23,336	-	23,336
Youth Investment Fund	24,060	-	24,060	-	-	-
National Lottery Community Fund -GAN	872,682	-	872,682	876,099	-	876,099
Comic Relief - BT Supporters Club	127,136	-	127,136	76,131	-	76,131
UEFA	10,582	-	10,582	43,079	-	43,079
US Embassy	-	-	-	12,928	-	12,928
Home Office -UK	-	-	-	30,000	-	30,000
GLA- Twilights Summer Sports	-	-	-	19,798	-	19,798
Esmeé Fairbairn	-	110,000	110,000	80,000	-	80,000
London Marathon	-	-	-	180,000	-	180,000
American Friends of Jamaica	3,810	-	3,810	7,548	-	7,548
Allan And Nester Ferguson	-	-	-	10,000	-	10,000
BBC Children in Need	27,748	-	27,748	-	-	-
BBC Children in Need Covid	4,500	-	4,500	-	-	-
Commonwealth Foundation	48,601	-	48,601	-	-	-
Community Links	1,500	-	1,500	-	-	-
East End Emergency Fund	3,000	-	3,000	-	-	-
EU	248,572	-	248,572	-	-	-
GLA	47,592	-	47,592	19,000	-	19,000
Ground Works YLF	70,454	-	70,454	-	-	-
HFW	-	-	-	-	18,068	18,068
Inter-American Foundation	32,186	-	32,186	-	-	-
Itau	-	-	-	10,000	-	10,000
Jack Petchey Foundation	2,000	-	2,000	750	-	750
James Thornton	20,000	-	20,000	-	15,000	15,000
John Thaw Foundation	1,000	-	1,000	-	-	-
JSIF Grant Jamaica	-	-	-	3,673	-	3,673
Laureus Funding	96,600	-	96,600	52,311	20,000	72,311
Lewis Hamilton	75,000	-	75,000	-	-	-
Newham Giving grant	8,530	-	8,530	-	-	-
NLCF	100,000	-	100,000	-	-	-
Other Income	-	-	-	-	45,436	45,436
SEGRO	10,000	-	10,000	-	-	-
Sport England Tackling Inequalities	150,000	-	150,000	-	-	-
Sport England Sector Partner Fund	-	250,000	250,000	-	-	-
S-RM - Intel & Risk	-	-	-	-	13,900	13,900
St James Place	-	-	-	46,100	-	46,100
UNICEF	53,416	-	53,416	89,472	-	89,472
Youth Endowment Fund	50,000	-	50,000	-	-	-
Mishon Family Charity	-	-	-	1,000	-	1,000
L&Q Place Makers	-	-	-	12,500	-	12,500
Regatta Foundation	-	-	-	10,000	-	10,000
Barrat London	-	10,000	10,000	10,000	-	10,000
Comic Relief COVID	-	56,250	56,250	-	2,283	2,283
Fairview	-	10,000	10,000	-	-	-
HMRC Furlough	-	61,269	61,269	-	-	-
John Armitage Charitable Trust	-	50,000	50,000	-	-	-
LB Newham	-	27,459	27,459	-	-	-
Linnéa Boxing	-	38,617	38,617	-	-	-
Ronson COVID-19	-	10,000	10,000	-	-	-
Tuixen	-	40,000	40,000	40,000	-	40,000
Other Income	-	31,574	31,574	-	-	-
Wellington Management	-	42,500	42,500	-	25,000	25,000
Royalties - Reebok International	-	1,159,070	1,159,070	-	985,342	985,342
Bank Interest	-	753	753	-	1,232	1,232
FFP UK 30 June Funds (analysed Note 17)	-	-	-	473,906	2,474,084	2,947,990
Total income from charitable activities	2,100,408	1,897,492	3,997,900	2,548,036	3,600,345	6,148,381

3a Analysis of charitable activities (current year)

	Restricted £	Unrestricted £	2020 £	2019 £ Restated
Activities undertaken directly				
3.1 Salaries, Employers National Insurance and Pension Costs	1,797,212	-	1,797,212	1,362,476
Project costs	162,075	229,273	391,348	825,631
	<u>1,959,287</u>	<u>229,273</u>	<u>2,188,560</u>	<u>2,188,107</u>
Support costs (as detailed below)				
	-	722,715	722,715	411,256
	<u>1,959,287</u>	<u>951,988</u>	<u>2,911,275</u>	<u>2,599,363</u>
Grants payable				
Fight for Peace (UK) - Development Grant	-	-	-	41,847
Sports England Tackling Inequalities Fund	69,885	-	69,885	-
Royalties to Associacao Luta Pela Paz	-	200,888	200,888	165,457
Associacao Luta Pela Paz - Development Grant	-	345,858	345,858	202,182
Associacao Luta Pela Paz - Colombia	-	-	-	5,000
Associacao Luta Pela Paz - Acessibilidade	80,000	-	80,000	-
Associacao Luta Pela Paz - HFW	-	-	-	20,000
	<u>149,885</u>	<u>546,746</u>	<u>696,631</u>	<u>434,486</u>
Total	2,109,172	1,498,733	3,607,905	3,033,849
Support Costs				
	Restricted £	Unrestricted £	2020 £	2019 £
Other staff costs	-	127,592	127,592	143,673
Legal fees	-	27,734	27,734	7,459
Professional fees	-	170,645	170,645	31,518
Insurance	-	29,353	29,353	24,356
Telephone and fax IT expenses	-	61,154	61,154	5,165
Office and administration costs	-	62,960	62,960	70,206
Depreciation	-	122,281	122,281	48,451
Withholding Tax	-	40,543	40,543	33,092
Governance Costs - Audit fees	-	14,752	14,752	11,340
Bank charges	-	2,130	2,130	1,310
Development/ Fundraising Costs	-	63,570	63,570	34,688
	<u>-</u>	<u>722,715</u>	<u>722,715</u>	<u>411,256</u>

3b Analysis of charitable activities (prior year restated)

Activities undertaken directly	Restricted £	Unrestricted £	2019 £
3.1 Salaries, Employers National Insurance and Pension Costs	1,362,476	-	1,362,476
Project costs	811,185	14,446	825,631
	<u>2,173,661</u>	<u>14,446</u>	<u>2,188,107</u>
Support costs (as detailed below)	-	411,256	411,256
	<u>2,173,661</u>	<u>425,702</u>	<u>2,599,363</u>
Grants payable			
Fight for Peace (UK) - Development Grant	-	41,847	41,847
Royalties to Associacao Luta Pela Paz	-	165,457	165,457
Associacao Luta Pela Paz - Development Grant	-	202,182	202,182
Associacao Luta Pela Paz - Colombia	-	5,000	5,000
Associacao Luta Pela Paz - HFW	-	20,000	20,000
	<u>-</u>	<u>434,486</u>	<u>434,486</u>
Total	<u>2,173,661</u>	<u>860,188</u>	<u>3,033,849</u>
	Restricted £	Unrestricted £	2019 £
Support Costs			
Other staff costs	-	143,673	143,673
Legal fees	-	7,459	7,459
Professional fees	-	31,518	31,518
Insurance	-	24,356	24,356
Telephone and fax IT expenses	-	5,165	5,165
Office and administration costs	-	70,206	70,206
Depreciation	-	48,451	48,451
Withholding Tax	-	33,092	33,092
Governance Costs - Audit fees	-	11,340	11,340
Bank charges	-	1,310	1,310
Development/ Fundraising Costs	-	34,688	34,688
	<u>-</u>	<u>411,256</u>	<u>411,256</u>

Notes to the financial statements

For the year ended 31 December 2020

4 Net income for the year

This is stated after charging / (crediting):

	2020 £	2019 £
Depreciation of owned assets	122,281	48,451
Auditor's remuneration (net of VAT): Fees payable to the charity's auditor for the audit of the charity's annual financial statements	11,500	11,000

5 Staff costs

	Group & Charity 2020 £	Group & Charity 2019 £
Gross salaries	1,342,462	961,981
Employer's National Insurance costs	137,652	104,207
Pension Costs	40,202	30,916
	1,520,316	1,097,104

	2020 No.	2019 No.
Average number of full-time equivalent employees in the year (all employed in charitable activities)	48	34

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2020 No.	2019 No.
£60,000 - £69,999	1	1
£70,000 - £79,999	1	-

The key management personnel of the Charity are listed on page 1. The total remuneration (including pension contributions, excluding social security costs) of the key management personnel of the Charity and Group for the year totalled £323,263 (2019: £235,664). The total social security costs of the key management personnel of the Charity and Group for the year totalled £36,362 (2019: £26,077).

6 Fixed assets - Charity and Group

	Building	Assets in the course of construction	Computer Equipment	Furniture & Fittings	Total £
Cost					
Balance at 1 January 2020	2,040,225	746,992	13,374	6,553	2,807,144
Additions	-	20,004	8,726	11,920	40,650
Transfer of Assets	766,996	(766,996)	-	-	-
Balance at 31 December 2020	2,807,221	-	22,100	18,473	2,847,794
Depreciation					
Balance at 1 January 2020	46,443	-	6,659	1,202	54,304
Charge for the year- FFPI	112,289	-	3,696	6,296	122,281
Balance at 31 December 2020	158,732	-	10,355	7,498	176,585
Net book value					
At 31 December 2020	2,648,489	-	11,745	10,975	2,671,209
At 1 January 2019	1,993,782	746,992	6,715	5,351	2,752,840

7 Debtors

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Prepayments	43,146	20,395	43,146	20,395
Accrued income	555,977	450,522	399,766	185,140
Other debtors	44,601	21,304	65,861	305,909
	643,725	492,221	508,773	511,444

8 Creditors: amounts falling due within one year

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Trade creditors	18,656	118,797	9,202	152,936
Deferred Income	-	248,503	-	248,503
Accruals	298,826	158,594	143,550	155,496
Other creditors	1,516	60,811	3,516	14,136
Other taxes and social security costs	36,230	38,409	36,230	38,409
VAT Liability	87,620	79,023	-	-
	442,847	704,137	192,498	609,480

9a Analysis of net assets between funds - current year

Group	Designated	Restricted	Unrestricted	2020
	£	£	£	£
Tangible fixed assets	2,648,489	-	22,720	2,671,209
Current assets	-	673,248	1,213,473	1,886,721
Current liabilities	-	-	(442,847)	(442,847)
	2,648,489	673,248	793,346	4,115,083
Charity				
Tangible fixed assets	2,648,489	-	22,820	2,671,309
Current assets	-	673,248	963,024	1,636,272
Current liabilities	-	-	(192,498)	(192,498)
	2,648,489	673,248	793,346	4,115,083

9b Analysis of net assets between funds - prior year restated

Group	Designated	Restricted	Unrestricted	2019
	£	£	£	£
Tangible fixed assets	2,740,774	-	12,066	2,752,840
Current assets	-	682,011	898,337	1,580,349
Current liabilities	-	-	(704,137)	(704,137)
Transfer between Funds	-	-	-	-
	2,740,774	682,011	206,267	3,629,052
Charity				
Tangible fixed assets	2,740,774	-	73,776	2,814,550
Current assets	-	682,011	692,598	1,374,609
Current liabilities	-	-	(609,480)	(609,480)
	2,740,774	682,011	156,894	3,579,680

Notes to the financial statements

For the year ended 31 December 2020

10a Movement in funds - current year

	At 1 January 2020	Income	Transfers	Expenditure	At 31 December 2020
	£	£	£	£	£
Restricted funds:					
Comic Relief - Global Alliance	23,360	11,440	-	(34,800)	-
Youth Investment Fund	41,367	24,060	-	(65,427)	-
National Lottery Community Fund -GAN	61,648	872,682	-	(625,323)	309,008
Comic Relief - BT Supporters Club	37,402	127,136	-	(134,575)	29,963
* UEFA	(9,554)	10,582	-	(1,028)	-
US Embassy	12,928	-	-	(7,053)	5,875
Home Office -UK	15,000	-	-	(15,000)	-
GLA- Twilights Summer Sports	6,890	-	-	(6,890)	-
Esmeé Fairbairn	80,000	-	-	(80,000)	-
London Marathon	39,371	-	-	(39,371)	-
American Friends of Jamaica	-	3,810	-	(3,810)	-
BBC Children in Need	-	27,748	-	(27,748)	-
BBC Children in Need Covid	-	4,500	-	(4,500)	-
Commonwealth Foundation	-	48,601	-	(2,144)	46,457
Community Links	-	1,500	-	(1,500)	-
East End Emergency Fund	-	3,000	-	(3,000)	-
EU	-	248,572	-	(121,212)	127,360
GLA	-	47,592	-	(46,537)	1,055
Ground Works YLF	-	70,454	-	(68,871)	1,583
Inter-American Foundation	-	32,186	-	(12,974)	19,212
Jack Petchey Foundation	-	2,000	-	(1,500)	500
James Thornton	-	20,000	-	-	20,000
John Thaw Foundation	-	1,000	-	(1,000)	-
Laureus Funding	-	96,600	-	(85,508)	11,092
Lewis Hamilton	-	75,000	-	(37,500)	37,500
Newham Giving grant	-	8,530	-	(8,530)	-
NLCF	-	100,000	-	(62,000)	38,000
SEGRO	-	10,000	-	(10,000)	-
Sport England Tackling Inequalities	-	150,000	-	(124,356)	25,644
UNICEF	-	53,416	-	(53,416)	-
Youth Endowment Fund	-	50,000	-	(50,000)	-
FFP UK 30 June 2019 Funds					
Wellington Management	25,000	-	-	(25,000)	-
General Funds	348,600	-	-	(348,600)	-
Total restricted funds	682,012	2,100,408	-	(2,109,172)	673,248
General funds	302,302	1,897,492	(20,004)	(1,386,444)	793,346
Designated Funds	2,740,774	-	20,004	(112,289)	2,648,489
Total unrestricted funds	3,043,076	1,897,492	-	(1,498,733)	3,441,835
Total funds	3,725,088	3,997,900	-	(3,607,905)	4,115,083

* UEFA; There is a timing difference on income from UEFA. There was no overspend at the end of the project.

The narrative to explain the purpose of each fund is given at the foot of the note below.

10b Movement in funds - prior year

	At 1 January 2019	Income £	Transfers £	Expenditure £	At 31 December 2019 £
Restricted funds:					
IKEA Foundation	-	189,927	-	(189,927)	-
Sportup	-	9,328	-	(9,328)	-
Laureus Sport For Good Foundation	3,360	52,311	-	(55,671)	-
Sport England via Fight For Peace (UK)	2,034	18,903	-	(20,937)	-
Comic Relief - Global Alliance	72,231	102,960	-	(151,831)	23,360
Youth Investment Fund	-	99,285	-	(57,918)	41,367
Comic Relief - AEF	-	23,336	-	(23,336)	-
National Lottery Community Fund -GAN	128,881	876,099	-	(943,333)	61,648
St Jame's Place Foundation	-	46,100	-	(46,100)	-
Comic Relief - BT Supporters Club	76,131	76,131	-	(114,861)	37,402
Itau Bank	-	10,000	-	(10,000)	-
American Friends of Jamaica	-	7,548	-	(7,548)	-
UEFA	-	43,079	-	(52,634)	(9,554)
Greater London Authority	-	19,000	-	(19,000)	-
US Embassy	-	12,928	-	-	12,928
Home Office -UK	-	30,000	-	(15,000)	15,000
UNICEF Grant- Jamaica	-	80,911	-	(80,911)	-
UNICEF Streetplay- Jamaica	-	8,561	-	(8,561)	-
JSIF Grant- Jamaica	-	3,673	-	(3,673)	-
GLA- Twilights Summer Sports	-	19,798	-	(12,908)	6,890
Jack Petchey Foundation	-	750	-	(750)	-
Allan And Nester Furguson	-	10,000	-	(10,000)	-
Esmeé Fairbairn	-	-	-	-	-
London Marathon	-	180,000	-	(140,629)	39,371
Mishon Family Charity	-	1,000	-	(1,000)	-
L&Q Place Makers	-	12,500	-	(12,500)	-
Regatta Foundation	-	10,000	-	(10,000)	-
Barrat London	-	10,000	-	(10,000)	-
Tuizen Foundation	-	40,000	-	(40,000)	-
					-
FFP UK 30 June Funds					
State StreetBank	-	21,038	-	(21,038)	-
20 Fenchurch	-	490	-	(490)	-
Sports England	-	3,146	-	(3,146)	-
Garfield Weston Foundation	-	9,028	-	(9,028)	-
St James Place	-	9,297	-	(9,297)	-
Wellington Management	-	3,396	25,000	(3,396)	25,000
Youth Investment Fund	-	24,059	-	(24,059)	-
Greater London Authority	-	19,000	-	(19,000)	-
Newham Giving - Twilight Programme	-	9,803	-	(9,803)	-
GLA - Twilights Summer Sports	-	10,000	-	(10,000)	-
Medway Prison Project	-	3,287	-	(3,287)	-
Tuxein Foundation	-	10,000	-	(10,000)	-
General Funds	-	348,600	-	-	348,600
Building Fund	-	2,762	-	(2,762)	-
Total restricted funds	282,637	2,468,036	25,000	(2,173,661)	602,012
General funds	327,919	1,126,261	(338,133)	(813,745)	302,302
Designated Funds	-	2,474,084	313,133	(46,443)	2,740,774
Total unrestricted funds	327,919	3,600,345	25,000	(860,188)	3,043,076
Total funds	610,556	6,068,381	-	(3,033,849)	3,645,088

10 Movement in funds (continued)

Laureus Sport For Good Foundation

Delivery of the FFP Alliance Programme, providing ongoing support to existing partner organisations to strengthen and scale youth violence reduction activities.

Sport England Tackling Inequalities Fund

Provided grants to 5 Alliance partners in England to recover from the impact and inequalities caused by COVID in physical activity.

Sport England Sector Partner Fund

Support our organisation through the Covid-19 Crisis.

Comic Relief -Global Alliance

Delivery of the FFP Alliance globally, providing ongoing support to existing partner organisations to strengthen and scale youth violence reduction activities.

Comic Relief COVID

Support our organisation through the Covid-19 Crisis.

National Lottery Community Fund -GAN

Delivery of activities to grow, strengthen and scale the FFP Alliance in the UK, including providing grants to partners to establish alternative education programmes.

Comic Relief - BT Supporters Club

Development of a partnership of local community-based organisations in Newham to provide intergated, comprehensive services to young people affected by crime and violence.

American Friends of Jamaica

Delivery of youth violence prevention programming in the Jamaica Collective focused on literacy activities.

UEFA

Delivery of sport and personal development sessions in the Jamaica Collective.

UNICEF Grant- Jamaica

Support for the Psycho-Social Support Team and their provision of Psychological First Aid training within the Safer Communities Programme in Jamaica.

Youth Investment Fund

Sport and personal development for young people under the age of 18 at the Academy in East London.

Greater London Authority Young Londoners Fund Sport Unites Impact Partnership

Open Access sports delivery, as well as delivery of Twilight sessions and Lutadoras sessions. Some outcomes of the funding included; improvement mental health, wellbeing and resilience of young people; improved attitudes and behaviour; and, increased employment.

10 Movement in funds (continued)

BBC Children in Need

Supporting combined junior provision; the services aimed at those young people age 7 to 16.

BBC Children in Need Covid

Supporting our Communications Lead to provide online services and support for our young people

Commonwealth Foundation

Strengthening the inclusion of young people's voices in violence and programming in Jamaica

Community Links

Supporting our Employability programme

East End Emergency Fund

Supporting Fight for Peace to adhere to COVID-19 guidelines with essential cleaning and sanitation equipment

EU

Collaboration between Security Forces and Civil Society Organisations to improve human rights in Jamaica.

Ground Works YLF

Open Access and Intensive Employability support

Inter-American Foundation

Strengthen the capacity of eight community-based organizations (CBOs) involved in the Safer Communities/Unity and Peace program (SCPIUP) in two inner-city communities in Kingston, Jamaica to deliver violence prevention programming to young people, with an emphasis on youth leadership and the inclusion of young women and girls.

James Thornton

Supported the delivery of the Special Project, providing intensive support to a small cohort of young men, to enable them to make significant change in their lives.

John Thaw Foundation

Supported our Communications Lead so that they could ensure provision of the vital online support and services as the pandemic restrictions continued to be rolled out.

Lewis Hamilton through Comic Relief

Support for our Open Access programme enabling the young people that we engaged with to access the tailored support and range of services that they needed.

Newham Giving grant

Supporting Summer Twilights Programme

NLCF

Coronavirus Community Support Fund

SEGRO

Supported our Employability programme, providing equipment so that we could develop video content

Youth Endowment Fund

Supported Fight for Peace to build our organisational capacity through facilitating the strengthening our Theory of Change.

Jack Petchey Foundation

Jack Petchey Achievement Awards which celebrate 9 young people and their achievements by awarding them a £250 prize to fund various Fight for Peace activities or equipment.

Esmeé Fairbairn Foundation

Towards core costs to address rising levels of youth violence in London and offer young people support to reengage with education and employment.

Barrat London

Towards the costs of developing the new Hub, a capital project to enhance the Academy building in East London.

Tuixen Foundation

Towards core costs for the Academy in East London.

11 Reconciliation of net income to cash generated by operations

	Group	
	2020	2019
	£	£
Net income for the year	389,995	3,114,532
Adjustments for:		
Depreciation charges	122,281	48,451
Donation of Fixed Assets	-	(2,474,084)
Operating cash flow before movement in working capital	512,276	688,899
(Increase) in debtors	(151,504)	(68,932)
(Decrease)/increase in creditors	(261,291)	377,623
Cash generated by operating activities	<u>99,482</u>	<u>997,590</u>

12 Investment in Subsidiary Company

	2020	2019
	£	£
Cost		
At 1 January	<u>100</u>	<u>61,710</u>

Fight for Peace International owns the entire issued ordinary share capital of FFP Trading Limited (100 shares of £1 each), incorporated and registered in England and Wales, whose principal activities are the collection of royalties and organisation of events in order to raise funds for the benefit of the parent company.

Historically the charity contributed an extra £61,610 to the set up of the trading company. Following at impairment review of the value of the subsidiary this has been written off in the year.

The result of the Charity's trading activities through the subsidiary is detailed below FFP Trading Limited's taxable profits are donated to the charity annually through gift aid.

	2020	2019
	£	£
Subsidiary undertakings - Charity		
Turnover	1,161,070	985,342
Cost of sales	(200,888)	(165,457)
Gross profit	<u>960,182</u>	<u>819,885</u>
Administrative expenses	(959,922)	(819,581)
Profit on ordinary activities before interest and taxation	<u>261</u>	<u>304</u>
Interest payable and similar charges	(261)	(304)
Profit on ordinary activities before taxation	-	-
Taxation on profit on ordinary activities	-	-
Profit for the financial year	<u>-</u>	<u>-</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. All movements in equity are included within the statement above.

The aggregate of the assets and liabilities was:

	2020	2019
	£	£
Current assets	344,892	490,445
Current liabilities	(344,792)	(490,345)
Net assets	<u>100</u>	<u>100</u>

13 Parent charity

The parent charity's gross income and the results for the year are disclosed as follows:

	2020 £	2019 £
Gross income	3,997,900	2,995,122
Result for the year	389,995	(147,554)

14 Related party transactions

FFP Trading Ltd is a wholly owned subsidiary of Fight for Peace International. No management fee was paid by the holding company for any services provided to the subsidiary during the year (2019: Nil)

In the year, the charity paid £2,100 in relation to legal advice from Farrah and Co LLP, where the Chair of Trustees, Anne-Marie Piper, is a senior partner (2019: £Nil).

15 Trustees' remuneration

None of the trustees received any remuneration of travel expenses in respect of their services during the year (2019: NIL).

16 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Office rental	
	2020 £	2019 £
Less than one year	7,500	7,500
One to five years	37,500	37,500
Over five years	97,500	105,000
	142,500	150,000

17 Reserve Balances brought forward from FFP UK

On 30 June 2019, the assets and liabilities of Fight for Peace (UK) were transferred in Fight for Peace International at nil consideration. This was therefore in substance a gift and so the fair value of the assets were recognised within income. The objects of Fight for Peace (UK) were for work within the UK and therefore the funds received were recognised as restricted funds for use only on UK activities. The exception of this is the value of fixed assets relating to leasehold improvements at the site of the gym in London. This lease transferred into the name of Fight for Peace International and the nature of the assets was such that there was not considered to be a restriction on their use.

The nature of the funds of Fight for Peace (UK) were comprised as follows at 30 June 2019:

Restricted Funds	
State StreetBank	21,038
20 Fenchurch	490
Sports England	3,146
Garfield Weston Foundation	9,028
St James Place	9,297
Wellington Management	3,396
Youth Investment Fund	24,059
Greater London Authority	19,000
Newham Giving - Twilight Programme	9,803
GLA - Twilights Summer Sports	10,000
Medway Prison Project	3,287
Tuxein Foundation	10,000
Building Fund	2,762
	125,306
Designated Funds	2,474,084
General Funds (recognised as restricted within FFPI)	348,600
Total Fund Balances Transferred as Income to FFPI	2,947,990

Funds comprised the following assets and liabilities at 30 June 2019:

Fixed assets	2,474,084
Cash at bank	603,781
Debtors	120,021
Liabilities	(249,896)
	2,947,990

Due to the fact that the fixed assets were leasehold improvements on a short-term lease (20 years), their fair value was considered to be their value in use to Fight for Peace International at the point of the transfer. This value is considered to remain in their ability to be used to deliver charitable activities and the most reliable valuation of this is the amount that has been invested in these assets. Therefore net book cost was considered the most reliable valuation of their fair value so the assets were recognised at this level.

For the year ended 31 December 2020**18 Prior year adjustment**

Fight for Peace operations in Jamaica are hosted by a local partner. Historically these activities been treated as being delivered by an external partner for accounting purposes and therefore balances held in country were not included in the group's balance sheet.

This treatment has been reviewed in the year and it is more appropriate to reflect these as direct activities of the charity. Therefore prior year figures have been restated to reflect the balances held in Jamaica at the year end and income and expenditure are recognised as incurred in country. The impact of this on reserves and movement in funds in the prior year is as follows:

Reserves position	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	31 December 2019			1 January 2019		
	£	£	£	£	£	£
Funds previously reported	682,011	2,947,040	3,629,051	804,416	394,482	1,198,898
Prior period adjustment						
Recognition of cash balance held in Jamaica	-	96,036	96,036	-	120,295	120,295
Restated funds balance	682,011	3,043,076	3,725,087	804,416	514,777	1,319,193
Impact on movement in funds						
	Restricted	Unrestricted	Total			
	31 December 2019			£		
	£	£	£			
Net movement in funds as previously reported	399,375	2,696,168	3,095,543			
Adjustments on transition						
Recognition of expenditure at point of delivery		18,989	18,989			
Net movement in funds as restated	399,375	2,715,157	3,114,532			