

FIGHT FOR PEACE

2019 Annual Report



THANK YOU!

2019 saw the completion of the redevelopment of our Fight for Peace London Academy. This project, which began in 2015, has expanded our Academy facilities substantially by adding our 'Blue Box', housing a martial arts dojo, and a multi-purpose training room and roof, as well as creating new classrooms, an enlarged weights room, new gym changing rooms and a centrepiece Hub. It has also included a full refurbishment of our main gym and office spaces. This has had an enormous impact on our ability to deliver the very best services across our programmes, and has allowed us to reach greater numbers of young people.

This expansion and redevelopment would not have been possible without the generous support of our partners, both those listed below and those who have chosen to remain anonymous. In recognition of this wonderful support, we'd like to extend special thanks to Credit Suisse, ICAP, the Cabinet Office and The Gerald and Gail Ronson Family Foundation. We would also like to thank Ballymore, Barratt Homes, the Berkeley Foundation, Fairview New Homes Ltd., GallifordTry plc, the Jack Petchey Foundation, the J Paul Getty Jr General Charitable Trust, L&Q, the LandAid Charitable Trust, the Leathersellers' Company Charitable Fund, the London Marathon Charitable Trust, the Mace Foundation and The National Lottery Community Fund.



ABOUT FIGHT FOR PEACE

Fight for Peace is an international NGO that works to realise the potential of young people in communities affected by crime and violence. The organisation was founded in the Complexo da Maré favelas, Rio de Janeiro, in 2000 and today has a presence in 25 countries worldwide, working with young people through Academies, Safer Community Programmes and an Alliance of local partner organisations trained in the Fight for Peace methodology.

We believe the choices young people make are based on the opportunities and support they have access to, as well as the way they see themselves, how they relate to others, and how they see their future. That's why Fight for Peace invests in young people, offering integrated and holistic programmes in a safe environment.

Our Five Pillars methodology uses non-traditional methods to engage young people where conventional methods aren't working. Through **Boxing and Martial Arts**, young people build strength and discipline, gain self-respect and learn that success comes through hard work and dedication. We offer formal **Education** programmes for young people who are not at school to re-engage with their learning, and **Employability** support and training for young people to get access to the job market and progress in their professional lives.

Through our **Support Services**, specialist teams of staff support young people to build the tools they need to overcome issues they may be facing at school, at home or in their personal lives. And our **Youth Leaders** help to design programmes, develop strategies and make decisions at every level of our organisation.

Fight for Peace uses a public health model which focuses on three levels of violence prevention. At the primary level, we offer opportunities and support for the socio-economic inclusion of all young people living in communities affected by crime and violence.

At the secondary level, we focus on individuals or groups identified as being at risk of becoming victims or perpetrators of crime and violence. And, at the tertiary level, we support young people to disengage from crime and violence, and work to prevent them reoffending or being victimised again.

Our work has both a local and global reach. We develop and implement holistic programmes that directly support young people at our Academies in Rio de Janeiro and London. Knowledge acquired is used to generate content and train other community based organisations working in violence prevention around the world. We call this the Fight for Peace Alliance and, to date, we have trained 187 organisations from 25 countries around the world.

We also implement Safer Communities Programmes, where we work with local partners, governments, international agencies, donors and the private sector to generate collective impact for violence prevention across affected communities.

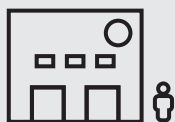
Through our Academies in Rio de Janeiro and London, our Safer Communities Programmes in Jamaica and South Africa and our Alliance of trained partner organisations, we have reached more than 250,000 young people in search of peace and a fairer society.

*Fight for Peace and Luta pela Paz share methodology, values and strategy but are two separate legal entities. Fight for Peace is a UK registered charity and Luta pela Paz is a non-profit NGO registered in Brazil.



OUR GLOBAL STRATEGY

Fight for Peace has both a local and global reach through our **Academies, Alliance** and **Safer Communities Programmes**.



ACADEMIES

At our Academies in Rio de Janeiro and London, we directly support young people, delivering programmes and services based on our Five Pillars methodology.



ALLIANCE

We use what we learn at our Academies to train and support other community based organisations around the world. These organisations form the Fight for Peace Alliance, a community of practice in which member organisations support each other to develop, and become stronger and more sustainable.



SAFER COMMUNITIES PROGRAMMES

Our Safer Communities Programmes (SCP) use collective impact methodology to integrate multiple services and actors in communities where capacity and resources are scarce. In 2019 Fight for Peace coordinated Safer Communities Programmes in Jamaica and South Africa.

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MESSAGE FROM OUR FOUNDER

The challenging contexts in which Fight for Peace operates, and the persistent barriers standing in the way of young people achieving their full potential, remain for us constant and unwelcome reminders of the urgent need for the work that we do. Yet, the achievements of our young people and staff across our Academies, Alliance and Safer Communities Programmes in 2019 give us cause for great optimism as we move forward into our third decade.

This annual report details the impact generated by Fight for Peace in 2019. In it we celebrate the collective efforts and achievements of our young people, staff and partners, highlight results of the projects and initiatives delivered over the course of the year, present our new facilities, detail the communities into which we have expanded and the new and existing partner organisations with whom we have collaborated, shared methodology and delivered support.

Also highlighted are the local and international fora and summits we've participated on, the awards we've been honoured to receive, and the many visits - from Olympians, professional combat sports athletes, executives and Members of Parliament - that we've been delighted to host.

The results detailed in this annual report would simply not be possible without the dedicated hard work of our young people and staff and the continued, generous support of our many wonderful supporters, and so, as we invite you to read on about our impact in 2019, we express our enormous gratitude to those who enable this work to take place.



Luke Dowdney MBE
Founder

2019 HIGHLIGHTS



ACADEMIES

- Official opening of new facilities, including a centrepiece Hub, at our London Academy

2,826

young people supported at our Academies in Rio and London

177

combat sports medals won in Rio and one Commonwealth and two national champions crowned in London

1,111

people attended at career fairs held in Rio

32

young people held leadership and strategic decision making roles on Academy Youth Councils

762

Support Services sessions (individual mentoring, legal and psycho-social support)

83%

passed English and maths exams in London



FIGHT FOR PEACE ALLIANCE

- Pan-Newham violence prevention programme, bringing together nine youth organisations, launched at the London Academy

118

active Alliance partners across five continents

17

new partner organisations trained in Rio and London

6

Fight for Peace Alliance partner organisations adapted the Fight for Peace Pathways education programme for delivery in their local communities

£1,239,500

raised in funding with direct or indirect support from Fight for Peace



SAFER COMMUNITIES PROGRAMMES (SCP)

- Fight for Peace invited to sit on the new National Commission for Violence Prevention (NCVP) by the Office of the Prime Minister in Jamaica

- Local partner Amandla trained to integrate collective impact methodology into their work, ensuring long term sustainability of the Safer Communities Programme in Cape Town

94

partners collaborating towards collective impact in support of young people

2,181

young people reached in Cape Town, South Africa

1,500

young people reached in Kingston, Jamaica





AWARDS

Fight for Peace awarded an Alquity Foundation Transforming Lives Award

- Fight for Peace Alliance partner Utopia awarded a Beyond Sport Award

Fight for Peace named among best 100 NGOs in Brazil by Instituto Doar



SUMMITS AND CONFERENCES

- Cali Epicentro (Colombia)
- Gira Cooperación Sur Sur (Colombia)
- Integrating Sport into Youth Crime Prevention and Criminal Justice - UNODC (Thailand)
- International Olympic Committee Youth Summit (Switzerland)
- Paris Peace Forum (France)
- Safer Western Cape Conference (South Africa)
- Seminar on Collaborative Approaches to Violence Prevention (Co-organiser), (South Africa)
- Sport and International Cooperation Conference (Spain)
- Wilton Park Forum on Using Sport to Achieve the SDGs (United Kingdom)
- Fight for Peace Alliance member Ryu Dan Dojo participated in a United Nations Expert Group Meeting on Preventing Violent Extremism through Sport (Austria)



REPRESENTATION

- Participation in the No More Violence: Another Maré is Possible Forum (Rio de Janeiro)
- Member of the Sport for Social Change Network (REMS) (Rio de Janeiro)
- Member of the Rio de Janeiro Violence Prevention Committee (Rio de Janeiro)
- Member of the Alliance of Sport in Criminal Justice (UK)
- Member of Jamaican National Commission on Violence Prevention (NCVP) (Jamaica)

Our Academies, in **Rio de Janeiro** and **London**, are fundamental to our work. Here we define and validate responses to risk factors identified for young people; develop and implement innovative pilot projects; deliver direct support to young people in their communities; train Fight for Peace Alliance partners; and build local partnerships to provide additional services to our young people.

In 2019, we worked directly with over 2,800 children and young people at our Academies, helping them reach their potential, supporting their personal development and assisting them in accessing new and existing opportunities.

Complexo da Maré, Rio de Janeiro

Fight for Peace was founded in Complexo da Maré in 2000. The community is composed of 16 favelas and is home to over 130,000 people. It ranks 137th in the Rio de Janeiro Sustainable and Social Development Index, with young people aged 16-29 years old being disproportionately impacted by its high levels of violence and social inequality. Fight for Peace provides a safe environment where young people receive the support and opportunities we all need to thrive.

CONTEXT

- **Education:** 20% of young people aged 15 to 17 years old are not engaged in formal education.
- **Violence:** 27 deaths caused by armed conflict in Maré in the first six months of 2019, an increase of 19% compared to the same period in 2018.
- **Security:** Activities at the Fight for Peace Academy were suspended for a total of 11 days due to security concerns in 2019, while, in the first six months of the year, schools in

the community were closed for a total of 10 days (the same number as in the whole of 2018).

Sources:
Maré Census - Redes da Maré (2019)
The Right to Security in Maré - Redes da Maré (2019)

Newham, London

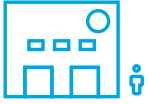
The Fight for Peace London Academy was established in Newham, east London in 2007. Young people living in Newham face a wide range of issues that prevent them from realising their full potential. Fight for Peace works with young people to overcome these issues, offering support and opportunities in a safe environment.

CONTEXT

- **Youth violence:** the number of knife attacks on those aged under 25 in Newham rose by 21% in 2017¹ and, from 2016/17 to 2017/18, the number of murders in Newham more than doubled².
- **Inequality:** in 2016, Newham had almost double the proportion of people in elementary occupations than London as a whole³, with the low wages that go with them. There is a 13% gap in GCSE attainment between Newham's disadvantaged school children and those not facing disadvantage⁴.
- **A disconnect between young people's aspirations and the opportunities available:** many young people drop out of school, become NEET, cannot see a way forward and lack the opportunities and support they need to progress.

Sources:
¹Mayor's Office for Policing and Crime (2019) Weapon enabled crime dashboard
²Metropolitan Police (2019) Crime data dashboard
³Office for National Statistics (2018) Annual Population Survey
⁴London Borough of Newham (2018) Children and Young People's Joint Strategic Needs Assessment (2017-2018 Update)





Success Stories

Marcelo* joined the Rio Academy initially to take part in Capoeira and personal development sessions. In order to support his family's income, he discontinued his studies and, following the passing of his father, he returned to his family home to help his mother. Through his involvement at Fight for Peace, he joined the Na Ativa employability programme and received careers guidance to help him choose the best course for him.

"When I was accepted onto the course I knew that I wanted to do my best and not disappoint the people that had given me the opportunity. Na Ativa is an open door for people that just need an opportunity to show their potential," explains Marcelo. "While I was doing the course, I began a trainee position and within two weeks I received an offer of a full time job. I was very happy to get a job opportunity that really interested me." Marcelo completed the Na Ativa course together with 22 of his classmates at the end of 2019: "I can't say it was easy, but the experience of achieving something is so good, so worthwhile."

The labour market is very demanding and knowledge is something that no one can take away from us - it makes you improve, take opportunities, stand out from others, be admired, and achieve your dreams. The course allowed me to see the potential that I have and now I just want to keep improving myself."

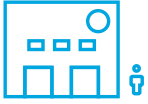
Anna* didn't find social interaction easy and was low on confidence when she joined the London Academy. "I just used to come to chill, I never used to speak to anyone," she says. She enjoyed dropping in and being in the welcoming and positive environment at the Academy, among staff and other young people.

Boxing training started to become a big motivation for Anna and, together with a core group of young people, she began to take a lead at Fight for Peace in redefining female participation in the sport. "I became obsessed by boxing, once I started I can't stop. If there is one day when I don't train I don't feel good." Over time, Anna became more involved in the Academy, becoming a young leader as part of the Youth Council and a role model for younger members in the Lutadoras female-only sessions. Confidence and the ability to lead have been key things that Anna has developed during her time at Fight for Peace.

She is now employed by Fight for Peace as a coach and her involvement as a junior member of staff has added to her growing confidence and aspirations for the future, she has capitalised on opportunities and continues to inspire and lead the way for others through her own growth and personal development. "You can be yourself here, and if you want to be something Fight for Peace will give you loads of opportunities."

*The name of this young person has been changed to protect their privacy.





ACADEMY PROGRAMMES

The support that we provide directly to young people at our Academies is delivered through a number of programmes that integrate and combine our Five Pillars. The outcomes of these programmes in 2019 are detailed in the following pages.

OPEN ACCESS

Pillars included in this programme:



Boxing & Martial Arts



Support Services



Youth Leadership

Open Access combines combat sports training with personal development sessions and access to mentoring support. Through combat sports sessions, young people develop important skills and relationships, many of which are vital to them progressing in life. Alongside this training, specialist Support Services staff support young people to build the tools they need to overcome issues they may be facing at school, at home or in their personal lives. In Rio de Janeiro, the programme is open to young people aged 6 to 29 and in London to those aged 7 to 25.

RIO DE JANEIRO

1,710

members
attended Open
Access

2,577

combat sports
sessions

1,003

personal
development
sessions

18

home visits

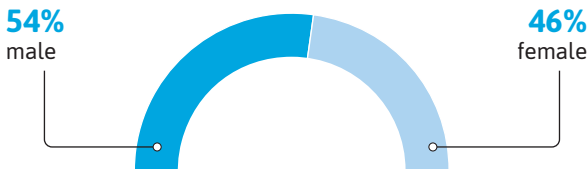
177

medals won

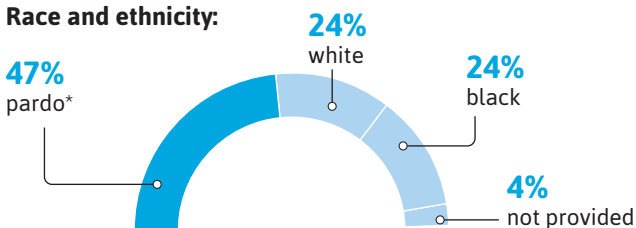
30

meetings with
parents

Gender:



Race and ethnicity:

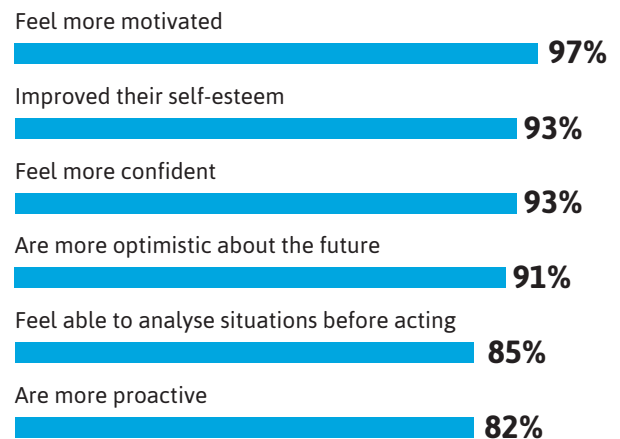


Impact on relationships with others:

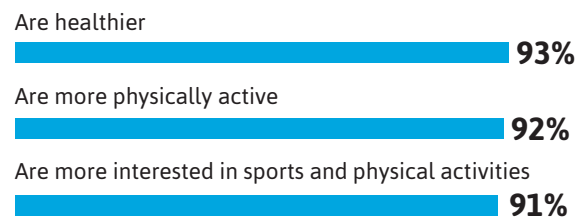
- 91% are more open to different situations and people
- 79% feel more empathetic with other people and situations
- 83% respect others more
- 77% make new friends more easily
- 72% work better in groups
- 74% are comfortable speaking to someone at Fight for Peace if upset about something that happened within the organisation

*Pardo is an official term used in Brazil by members of the population who identify themselves as having parents or ancestors from different ethnic backgrounds.

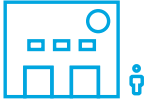
Young people completing self-reflection questionnaires reported:



Impact on health:



This data was collected via Fight for Peace's monitoring software on an ongoing basis, and through a survey completed by a sample of 288 young people who participated in the Open Access programme.



LONDON

901
members
attended Open
Access

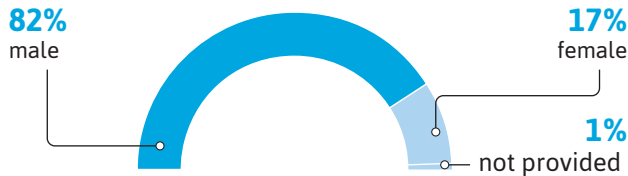
764
sports
sessions

351
Support Services
sessions

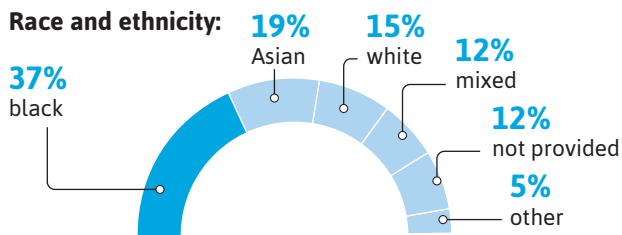
107
young people received
support from the Support
Services team

56
home visits and/or
meetings with
parents

Gender:



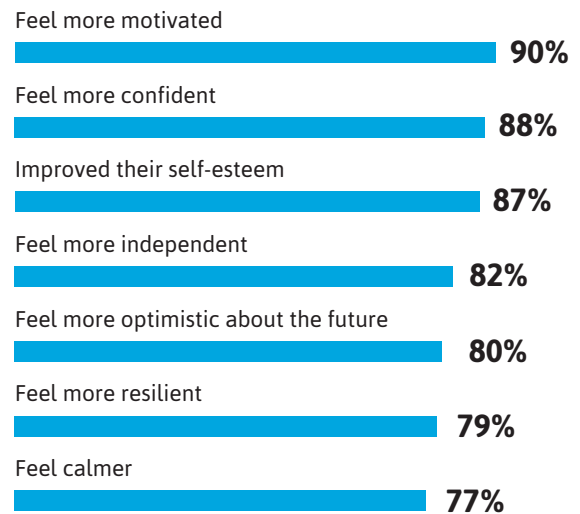
Race and ethnicity:



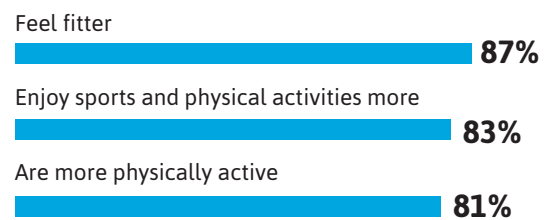
Impact on relationships with others:

- 67% are more open to different situations and people
- 65% feel more empathetic towards other people and situations
- 73% trust others more
- 90% trust Fight for Peace staff
- 89% feel respected at Fight for Peace
- 87% feel welcome at Fight for Peace
- 57% feel that their relationship with their family has improved
- 59% feel that their relationship with their friends has improved
- 73% are comfortable speaking to someone at Fight for Peace if upset about something that happened within the organisation

Young people completing self-reflection questionnaires reported:



Impact on health:



This data was collected via Fight for Peace's monitoring software on an ongoing basis, and through a survey completed by a sample of 94 young people who participated in the Open Access programme.

COMPETITION HIGHLIGHTS



Judoka **Corey Luxford** won gold at the British Schools National Championship



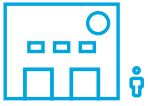
Representing England, **Jake Popplewell** and **David Taylor** won gold and bronze medals respectively at the Commonwealth Judo Championships



Jawany Scott became under 23 champion at the 2019 British Weightlifting Championships



Dylan Oke became the first Fight for Peace boxer to represent the London region



SPECIAL PROJECT

Pillars included in this programme:



Boxing & Martial Arts



Education



Employability



Support Services



Youth Leadership

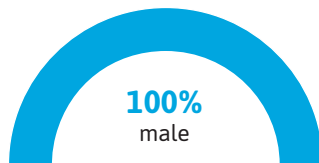
The **Special Project** is a tertiary level violence prevention programme supporting young people in vulnerable situations to build positive futures for themselves. Participants receive support from a multidisciplinary team, including: formal education, personal development activities, career advice and guidance, job skills training and access to the formal job market, one-to-one and group mentoring, psycho-social support and a financial stipend.

RIO DE JANEIRO

13

young people
on Special
Project

Gender:



100%
male

HIGHLIGHTS

Education:

- **Three** young people completed primary level education
- **Four** young people gained nationally recognised qualifications
- **Six** young people continued their studies

Employability:

- **Seven** young people gained professional experience
- **One** young person gained formal employment

Perspective:

- **All** participants reported some improvement in their perspective on their lives
- Following the project, **100%** of participants reported feeling empathy for how others think and feel

“ [My mentors] showed me that there is an alternative and that my path would change. It was very nice [to] be heard, to be made a priority, to understand what I would like for my future and what opportunities there were. Here at Fight for Peace, we have so much support from everyone, and this helps us keep focused on our goals. ”

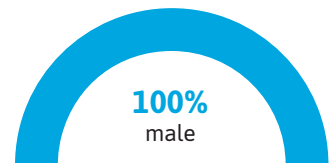
Special Project participant, Rio de Janeiro.

LONDON

8

young people
on Special
Project

Gender:



100%
male

HIGHLIGHTS

Education:

- **Six** out of seven participants achieved Level One (entry level) qualifications in English, Maths, and Active and Healthy Living
- Fight for Peace staff reported that the successful completion of the Level One education programme shows a successful reintegration into formal education

Employability:

- **Six** out of seven participants who completed the Special Project found employment within three months of the programme ending
- **One** participant won the Fight for Peace Dragons' Den event - a business competition judged by experienced business people, investors, and entrepreneurs - and received funding for his own business

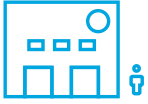
Disengagement from crime and violence:

- **None** of the young people who completed the project reoffended during the project or in the three months following the end of the project

“ [The Special Project] showed me how to carry myself, showed me how to handle things in a different way...it was all different for me, being in the computer room, hanging with others, I felt like I was on the right path of doing something. Everything felt constructive. ”

Special Project participant, London.

This data was collected through interviews with programme participants and staff members as well as via Fight for Peace's monitoring software on an ongoing basis.



EMPLOYABILITY PROGRAMME

Pillars included in this programme:



Employability



Support Services



Youth Leadership

LONDON

Through our **employability** programme at our London Academy, young people are supported to gain access to the job market through training, careers guidance, professional courses and referrals to job opportunities.

60

young people accessed employability support

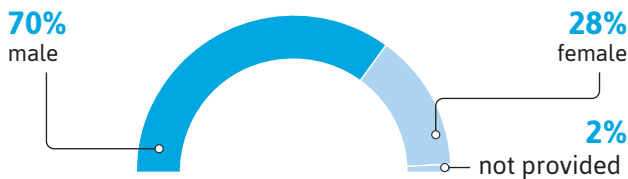
143

employability sessions delivered

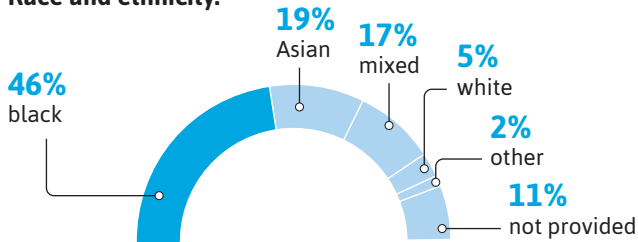
5

employability events held

Gender:



Race and ethnicity:



Outcomes:

- Six progressions into full-time employment
- 11 progressions into part-time employment
- Two progressions into work experience
- One progression into further education
- One progression into vocational training

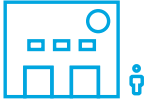
47%

of young people reported that Fight for Peace changed their point of view on work and studies**

This data was collected via Fight for Peace's monitoring software on an ongoing basis.

**This data relates to a sample of participants.





NA ATIVA

Pillars included in this programme:



Employability



Support Services



Youth Leadership

RIO DE JANEIRO

Na Ativa is a three year **employability programme** delivered at our Rio Academy that aims to prepare young people aged 16 to 29 for the job market through vocational orientation and courses.

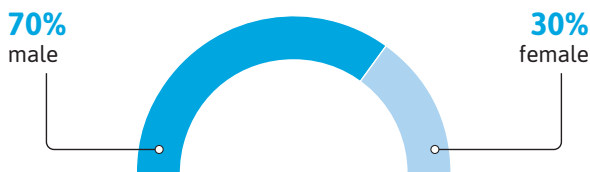
213

participants

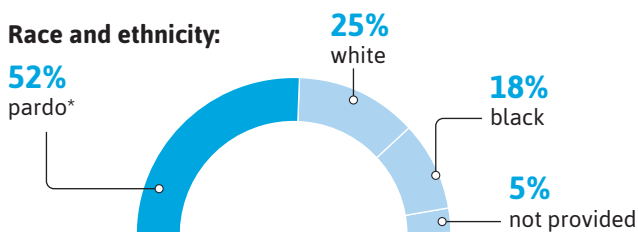
82%

completed their course

Gender:



Race and ethnicity:



- 79% of young people reported being able to identify their talents and skills
- 333 referrals to job interviews
- 213 young people completed Na Ativa Modules
- 64 young people gained employment

Young people completing self-reflection questionnaires reported:**

- 99% think more positively about the future
- 96% feel more motivated to look for a job
- 94% are better at accepting differences
- 92% feel more confident
- 79% feel more able to identify their strengths and weaknesses

LEARNING SUPPORT



Education



Support Services



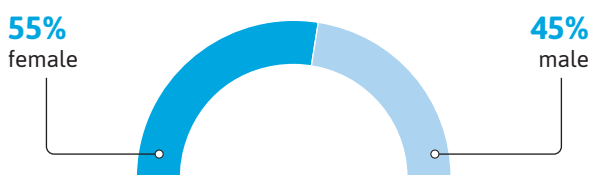
Youth Leadership

Delivered at our Rio Academy, **Learning Support** classes are offered to young people aged 11 to 15 who are in formal education. The aim of the programme is to redefine young people's relationships with education and learning, and to prevent them from dropping out of formal education or having to repeat school years.

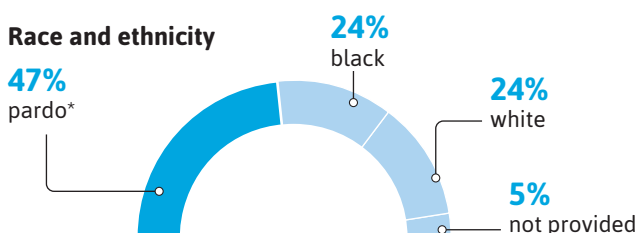
66

young people

Gender:



Race and ethnicity



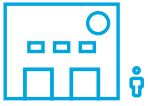
Young people completing self-reflection questionnaires reported:**

- 83% began learning about nature
- 82% feel the programme helped them achieve better grades at school
- 78% began learning about the human body
- 70% started solving math calculations
- 65% improved their behaviour at school
- 57% learned about Brazilian history
- 52% feel more motivated to study
- 48% learned how to write a better essay
- 43% are less absent from school

This data was collected via Fight for Peace's monitoring software on an ongoing basis.

*Pardo is an official term used in Brazil by members of the population who identify themselves as having parents or ancestors from different ethnic backgrounds.

**This data relates to a sample of participants.



PATHWAYS

Pillars included in this programme:



Education



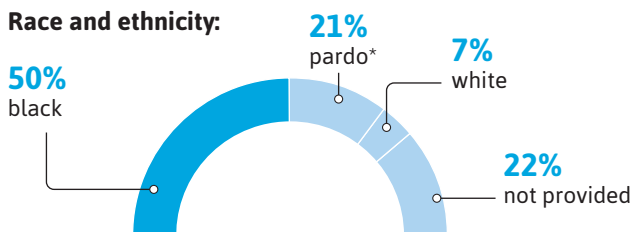
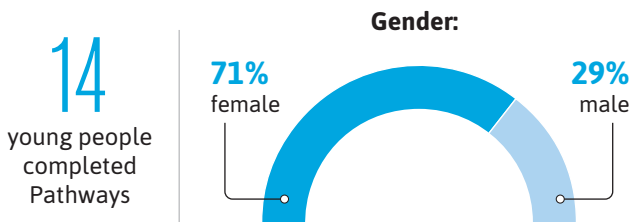
Support Services



Youth Leadership

Pathways focuses on supporting young people who are not in formal education, employment or training to return to their studies, engage with learning and gain the skills and qualifications they need to progress in their chosen area. The project offers formal education courses combined with holistic activities and support, delivered by multidisciplinary staff.

RIO DE JANEIRO

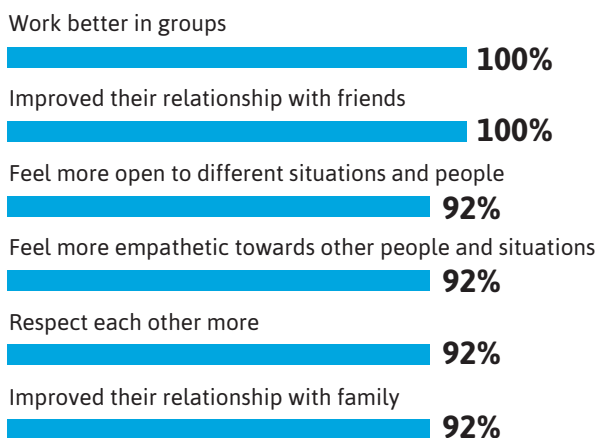


*Pardo is an official term used in Brazil by members of the population who identify themselves as having parents or ancestors from different ethnic backgrounds.

Young people completing self-reflection questionnaires reported:**

- 100% see themselves more positively
- 100% feel happier
- 92% believe they can achieve their goals
- 92% feel more resilient
- 83% feel more capable of doing things independently
- 92% feel more motivated to study
- 100% changed their perspective on studying

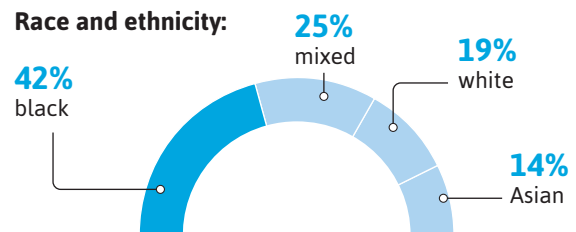
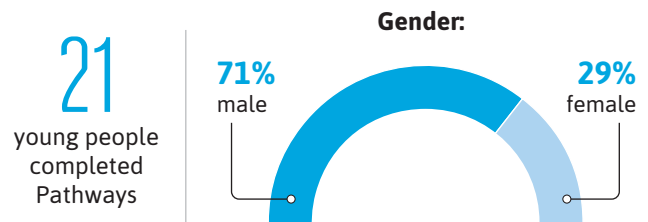
Impact on relationships with others:



This data was collected via Fight for Peace's monitoring software on an ongoing basis.

**This data relates to a sample of participants.

LONDON

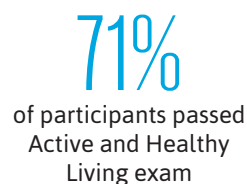
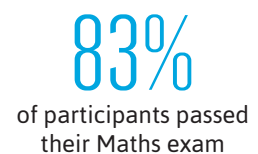
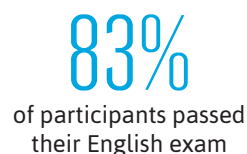


Young people completing self-reflection questionnaires reported:*

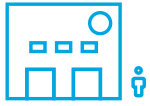
- 80% are more confident about progressing into education, employment and training
- 77% feel more motivated to progress into education, employment and training
- 40% believe it will be easier to get a job or continue studying

This data was collected via Fight for Peace's monitoring software on an ongoing basis, and through an end-of programme survey with a sample of participants.

QUALIFICATIONS*



*Participants did not all participate on all courses, while some left the course before sitting exams.



YOUTH COUNCIL

Pillars included in this programme:



Education



Employability



Support Services



Youth Leadership

Our **Youth Councils** are made up of young people who represent the needs of their peers, act as ambassadors for Fight for Peace and help to design programmes, develop strategies, and make decisions at every level of our organisation. Through participation and formal training, Youth Councillors build leadership skills which they are able to employ at Fight for Peace, in their community and in their professional lives.

RIO DE JANEIRO

23
Youth Councillors

21
Youth Council meetings

12
meetings with Fight for Peace staff and others

7
training courses

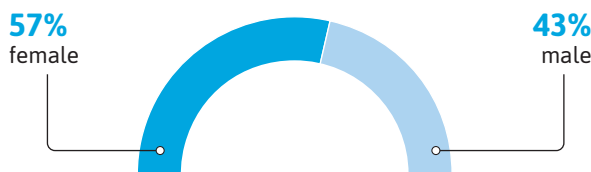
6
interviews with new Fight for Peace employees

5
external visits hosted

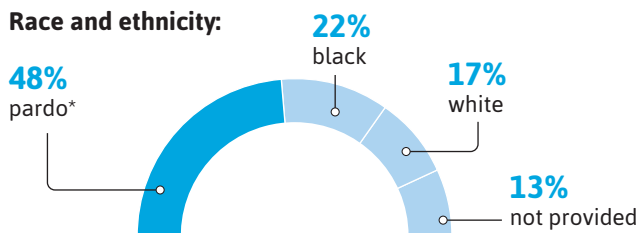
Youth Council participated in
5
internal activities/events

Youth Council participated in
7
external activities/events

Gender:

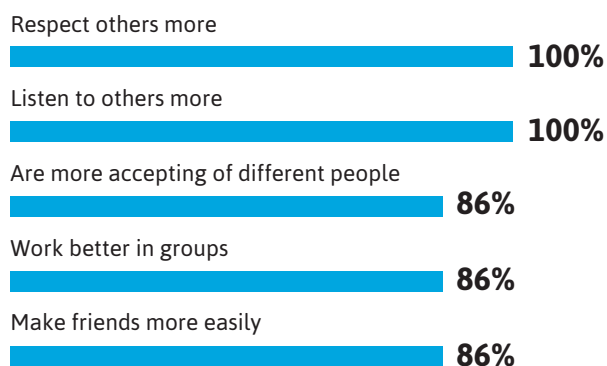


Race and ethnicity:



*Pardo is an official term used in Brazil by members of the population who identify themselves as having parents or ancestors from different ethnic backgrounds.

Young people completing self-reflection questionnaires reported:*



Impact on young people's perspective of the future:

- 100% feel more positive about the future
- 100% think through a problem more before taking action
- 100% believe they can achieve their dreams
- 100% are happier with their lives

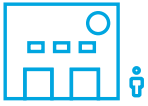
Impact on relationship with others:

- 86% feel more open to different people and situations
- 86% feel more empathy for other people and situations
- 100% improved their relationship with friends
- 100% improved their relationship with family

This data was collected via Fight for Peace's monitoring software on an ongoing basis and refers to a sample of participants.

“ I started at Fight for Peace doing judo classes. I later ran for the Youth Council and it was better than I could have imagined. I used to be very quiet and stay silent all the time. With time though I became more relaxed and I began to interact more with others. What I enjoyed most during this first semester were the Youth Council meetings, because I had never participated in a meeting like this before in my whole life. Everybody had a voice and could give their own opinion and be heard. We were the organisation's voice in many settings and people would stop and listen to us. I think that the importance of the Youth Council for Fight for Peace is in supporting events and other things and listening to what young people have to say. ”
Bruno*, Youth Councillor, Rio Academy

*The name of this member was changed to protect their privacy.



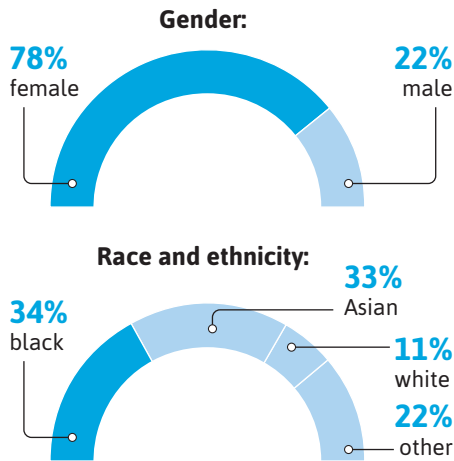
LONDON

9

Youth
Councillors

38

young people
involved in
Youth
Leadership
activities



“ For me the Youth Council is important because it helps you to have the right mindset, it helps build confidence so that you do the things that you were telling yourself you couldn't do. And it's also a chance to create a second family! Within a year of joining the Youth Council at Fight for Peace I managed to organise a lot of things which gave me a lot of experience. This included organising visits and collaborations with external organisations and supporting staff on coordinating projects including a big photoshoot. From this I was able to think about the skills I have and add new ones. The best part of being in the Youth Council is that it feels like a second family to me and it really helps you to bond with lots of different people that you might not interact with if you were just doing your own activities.

Beth*, London Academy Youth Councillor



*The name of this member has been changed to protect their privacy.

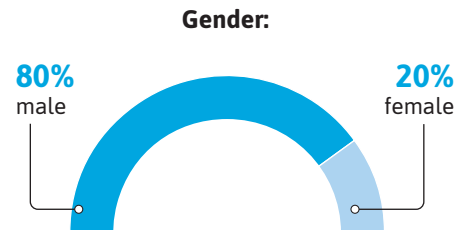
NEXT GEN

Next Gen is a programme which aims to support talented young people at Fight for Peace Academies in Rio and London to develop their professional skills in order for them to make the transition from being a member of the organisation to being a volunteer or paid member of staff.

Participants on Next Gen take part in in-house training and receive ongoing support and coaching to ensure that they develop the skills and experience they require to excel in their job roles. Key aims of the programme are to support Next Gen participants to gain an understanding of Fight for Peace from a staff member perspective and to manage the transition to becoming a staff member, while empowering them to develop their professional careers at Fight for Peace and beyond.

20

Next Gen
participants
(18 staff
members and
two volunteer
members of
staff)



Next Gen members performed a range of roles at Fight for Peace in 2019, delivering and coordinating programmes, coaching combat sports, and working in the Finance, Fundraising and Partnerships, and Monitoring, Evaluation and Learning teams.

This data was collected via Fight for Peace's monitoring software on an ongoing basis.





FIGHT FOR PEACE ALLIANCE

The **Fight for Peace Alliance** is a global community of organisations all trained in the Fight for Peace methodology and all working together to support young people in their local communities. The Fight for Peace Alliance enables organisations focusing on youth development and violence prevention to strengthen, develop, and become more sustainable, through support, knowledge exchange and access to development tools.



Active partners are those which have received training in the Fight for Peace methodology and continue to play an ongoing role in Alliance activities



302

tailored
consultancy
sessions

11

partners attended
two Alliance
Training weeks

4

knowledge
exchange
webinars

48

pieces of content
produced and shared with
Alliance members

£1,239,500

raised in funding with direct
or indirect support from
Fight for Peace



Young people completing self-reflection questionnaires relating to activities delivered by Alliance partner organisations reported:*

- **87%** feel more confident as a result of participating in Alliance partner's activities
- **90%** feel more motivated as a result of participating in Alliance partner's activities
- **85%** feel better about themselves as a result of participating in Alliance partners' activities

*This data was collected via Fight for Peace's monitoring software on an ongoing basis, and through yearly surveys with a sample of partner organisations.

“Fight for Peace has provided and directly assisted me and Ryu Dan Dojo to build capacity and really push us to the forefront as a holistic organisation that attends to the needs of all. Fight for Peace set the foundation for our Monitoring, Evaluation and Learning (MEL), collaboration, networking and understanding of the importance of data.”
Representative of Ryu Dan Dojo Youth empowerment Centre (Trinidad and Tobago)

“We are very happy with the resources and training that we receive from the Fight for Peace Alliance, our staff feel they can contact Fight for Peace at any time to ask for help. The Fight for Peace Alliance have been a great help when we went through a big organisational change in the past year with support, in particular one to one advice on financial and evaluation systems.”
Representative of Pat Benson Boxing Academy (UK)

CASE STUDY

Through their Hecho en Libertad programme, Interculturalidad, Salud y Derechos AC (INSADE), a Fight for Peace Alliance member since 2015, focuses on employment reintegration among people, especially women, serving custodial sentences in Mexico City. “Typically, sports projects in prisons in Mexico are focused on men. We were determined to address this by putting women centre stage in our approach,” explains INSADE Director, Daniel Serrano de Rejil.

INSADE deliver a sports skills project for women, which is followed by employability training, supporting participants to equip themselves with the skills to begin paid employment once they complete their custodial sentence. “Sport and its inherent lessons and values have become an important first step towards reintegration for participants on the programme,” says Daniel. “Programme participants report that they feel more able to think through problems before reacting negatively and are more able to think about their goals and life plans.”

A strong motivating factor in INSADE's participation in the Fight for Peace Alliance is the opportunity to share knowledge and have access to experts through whom they can strengthen their practices. “We very much welcome the opportunity to support fellow youth focused organisations, this is a big part of our continued membership of the Fight for Peace Alliance,” says Daniel.





ALLIANCE TRAINING PROGRAMMES

MARÉ UNITED 3.0 TRAINING

The **Maré United** project aims to bring down the invisible barriers that exist in Complexo da Maré, Rio de Janeiro. These barriers exist after decades of violent confrontations between rival factions that control drug trafficking and State forces. The project consists of strengthening and training coaches in using sport as a tool for personal development and peace, building a culture of understanding and peace.

5

organisations
trained

744

young
people
reached

23

training sessions focused on development of mission, vision and organisational values, and implementation of basic Monitoring, Evaluation and Learning tools.

Young people receiving support from trained Maré United 3.0 organisations, self-reported:*

- **98%** believe they can achieve their goals
- **97%** are more positive about the future
- **95%** see themselves positively
- **91%** feel happier
- **82%** feel more able to do things independently
- **87%** reflect more on problems before taking action

Impact on relationships with others:

- **92%** feel more open to different situations and people
- **94%** feel more empathetic towards other people and situations
- **97%** respect each other more
- **87%** improved their relationship with friends
- **88%** improved their relationship with family

This data relates to a sample of participants and was gathered after organisations had participated on Fight for Peace training.

CREATING PATHWAYS

Creating Pathways aims to support community based organisations from around the UK to adapt the Fight for Peace Pathways education programme for delivery to young people in their local communities.

6

partners received
support and access to
development tools

52

children and young people
participated in alternative
educational programmes

48

training sessions and
educational
workshops delivered

£590,000

in funding granted to
partners through Fight
for Peace

This data was reported by Fight for Peace Alliance organisations participating on the Creating Pathways programme.

CASE STUDY

Fight for Peace Alliance member St. Columbs Park Reconciliation Trust has been working to promote peace and reconciliation in Derry-Londonderry, Northern Ireland since 1994. In 2018, the organisation delivered a six week sports based pilot programme at Magilligan Prison.

While the programme proved successful, the organisation did not have the resources to continue running it. "The Creating Pathways programme allowed us to redesign our pilot and add an education component alongside our existing martial arts and personal development sessions," explains Sharon Doherty, Operations Manager at St. Columbs Park Reconciliation Trust.

With Fight for Peace's support, St. Columbs created the Fight for Myself programme which, over a period of 44 weeks delivers sports sessions combined with education and mental and physical wellbeing support to young men aged 18-25. Fourteen young people are participating in the programme with positive changes in mindset and attitudes already visible.

For Sharon Doherty, the sharing of experience enabled by being part of the Fight for Peace Alliance has been significant, "[The Creating Pathways Programme] has provided us structure, focus and support. This has given us an opportunity to look at what is happening way beyond Northern Ireland and the UK and learn from that shared experience as well."



SAFER COMMUNITIES PROGRAMMES (SCP)

Fight for Peace Safer Communities Programmes (SCP)

operate in Kingston, Jamaica and Cape Town, South Africa and use collective impact methodology to integrate multiple services and actors in urban violence hotspots where capacity and resources are scarce. Via a local team on the ground, Fight for Peace acts as a backbone organisation coordinating with government, international agencies, donors, the private sector, and community based actors, offering training and capacity building, facilitating communication and helping to scale initiatives.

Kingston, Jamaica

The Safer Communities Programme in Kingston, Jamaica is present in six communities which face high levels of homicides and deeply rooted community divisions. Multiple state and Community Support Organisation (CSO) interventions are present in these communities, however these have not resulted in sustainable decreases in violence due, in part, to the lack of coordination, limited resources, and a lack of reliable community-based data.

Since 2017, States of Emergency and a Zone of Special Operations (ZOSO) have been established in several downtown Kingston communities. The ZOSO designation calls for collaborative security interventions by the police and military alongside social interventions by the state and civil society. Within these zones, security forces can impose curfews, establish points of identity verification, and have special powers to conduct arrests, searches and arrests without a warrant. Critics of the ZOSOs suggest that they only serve to suppress crime and violence, and fail to place an emphasis on social interventions that could have a longer term preventive impact.

CASE STUDY

Sarah* participates in, and helps lead, taekwondo classes in Parade Gardens, Kingston. She is also involved in the many after school activities delivered under the Unity and Peace (UP) programme coordinated by Fight for Peace in Kingston and attends weekly Youth Council meetings, working together with young people from across six communities.

“Last week we did a vision board workshop,” says Sarah. I want to do something big for my community and be an independent woman. Sarah attends personal development sessions twice monthly where a broad range of issues are discussed. At the last session the topic was bullying: “it was good because it shows us how to control ourselves around both big people and small people, how to walk away from disturbances.”

Sarah also has access to quarterly cross-community events, where she enjoys competing, games nights and a professional Psycho-Social Support team, on hand to assist with any issues she might be facing. The richness of Sarah’s experience illustrates the power of a collective impact approach. Each of the activities she participates in is led by a different NGO, all working together with Fight for Peace to create diverse and engaging activities in spaces where little previously existed.

*The name of this young person has been changed to protect their privacy.



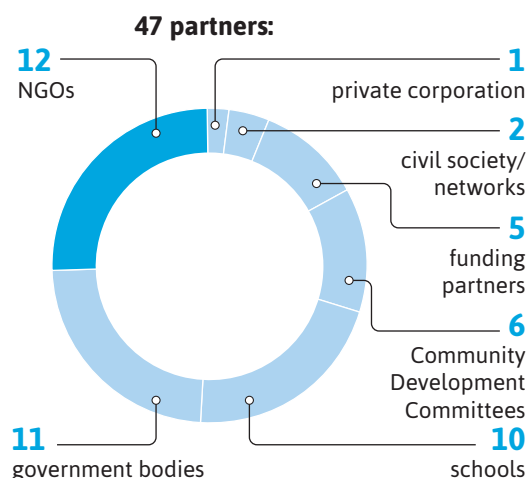
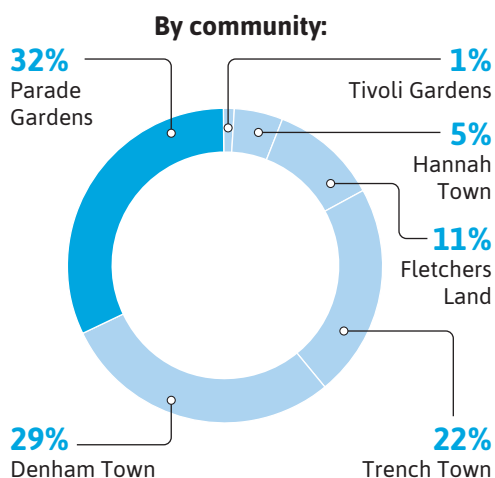
“ Fight for Peace has promoted the alignment and coordination of activities by supporting partners to deliver the Five Pillars holistic approach to violence prevention and peace building, and training partners to use a common database. These activities encourage changes in organisational culture, challenge the normalisation of violence and community norms that promote divisions across neighbourhoods, and enable agencies to improve outcomes for young people. Fight for Peace has facilitated a wider network of organisations with shared values of inclusivity, willing to align to a common agenda.

Representative of a Safer Communities Programme partner in Kingston





1,500
children and
young people
reached in 2019



907 sports sessions delivered

58 personal development sessions delivered

174 psycho-social sessions

96 book club sessions

43 training sessions delivered in topics including Psychological First Aid, Monitoring, Evaluation and Learning (MEL), Child Protection, and others

5 meetings and joint events with partners

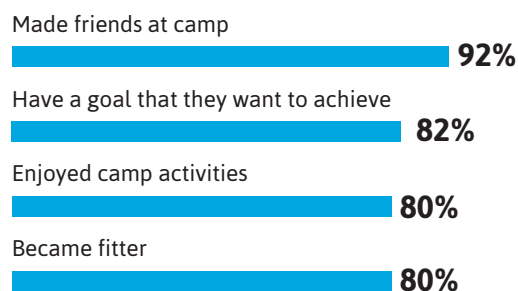
11 sport events with 36 young people participating and winning a total of 30 medals

Over £600,000 raised for Safer Communities Programme activities in Kingston



YOUNG PEOPLE SELF-REPORTED THAT SINCE JOINING THE PROGRAMME*

Summer camps:



Impact on young people:



*This data was collected via Fight for Peace's monitoring software on an ongoing basis, through a survey completed by a sample of 114 young people who participated in the UP programme across all six communities and through a survey completed by a sample of summer camp participants.



Cape Town, South Africa

The Fight for Peace Safer Communities Programme in Cape Town, South Africa focuses on two communities - Manenberg and Gugulethu. While these communities have their own very particular contexts, they are situated next to each other and present many common challenges for local young people. High levels of crime, violence and poverty exist alongside inadequate education provision, high rates of unemployment and extremely limited provision of youth services. Through our Safer Communities Programme, Fight for Peace coordinates collaboration between over 40 local partners across both communities, including community-based organisations, non-governmental organisations, and city and government departments. This collective impact approach brings together local resources to ensure a strong referral network between organisations, providing young people living in Manenberg and Gugulethu with access to a wide range of activities and holistic support.

CASE STUDY

In July, **Vin*** travelled with 15 other young athletes to Cardiff, Wales to compete in the Homeless World Cup. This prestigious annual event brings together 500 football players from 50 countries. Vin's journey to the event began via the Street Champs programme, created by Fight for Peace's collective of partners in Gugulethu, Cape Town. The programme delivers combat sports, football and netball sessions to young people within the community.

After attending Street Champs in his local area, Vin's talent attracted the attention of the South African Homeless World Cup team selectors, leading to him being chosen to represent his country. "I'm feeling fit now, said Vin before heading to the tournament. "It has given me hope for the future, that anything is possible." Following his return from the tournament, Vin subsequently received an offer of paid employment as a Facilitator on the Street Champs programme.

*The name of this young person has been changed to protect their privacy.

2,181

participants involved
in sport, arts and
culture programmes

59

young people
received
psycho-social support

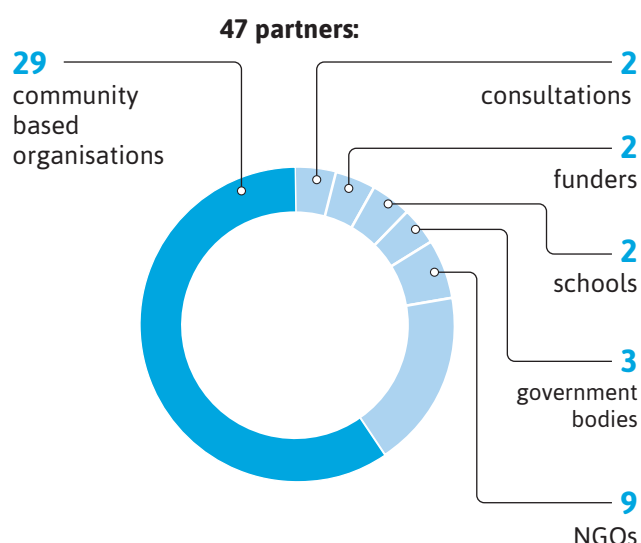
164

young people
enrolled in Combat
Sports activities

2,181

young people received
access to holistic Personal
Development support





32 youth council sessions

59 karate and life skills sessions

58 Pathways education sessions

22 partners involved in one or more joint programmes

10 joint events held with partners

22 partners delivering more effective programmes to young people

18
partners improved their organisational capacity

17
partners improved their financial capacity

19
partners improved Monitoring, Evaluation and Learning (MEL) capacity and practices

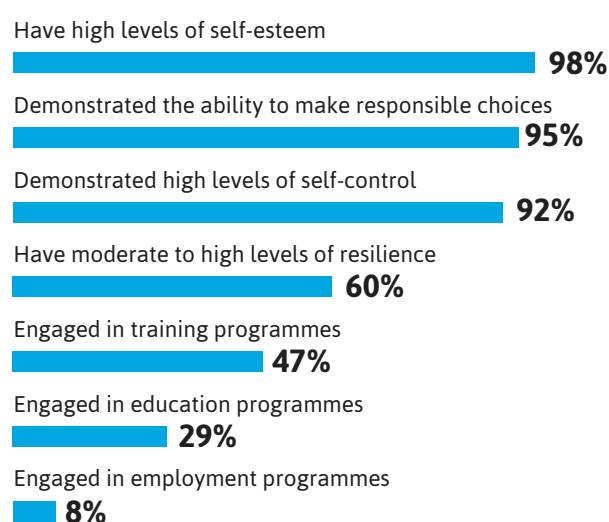
26
partners increased capacity and capability to deliver programmes based on collective impact methodology

17
fundraising bids made by partners jointly or independently

15
partners received funding for joint activities

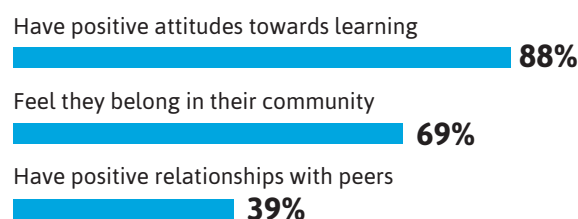
£553,000
raised for Safer Communities Programme activities in Cape Town

Young people completing self-reflection questionnaires reported:*



*This data was collected via Fight for Peace's monitoring software on an ongoing basis, and through a survey completed by a sample of young people who attended collective programmes.

Impact on relationships with others:



“ It was about coming together and learning how each organisation operates and how we work within our own space, because we are dealing with a group of young people that are dealing with different spaces, and the way that we deliver our product was different, if I may call it that, and the initial challenges around that were outside, for example, let's say there's no smoking allowed whatsoever, and then somewhere else, there was kind of a place where they could go out and smoke, so kind of working around those particular things to bring across, that us as a collective, are working as one voice, without necessarily compromising our values or work cultures. ”

Representative of a Safer Communities Programme partner in Cape Town

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Vincent Neate

FIGHT FOR PEACE INC.

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Owen Rankin
Valéria Tavares

FIGHT FOR PEACE TRADING

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Anthony Misquitta
James Baderman

PARTNERS

STRATEGIC PARTNERS (Our strategic partners support more than one element of our work, helping make our impact as broad as possible)

- Comic Relief
- Credit Suisse EMEA Foundation
- European Union
- Laureus Sport for Good Foundation
- Reebok
- Sport England
- The Gerald and Gail Ronson Family Foundation
- The GLA / Mayor of London
- The National Lottery Community Fund
- UNESCO

BRAZIL PARTNERS (Our Brazil partners support the work which is done directly at our Academy in Rio as well as programmes that we offer within Brazil)

- Abrece uma Causa
- Ambev
- Associação Dream Learn Work
- Associação Internacional Newcomers
- Atmos Capital Gestão de Recursos
- BMA
- Colombia Development
- Consulado Geral Britânico Rio de Janeiro
- Criança Esperança
- Cristalia
- Deloitte Touche Tohmatsu
- EMpower the Emerging Markets
- Engie
- Fundo Socioambiental CAIXA
- Furnas Centrais Elétricas
- Global Sports Mentoring Program
- Globosat
- Hall of Fame
- HFW
- Icatu Seguros
- Instituto Invepar
- Instituto Phi
- Itaú/Unibanco
- Jacobs Foundation
- JLL - Jones Lang Lasalle
- Julius Baer Foundation
- KPMG
- Lei de Incentivo ao Esporte
- Mattos Filho
- Ministério da Cidadania
- Ministério da Saúde
- Petrobras
- Programa Nacional de Apoio à Atenção da Saúde da Pessoa com Deficiência - PRONAS
- Rede Esporte pela Mudança Social
- S-RM
- Siqueira Castro
- Transforming Lives Awards
- Verde Asset Management
- We Work

UK PARTNERS (Our UK partners support the work which is done directly at our Academy in London as well as programmes that we offer within the UK)

- Active Newham - HeadStart Fund
- Ballymore Group
- Barratt Homes
- BBC Children in Need
- Berkeley Foundation
- Comic Relief BT Supporters Club
- Desmond Foundation
- Dragon School Sale
- Earth Station
- East End Community Foundation
- Ecclesiastical Insurance Office
- Esmée Fairbairn Foundation
- Fairview New Homes Ltd.
- G M Morrison Charitable Trust
- GallifordTry plc
- Garfield Weston Foundation
- HFW
- Home Office
- Itaú BBA
- Jack Petchey Foundation
- John Armitage Charitable Trust
- Loftus Charitable Trust
- London & Quadrant
- London Community Foundation
- London Marathon Charitable Trust
- Mace Foundation
- Mark Mishon
- Master Charitable Trust
- MUFG Bank
- Newham Giving
- Pears Foundation
- Prism the Gift Fund
- Regatta Group
- S-RM
- SEGRO
- Société Générale Community Fund
- St. James's Place Charitable Foundation
- State Street
- Tuixen Foundation
- Wellington Management UK Foundation
- Youth Investment Fund

INTERNATIONAL PARTNERS (Our International Partners support the work we do outside of Brazil and the UK through the Fight for Peace Alliance and Our Safer Communities Programmes)

- Allan and Nesta Ferguson Charitable Trust
- American Friends of Jamaica
- IKEA Foundation
- Inter-American Foundation
- UEFA Foundation for Children
- United Nations International Children's Fund (UNICEF)
- United Nations Office for Drugs and Crime (UNODC)
- US Embassy in Jamaica





THE GERALD AND GAIL RONSON FAMILY FOUNDATION



MAYOR OF LONDON





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