

Company number: 07296495

Charity number: 1137636

Fight for Peace International

Report and financial statements

For the year ended 31 December 2019

Fight for Peace International

Contents

For the year ended 31 December 2019

Reference and administrative details	1
Trustees' annual report	3
Independent auditor's report	16
Statement of financial activities (incorporating an income and expenditure account)	21
Balance sheet	22
Statement of cash flows	23
Notes to the financial statements	24

Fight for Peace International

Reference and administrative details

For the year ended 31 December 2019

Company number	07296495	
Charity number	1137636	
Registered office and operational address	Fight for Peace Academy Woodman Street, North Woolwich London, E16 2LS	
Country of registration	England & Wales	
Country of incorporation	United Kingdom	
Trustees	Alex Le Vey Andrea Sinclair Andrew Fox Andy Davison Anne-Marie Piper Audrey Bampoe Sam Clarke Renato Lulia Warren Bramley	(Appointed 12 July 2019) (Resigned 2 November 2019) (Appointed 12 July 2019) (Resigned 1 August 2019) (Resigned 3 October 2019)
Secretary	Valeria Tavares	(Appointed 20 March 2019)
Managerial staff	Luke Dowdney James Baderman Jenny Oklikah Anne Moraes Jameel Moreea Susi Taylor Jacob Whittingham Vigors Amy Swart	CEO (Sabbatical from 1 July 2019 to 31 December 2019) COO (until 30 June 2019) Acting CEO (from 1 July 2019, left on 31 July 2020) UK MD (from 15 July 2019) CEO (from 1 July 2020) Finance Director (Left on 30 Aug 2019) Head of Finance (from 17 Sept 2019) Head of Programmes (until 30 Nov 2019) Director of International Programmes (from 1 December 2019) Director of Practice and Programme Development (from 1 July 2019) Director of Partnerships (from 20 December 2019)

Fight for Peace International

Reference and administrative details

For the year ended 31 December 2019

Bankers	Unity Trust Bank Nine Brindley Place BIRMINGHAM, B1 2HB
Solicitors	Farrer & Co 66 Lincoln's Inn Fields LONDON, WC2A 3LH
Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditors Invicta House, 108-114 Golden Lane LONDON, EC1Y 0TL

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

The trustees, who are also Directors of the charitable company, present their annual report (incorporating the Directors' Report) of the affairs of the charity, together with the financial statements and auditor's report for the year ended 31 December 2019.

The trustees report has been prepared in accordance with the provisions applicable to companies entitled to small company exemption. The company has taken the exemption afforded to small companies not to present a Strategic Report.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

Objects

To act as a resource for young people throughout the world by providing advice and assistance and organising programmes of physical education and other activities as a means of:

- Helping young people advance in life by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- Advancing education;
- Relieving unemployment, and
- Providing recreational and leisure time activities in the interest of social welfare for people who have need for whatever reason.

Mission statement

Fight for Peace works to realise the potential of young people in communities affected by crime and violence.

Context

Fight for Peace's Five Pillars methodology uses non-traditional methods to engage young people where conventional methods aren't working. Through Boxing & Martial Arts, young people build strength and discipline, gain self-respect and learn that success comes through hard work and dedication. We offer formal Education programmes for young people who are not at school, or who face difficulties in learning, and Employability support and training for young people to get access to the job market. Through our Support Services, psychologists, youth workers and mentors help young people overcome issues they may have in their lives. And our Youth Leaders help to design programmes, develop strategies and make decisions at every level of our organisation.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

Fight for Peace uses a public health model which focuses on three levels of violence prevention. At the primary level, we offer opportunities and support for the socio-economic inclusion of all young people living in communities affected by crime and violence. At the secondary level, we focus on individuals or groups identified as being at risk of becoming victims or perpetrators of crime and violence. And, at the tertiary level, we support young people to disengage from crime and violence, and work to prevent them from reoffending or being victimised again.

Our work has both a local and global reach. We develop and implement holistic programmes that directly support young people at the Fight for Peace Academy in London. Knowledge acquired is then used to generate content and train other community-based organisations working in violence prevention around the world. We call this the Fight for Peace Alliance. We also implement Safer Communities Programmes, where we work with local partners, governments, international agencies, donors and the private sector to generate collective impact for violence prevention across affected communities.

Projects and performance delivered in the year:

- Fight for Peace (UK) was merged with Fight for Peace International, see note 17 in the Notes to Financial Statements for a breakdown on what was transferred from FFP (UK) to Fight for Peace International. Both organisations are part of the Fight for Peace Federation. The merger was completed to strengthen the capacity of both existing UK based charities, increase funding opportunities and efficiency and consolidate organisational values, policies and staff training processes across the teams. The merger was completed with the aim of expanding Fight for Peace's work and growing;
- FFP Academy – At our Academy in east London, we directly support young people, delivering programmes and services based on our Five Pillars methodology. In our Academy, we define and validate responses to risk factors identified for young people; develop and implement innovative pilot projects; deliver direct support to young people in their communities; and build local partnerships to provide additional services to our young people. In 2019, the London Academy supported 901 young people.
- FFP Alliance – The Fight for Peace Alliance is a global community of organisations all trained in the Fight for Peace methodology and all working together to support young people in their local communities. The Fight for Peace Alliance enables organisations focusing on youth development and violence prevention to strengthen, develop, and become more sustainable, through support, knowledge exchange and access to development tools. During the year, 11 new partners joined the Alliance.
- Safer Communities Programme (SCP) – a place-based, multi-agency approach to delivering the FFP methodology. The SCP uses collective impact to integrate multiple services in urban violence hotspots to ensure young people can access the holistic support they need, in contexts where capacity and resources are scarce. The SCP is implemented in Kingston and Cape Town and is a £2.5 million project funded by the IKEA Foundation, UNICEF, the UEFA Foundation for Children, the American Friends of Jamaica, the US Embassy, the Inter-American Foundation, the Jamaica Social Investment Fund and FFP.

Activities for the public benefit in the year

We have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Fight for Peace International exists to reduce violence globally by strengthening and scaling effective approaches via partnerships. At our Fight for Peace Academy in London, we develop youth inclusion and violence prevention methodologies at a community level, codify those approaches proven to work, and then share them via training and consultancy to partners in other communities affected by crime and violence.

Activities for the public benefit in 2019 include:

1. Deliver sports, education, employability, youth support services and youth leadership programmes at the Fight for Peace Academy to young people;
2. Provide training and consultancy to build programming capacity and sustainability of violence prevention community-based organisations, based on the FFP methodology;
3. Lead the FFP Alliance community of practice to share, strengthen and scale violence prevention activities;
4. Secure resources for FFP Alliance Members;
5. Establish and coordinate multi-sector city networks for community-wide violence reduction;
6. Gather evidence and share best practice case studies;

Structure, Governance and Management

The Charity is constituted as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and is registered with the Charity Commission in England and Wales.

Trustees give their time voluntarily and receive no remuneration or other benefits. Trustees are required to disclose all relevant interests and by custom withdraw from any decision where a conflict of interest arises. New Trustees are interviewed by the Chair of Trustees and the Executive Team. As part of their induction Trustees are invited to meet with key staff members and review the policies and procedures in place.

Staff Remuneration Policy

In setting salaries for all staff, the Trustees take account of the skills and experience required for such roles, and the affordability for the organisation. An internal annual salary review based on benchmarks for the sector from external sources was undertaken by staff. The Trustees signed off on the review process and agreed the salary budget for the organisation.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

Risks

The trustees have considered the major risks to which the Charity is exposed. The Trustees consider the most significant risks to be related to:

- Safeguarding – the protection of young people the Charity serves, including those served by our network of partner organisations;
- Sport – the support of the workers the Charity employs either full time or part time to run sports sessions; and the safety of all engaged in the Charity's sports programmes;
- Staff – the retention of employees that work in the frontline and administration of the charity;
- Finance and Reputation – the protection of the Charity's assets and future funding and the overall protection of the Charity's reputation;
- The successful and smooth transition for staff and young people post the Fight for Peace International and Fight for Peace (UK) merger.

Systems and procedures have been established to manage risk in as efficient a manner as is appropriate to a Charity of the size and scale of Fight for Peace (UK).

- Safeguarding – staff undertake Child Protection Training and have a DBS check on joining the organisation. Regular reviews of the Child Protection and Safeguarding Policies are undertaken, to ensure all staff are familiar with the contents.
- Sport – our coaches are fully qualified and members of their relevant federations; safety procedures are in place; all coaches have as a minimum, public and products liability insurance of £5 million.
- Staff – we offer flexible working, a generous holiday allowance, access to supervision and external support where necessary.
- Finance – The Trustees and staff work together to protect the assets and funding of the organisation to enable ongoing provision of services to our beneficiaries. The Trustees additionally review the systems and procedures on an annual basis to consider whether they remain adequate. All required financial controls are in place, including monthly reporting schedules, closely monitored fundraising pipeline, and efforts to diversify income.
- Reputation – Crisis containment is included in our insurance.
- Merger – Fight for Peace International's post-merger trustee board includes previous trustees from Fight for Peace (UK) to help with a smooth transition. Trustees are working closely with the senior executive team of the post-merger FFPI to ensure this process is successful. This has included the establishment of a London Academy Committee.

Subsidiaries and related parties

FFP Trading Limited is a wholly-owned subsidiary of Fight for Peace International. The principal activity of this trading company is the collection of royalties and the organisation of events to raise

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

funds for the benefit of Fight for Peace International. The accounts presented from page 16 are consolidated accounts.

Fight for Peace International worked closely with Fight for Peace (UK). As part of a merger, all assets and undertaking from Fight for Peace (UK) were transferred to Fight for Peace International following extensive due diligence as of 30 June 2019. Fight for Peace International works closely with Luta Pela Paz, the charitable organisation which runs the Luta pela Paz (Fight for Peace) Academy in Rio de Janeiro. The relationship is governed by a Federation Agreement. The two entities work closely together to achieve a shared mission.

Trustees

The Trustees who served during the period are shown on page 1 to these statements. Every Trustee is also a director of the company and the liability of each member in the event of winding up is limited to £1. There are a minimum of 3 trustees at any time.

Achievements and Performance

Fight for Peace Alliance:

- To date, 187 partners have been trained in the Fight for Peace methodology, of which over 118 from 17 countries continue to play an ongoing active role in Alliance activities.
- 11 new members from England and Wales were trained in 2019: Burnage Academy for Boys, Warehouse ABC, Carl Betty TKD, CWM TaF Youth Offending Service, Easterhouse Phoenix Boxing Club, Easterhouse Phoenix Development Ltd, InPower Academy CIC, Training Cave Academy CIC, Midlothian Amateur Boxing and Fitness Club, Noble Art Boxing Club, Southside Boxing Academy.
- In 2019, £1,239,500 was raised by Alliance partners across the globe that they attribute in some way to support from Fight for Peace International. This includes the We Yone Child Foundation (Sierra Leone), which received WYCF 60,000 Swiss Francs for two years to start a boxing programme with girls; Ryu Dan Dojo (Trinidad and Tobago), which was selected as sub awardee by USAID to implement a community resilience project in two areas of Trinidad and Tobago; Grupo Internacional de Paz (Colombia), which was selected to be part of the Champions Factory Programme, funded by Erasmus + and through which they will be able to exchange good practices with five other organisations around the world; and the Vulcan Learning Centre from Hull, UK, which secured £125,000 over five years for structured youth work from the local authority.
- 118 Alliance Members were supported directly through a combination of group knowledge exchange webinars, face-to-face training (UK), tailored consultancy sessions, and the development and sharing of content. Webinar topics this year included "How to Analyse Data from Upshot", Violence Prevention Strategies, "How to tell a good story", and Teachers' and Coaches' Principles.
- The Creating Pathways programme supported six community-based organisations from around the UK to adapt the Fight for Peace Pathways education programme for delivery to

young people in their local communities. The participating organisations received 48 training and educational workshops and the programme reached 52 young people.

- Outcomes for Alliance Members reported in the year as a result of FFPI support, include:
 - ✓ Youth Leaders at partners Hideaway Youth Project and Vulcan Learning Centre developed a monitoring, evaluation and learning project.
 - ✓ The Compound became a Community Interest Company and formalised their organisational values, reviewed and updated their constitution, data protection policy and registration forms.
 - ✓ New Era Boxing Club set up a new partnership to use sports for mental health and wellbeing.
 - ✓ Boxers from Sheffield City Boxing Club achieved 3 golds and 3 silvers at the British Universities Boxing Championships.
 - ✓ Monkstown Boxing Club and Prince of Wales Youth Club won the Queens award for voluntary service.
 - ✓ CWM Taf youth offending service secured funds to develop a holistic youth support and sports programme.
 - ✓ Southside Boxing Academy developed new organisational values and set up a breakfast club for young people at risk.
 - ✓ Lee Jones Boxing club set up a new female boxing programme.
 - ✓ There was a Youth Leadership exchange between Fight for Peace, Gloves Not Gunz, Sporting Chance and Carlton Boxing Academy, hosted by Fight for Peace's Youth Council. In turn, Sporting Chance hosted and facilitated a youth leaders event in Newcastle.
 - ✓ Insade Mexico started implementing a sports programme in a women's prison.
 - ✓ Traso Mexico established a very close relationship with Nike and their coach, a young woman, was selected to be part of Nike local advertising promoting "girl power".
 - ✓ Utopia Mexico opened a new academy in a very deprived area of Mexico City.
 - ✓ Fundacion Ada Colombia ran Sldepaz the first international conference for sport-for-development in Colombia, to which Luta Pela Paz was invited.
 - ✓ 10 organisations were nominated for, and/or won awards, including ApIC Utopía (Mexico) and Fight With Insight (South Africa), which were shortlisted in the 2019 Beyond Sport Awards. ApIC Utopía won the award under the Peace and Social Justice category.
 - ✓ Grupo Internacional de Paz (GIP, Colombia) had their first cohort of young people graduating as chefs. GIP did not have employability programmes before attending the Alliance training.
 - ✓ Corporación Viviendo (Colombia) had another cohort of young people, who were leaving prison, successfully finishing their employability programme.
 - ✓ Alianza para la Integración Comunitaria Utopia (Mexico), with the support of another Alliance partner, Utopia, started implementing Muay Thai sessions.
 - ✓ Association Filhos de Bimba (Lebanon) continued to show strong improvement in their monitoring, evaluation and learning system.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

Below is a testimony from a young representative of the Ryu Dan Dojo Youth Empowerment Centre, an Alliance partner based in Trinidad and Tobago:

"Fight for Peace has directly assisted me and Ryu Dan Dojo to build capacity and really push us to the forefront as a holistic organisation that attends to the needs of all. Fight for Peace set the foundation for our Monitoring, Evaluation and Learning (MEL), collaboration, networking and understanding of the importance of data."

Safer Communities Programme:

- In Jamaica, the Safer Communities Programme continues to deliver 63 sessions a week (sports, book club, Edusport, and personal development) at 16 sites (4 community centres, 5 primary schools, 5 secondary schools, 1 alternative education programme and 1 street-delivery location) across 6 communities.
- 52 partners are in the network, and 1,500 children and young people have been reached across 6 communities.
- The following activities were delivered:
 - 907 sports sessions
 - 11 sports events with 36 young people participating and winning a total of 30 medals
 - 58 personal development sessions
 - 174 psycho-social sessions
 - 96 book club sessions
 - 43 training sessions (topics included psychological first aid, monitoring, evaluation and learning, and child protection)
 - 5 meetings and joint events with partners
- The Jamaica collaborative network includes the following active stakeholders: Ministry of National Security, Department of Correctional Services, Ministry of Culture, Gender, Entertainment and Sport, Ministry of Education, Youth and Information, Denham Town Joint Command, Denham Town Police Station, UNICEF, the InterAmerican Foundation, the UEFA Foundation for Children, the American Friends of Jamaica, the US Embassy, the Commonwealth Foundation, the Jamaica Social Investment Fund, Jamaica Defence Force, Jamaica Constabulary Force, Social Development Commission, the Planning Institute of Jamaica and CAPRI.
- In Cape Town, 54 partners constituted the network, and 2,181 young people were reached across two communities.
- Training and one-to-one support for partner staff has been provided in safeguarding, psychosocial support, facilitation, M&E and shared measurement, governance, finance, fundraising, strategy, leadership and collaboration.
- A series of innovative projects were developed and run:
 - Street Champs: the delivery of youth work through sport in outdoor locations where at-risk young people hang out during the day.
 - Street Benches psychosocial model: easy-to-access psychosocial support by placing support workers alongside the Street Champs activities.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

- Pathways multi-partner secondary prevention model: Five partners implemented a project for high-risk NEET youth delivering psychosocial support, vocational training, sport and education.
- Examples of outcomes for young people generated in 2019 by Fight for Peace partners include: 87% feel more confident as a result of participating in Alliance partners' activities; 90% feel more motivated as a result of participating in Alliance partners' activities; 85% feel better about themselves as a result of participating in Alliance partners' activities.
- As part of a planned exit strategy from the region, by the end of 2019 FFPI had built the model and handed it over to a strong local partner, Amandla, for on-going implementation. Amandla was well-placed for handover as they were a founding partner in the programme, they use elements of collective impact, and they have the capacity and strategic plans to scale the SCP across South Africa.

London Academy

The support that we provide directly to young people at the London Academy is delivered through a number of programmes that integrate and combine our Five Pillars model. These include:

1. Open Access combines combat sports training with personal development sessions and access to mentoring support. Through combat sports sessions, young people develop important skills and relationships, many of which are vital to them progressing in life. Alongside this training, specialist Support Services staff support young people to build the tools they need to overcome issues they may be facing at school, at home or in their personal lives. In London, the programme is open to those aged 7 to 25.

In 2019:

- 901 young people attended Open Access sessions
- 764 sports sessions were delivered
- 351 support service sessions were delivered benefiting 107 young people
- 56 home visits or visits with parents took place

2. The Special Project is a tertiary level violence prevention programme supporting young people in vulnerable situations to build positive futures for themselves. Participants receive support from a multidisciplinary team, including: formal education, personal development activities, career advice and guidance, job skills training and access to the formal job market, one-to-one and group mentoring, psycho-social support and a financial stipend. In 2019:

- eight participants, all male, completed the Special Project;
- six participants who completed the Special Project found employment within three months of the programme ending;
- one participant won the Fight for Peace Dragons' Den event – a business competition judged by business people, investors, and entrepreneurs – and received funding for his own business
- None of the young people who completed the project reoffended during the project or in the three months following the end of the project.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

3. Through our **employability programme** at our London Academy, young people are supported to gain access to the job market through training, careers guidance, professional courses and referrals to job opportunities. In 2019:

- 60 young people accessed employability support
- 143 employability sessions were delivered
- 5 employability events were held

4. **Education:** Pathways focuses on supporting young people who are not in formal education, employment or training to return to their studies, engage with learning and gain the skills and qualifications they need to progress in their chosen area. The project offers formal education courses combined with holistic activities and support, delivered by multidisciplinary staff.

In 2019, 21 young people completed the Pathways programme:

- 83% of participants passed their English exam.
- 83% of participants passed their Maths exam.
- 71% of participants passed Active and Healthy Living exam.
- 63% of participants passed their Fitness Instructing exam.

5. Our **Youth Council** is made up of young people who represent the needs of their peers, act as ambassadors for Fight for Peace and help to design programmes, develop strategies, and make decisions at every level of our organisation. Through participation and formal training, Youth Councillors build leadership skills which they are able to employ at Fight for Peace, in their community and in their professional lives.

In 2019 there were 9 Youth Councillors and 38 young people involved in Youth Leadership activities.

Fundraising performance

- During the year, FFPI fundraised £3,142,164 of which £2,074,130 was restricted funds.
- Diversification of funding resulted in new donors to Fight for Peace and examples include: UEFA (£43,079) sport for development activities in six under-served communities in downtown Kingston, Jamaica; US Embassy (£12,928) to promote resilience and development amongst in young women in Kingston, Jamaica;
- A total of £597,168 was secured for our capital build project “the Hub” – an area designed as both a reception, a central point to access the Academy and a drop-in centre for young people;
- £12,000 was raised from the Gail and Gerald Ronson Family Foundation enabling FFP to hold a Dragon's Den style event. This successful evening enabled four young people to secure start-up investment for their small businesses and receive mentoring by experienced businesspeople.
- We also opened our new Hub at the Annual awards ceremony in December 2019, celebrating with young people, staff, trustees and the funding partners that made the building development possible, including key partners such as Credit Suisse, ICAP, Cabinet Office and The Gail and Gerald Ronson Family Foundation. Generous donors to the Hub Appeal include: Ballymore, Barratt Homes, Berkeley Foundation, Fairview New Homes Ltd, Galliford Try plc, Jack

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

Petchey Foundation, J Paul Getty Jnr General Charitable Trust, L&Q, LandAid Charitable Trust, The Leathersellers' Company Charitable Trust, London Marathon Charitable Trust, Mace Foundation, and The National Lottery Community Fund.

Fundraising policy

Fight for Peace primarily raises funds through Trusts and Foundations, statutory sources, philanthropic individuals and Companies, spending time getting to know our supporters and helping them to get to know Fight for Peace. These fundraising approaches do not involve contacting large volumes of people and operate in such a way that it is highly unlikely that Fight for Peace would approach a vulnerable person for funding.

Fight for Peace as an organisation and the individuals who work and volunteer for Fight for Peace follow the Code of Fundraising Practice and the Institute of Fundraising's guidance on Treating Donors Fairly. Fight for Peace also adheres to relevant guidelines and legislation around data protection including guidance from the Information Commissioner's Office.

Third party fundraising was undertaken by some of our corporate partners, all of whom had an existing relationship with Fight for Peace. On these occasions, Fight for Peace supported them with information, brand collateral and anything else they required, on a case-by-case basis.

Fight for Peace operates fundraising in a way that is compliant with the Fundraising Regulators Code. In this reporting period, Fight for Peace was not registered with the Fundraising Regulator, but did so voluntarily in December 2020.

FFPI has not received any complaints regarding fundraising.

Financial review

The Group received income of £6.1m (2018: £1.8m) of which the majority was voluntary income from grants and donations (£2.9m relates to funds transferred from merger with FFP UK, see note 17 for full analysis). This has enabled it to deliver its activities as outlined in the Activities section of the Trustees report and resulted in net income for the year against the expenditure spent of £3.1m (deficit in 2018: £523k). The Trustees consider the results of the Group to be satisfactory. As at 31 December 2019, unrestricted funds for the year were £2.9m (2018: £251k). Excluding the acquisition by FFPI of FFP UK, the unrestricted result for the year would still have been a surplus of £268,528 taking the unrestricted funds from £251k in 2018 to £519k in 2019.

Reserves Policy

The FFPI reserves policy is designed to provide the charity with a robust financial platform from which to manage opportunities and challenges. The policy is informed by FFP's values and an understanding of our risk profile. FFPI reserves are made up of unrestricted funds sourced from

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

earned income, royalties, unrestricted donations, and savings made against previous project budgets where the funder has agreed that FFPI can use the savings as reserves.

A separate bank account is held to maintain and build up the reserves in accordance with the reserves policy. Use for funds from the reserve account is subject to authorisation by the Trustees. Reserve fund calculations are reviewed on an annual basis as part of the annual budgeting process.

The reserve fund consists of sufficient reserves to ensure FFPI can undertake the following responsibilities:

- 1 Pay redundancies in the event of downsizing or closure.
- 2 Pay legal and financial advisors to advise on the closing down / downsizing process, plus two key administration staff to manage the process.
- 3 Retain a small senior management taskforce for 6 months, designed to save the organisation in extreme circumstances.
- 4 Retain a core frontline delivery team and associated running costs for 6 months to allow the continuation of essential Academy programmes (Open Access and tertiary casework).
- 5 Manage unforeseen costs, including emergencies, so that our work can continue to the highest standards in difficult or unexpected circumstances.
- 6 Bridge short-term gaps in income to ensure we can retain key staff.

Redundancy payments will be calculated at the statutory rate. Amounts will be calculated as at 31 December of the following year to ensure adequate funds to make redundancy payments through the year ahead. The reserves fund is monitored on a monthly basis by the executive team and presented to Trustees on a quarterly basis. The target reserve fund for 2020 and 2021 is £550k .

Going concern

The Trustees have considered going concern and consider that the demand for the Group's services will continue and they have reasonable expectation that Fight for Peace International has adequate resources to continue for the foreseeable future. The nature of the Group's funding is inherently uncertain as it is only agreed by the funding bodies every one to three years. Should grant funding be discontinued in future years, the Group would have to find other sources of funding, or significantly curtail its activities. The Trustees and Senior Management Team work closely together to ensure there are plans in place for the future to ensure funding targets for our programmes are met, including aiming for full cost recovery for all programmes. Accordingly, the Trustees consider it appropriate to adopt the going concern basis in the preparation of the Group's financial statements.

Plans for 2020

The Trustees plan to continue offering the same services as offered in the current year and are continually looking to increase activity in accordance with the Five Pillars Model —a model which

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

combines an integrated approach to encourage young people to take up opportunities and develop themselves in a variety of different areas. Additionally, plans include;

At the Academy:

- Delivering high quality Academy core programmes, through work to review and strengthen each programme and embed relevant monitoring, evaluation and learning findings.
- Increasing frontline staff capacity and capability to deliver a greater proportion of tertiary level provision.
- Supporting staff wellbeing, recognising the personal and professional impact of working with young people with complex needs.
- Strengthening our position in, and relationships with, our community, key local partnerships and under-represented groups (including the Pan-Newham programme and use of outreach).
- Improving our understanding and engagement with people identified by FFP transversal themes (race & ethnicity; gender and sexuality; disability).
- Implementing the Life Champions philosophy into our sports provision.
- Strengthening our safeguarding policies and practices.

In the Alliance:

- Deliver safeguarding strengthening support to members.
- Secure funding for joint projects in Kenya, Colombia or Sierra Leone.
- Map flagship partners by capacity and key themes with a view to future collaboration.
- In-depth consultation with Alliance members on what they value from the support provided by FFP.
- Develop new work in mental health and youth leadership.
- Design projects on twinning UK partners with international partners; and education programmes in international contexts.
- Research other network models, to assess pros and cons, and implications for change.
- Produce business case for income-generation through commercial training.

In the Safer Communities Programmes:

Jamaica:

- Complete the implementation of an integrated youth violence prevention programme based on the public health approach and delivered using collective impact.
- Improve trust, understanding and confidence between public security forces (police and military) and the community in the Zone of Special Operations in Denham Town.
- Secure the sustainability of the model by continuing integration with relevant government entities and exploring option for a successor agency.
- Reduce the geographical footprint from 6 to 4 communities to maximise impact.

South Africa:

- Secure the sustainability of the model by completing a comprehensive hand-over/integration plan with Amandla EduFootball.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

- Secure a long-term relationship with Amandla EduFootball to maximise experience and joint working to date.

London:

Ensure the success of the Pan-Newham project as the strong foundation for the in-depth collective impact programme in Newham and wider London.

Technical support:

Develop a strong proposition for collective impact technical support for low resource contexts.

Trustees' responsibilities statement

The trustees (who are also directors of the Group for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law required the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the group for that period. In preparing these financial statements, the trustees are required to.

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles according to Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Fight for Peace International

Trustees' annual report

For the year ended 31 December 2019

Auditor

Sayer Vincent LLP were appointed as the charitable company's auditor during the year and have expressed their willingness to continue in that capacity.

This report was approved by the Trustees on 22 January 2021 and signed on their behalf by

Anne-Marie Piper
Chair, Fight for Peace International Board of Trustees

Independent auditor's report

To the members of

Fight for Peace International

Opinion

We have audited the financial statements of Fight for Peace International (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2019 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 December 2019 and of the group's resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the group financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the group financial statements is not appropriate; or
- The trustees have not disclosed in the group financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent auditor's report

To the members of

Fight for Peace International

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the group financial statements and our auditor's report thereon. Our opinion on the group financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the group financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the group financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the group financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Act 2011 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Independent auditor's report

To the members of

Fight for Peace International

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's or the parent charitable company's internal control
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists

Independent auditor's report

To the members of

Fight for Peace International

related to events or conditions that may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the parent charitable company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

25 January 2021

for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108–114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Fight for Peace International

Consolidated statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 December 2019

	Note	Restricted £	Unrestricted £	2019 Total £	Restricted £	2018 Unrestricted £	Total £
Income from:							
Donations and legacies		2,548,036	2,613,771	5,161,807	848,091	201,904	1,049,995
Royalties		-	985,342	985,342		747,133	747,133
Other		-	1,232	1,232		603	603
Total income	2	2,548,036	3,600,345	6,148,381	848,091	949,640	1,797,731
Expenditure on:							
Charitable Programmes	3	2,173,661	879,177	3,052,838	1,322,143	998,589	2,320,732
Total expenditure		2,173,661	879,177	3,052,838	1,322,143	998,589	2,320,732
Net (expenditure) / income for the year	4	374,375	2,721,168	3,095,543	(474,052)	(48,949)	(523,001)
Transfers between funds		25,000	(25,000)	-	-	-	-
Net movement in funds		399,375	2,696,168	3,095,543	(474,052)	(48,949)	(523,001)
Reconciliation of funds:							
Total funds brought forward		282,637	250,872	533,509	756,689	299,821	1,056,510
Net movement in funds for the year		399,375	2,696,168	3,095,543	(474,052)	(48,949)	(523,001)
Total funds carried forward	10	682,011	2,947,040	3,629,052	282,637	250,872	533,509

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 25 to the financial statements.

Balance sheet

Company no. 07296495

As at 31 December 2019

	Note	Group		Charity	
		2019 £	2018 £	2019 £	2018 £
Fixed assets:					
Tangible assets	6	2,752,840	1,134	2,752,840	1,134
Investment in subsidiary company	12	-	-	61,710	61,710
		2,752,840	1,134	2,814,550	62,844
Current assets:					
Debtors	7	492,221	423,289	511,444	340,240
Cash at bank and in hand		1,088,128	435,600	863,165	325,581
Creditors: amounts falling due within one year	8	(704,137)	(326,514)	(609,480)	(244,531)
Net current assets		876,212	532,375	765,130	421,290
Total net assets		3,629,052	533,509	3,579,680	484,134
Funds					
Unrestricted funds	9	206,267	250,872	156,894	201,497
Designated funds	9	2,740,774	-	2,740,774	-
Restricted	9	682,011	282,637	682,011	282,637
Total funds		3,629,052	533,509	3,579,680	484,134

The notes on pages 24 to 35 form part of these accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 22 January 2021 and signed on their behalf by

Anne-Marie Piper
Chair, Fight for Peace International Board of Trustees

Fight for Peace International

Consolidated cash flow statement

For the year ended 31 December 2019

	Note	2019 £	2018 £
Net cash flows from the operating activities	11	978,601	(550,585)
Cash flows from investing activities:			
Purchase of fixed assets		(326,073)	(1,191)
Net cash used in investing activities		<u>(326,073)</u>	<u>(1,191)</u>
Change in cash and cash equivalents in the year		652,528	(551,776)
Cash and cash equivalents at the beginning of the year		<u>435,600</u>	<u>987,376</u>
Cash and cash equivalents at the end of the year		<u><u>1,088,128</u></u>	<u><u>435,600</u></u>
Reconciliation to cash at bank and in hand:			
Cash at bank and in hand		<u>1,088,128</u>	<u>435,600</u>
Cash and cash equivalents		<u><u>1,088,128</u></u>	<u><u>435,600</u></u>

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

These financial statements consolidate the results of the charitable company and its wholly-owned subsidiary Fight for Peace Trading Limited on a line by line basis. Transactions and balances between the charitable company and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two companies are disclosed in the notes of the charitable company's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charitable company itself is not presented because the charitable company has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Statutory information

Fight for Peace International is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is Fight for Peace Academy, Woodman Street, North Woolwich, London E16 2LS.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

In the application of the Group's accounting policies, which are described in note 1, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering community programmes undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1 Accounting policies (continued)

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

As the charity carries out one main activity, the delivery of community programmes, all support and governance costs have been allocated to this activity. Note 4 includes details of all expenditure.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £200. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Computer Equipment	3 years
● Furniture & Fixtures	3 years
● Building	25 years
● Assets under Construction	Will be amortised on completion

n) Investments in subsidiaries

Investments in subsidiaries are at cost.

o) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

p) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

q) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

r) The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

s) Pensions

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

t) Foreign currency translations

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the average rate of exchange for the year. Exchange differences are taken into account in arriving at the net incoming resources for the year.

2 Analysis of income

	Restricted £	Unrestricted £	2019 Total £	Restricted £	Unrestricted £	2018 Total £
Comic Relief-Fight with Insight	-	-	-	3,737	-	3,737
IKEA Foundation	189,927	-	189,927	42,272	-	42,272
Sportup	9,328	-	9,328	16,049	-	16,049
Laureus Sport For Good Foundation	52,311	-	52,311	119,000	-	119,000
DFID	-	-	-	8,562	-	8,562
Sport England via Fight For Peace (UK)	18,903	-	18,903	94,657	-	94,657
Comic Relief - Global Alliance	102,960	-	102,960	99,400	-	99,400
Youth Movement Foundation	99,285	-	99,285	-	-	-
Comic Relief - AEF	23,336	-	23,336	-	-	-
UNICEF - Psychosociological Funds	-	-	-	111,672	-	111,672
American Friends of Jamaica	7,548	-	7,548	7,572	-	7,572
US Embassy	12,928	-	12,928	-	-	-
National Lottery Community Fund -GAN	876,099	-	876,099	269,039	-	269,039
St Jame's Place Foundation	46,100	-	46,100	-	-	-
Comic Relief - BT Supporters Club	76,131	-	76,131	76,131	-	76,131
Itau Bank	10,000	-	10,000	-	-	-
Greater London Authority	19,000	-	19,000	-	-	-
UEFA	43,079	-	43,079	-	-	-
Home Office -UK	30,000	-	30,000	-	-	-
UNICEF Grant- Jamaica	80,911	-	80,911	-	-	-
UNICEF Streetplay- Jamaica	8,561	-	8,561	-	-	-
JSIF Grant- Jamaica	3,673	-	3,673	-	-	-
GLA- Twilights Summer Sports	19,798	-	19,798	-	-	-
Jack Petchey Foundation	750	-	750	-	-	-
Allan And Nester Ferguson	10,000	-	10,000	-	-	-
S-RM - Intel & Risk	-	13,900	13,900	-	10,214	10,214
Alan Howard -PRISM	-	-	-	-	100,000	100,000
HFW	-	18,068	18,068	-	40,900	40,900
R S Cohen Foundation - Champions & Patrons Fund	-	-	-	-	25,000	25,000
Esmee Fairbairn	80,000	-	80,000	-	-	-
Other Income	-	45,437	45,437	-	25,790	25,790
Brixton Brewery Limited	-	2,283	2,283	-	-	-
London Marathon	180,000	-	180,000	-	-	-
Mishon Family Charity	1,000	-	1,000	-	-	-
L&Q Place Makers	12,500	-	12,500	-	-	-
Regatta Foundation	10,000	-	10,000	-	-	-
Barrat London	10,000	-	10,000	-	-	-
J. Thornton	-	15,000	15,000	-	-	-
Royalties - Reebok International	-	985,342	985,342	-	747,133	747,133
Tuizen Foundation	40,000	-	40,000	-	-	-
Wellington Management	-	25,000	25,000	-	-	-
Laureus Sport For Good Foundation	-	20,000	20,000	-	-	-
Bank Interest	-	1,232	1,232	-	603	603
FFP UK 30 June Funds (analysed Note 18)	473,906	2,474,084	2,947,990	-	-	-
Total income from charitable activities	2,548,036	3,600,345	6,148,381	848,091	949,640	1,797,731

3 Analysis of charitable activities

	Restricted £	Unrestricted £	2019 £	2018 £
Activities undertaken directly				
3.1 Salaries, Employers National Insurance and Pension Costs	1,362,476	-	1,362,476	729,265
Project costs	811,185	33,435	844,620	592,878
	2,173,661	33,435	2,207,096	1,322,143
Support costs (as detailed below)	-	576,713	576,713	492,910
	2,173,661	610,148	2,783,809	1,815,053
Grants payable				
Fight for Peace (UK) - Development Grant	-	41,847	41,847	108,448
Fight for Peace (UK) - S-RM Intel & Risk	-	-	-	10,214
Fight for Peace (UK) - Alan Howard PRISM	-	-	-	25,000
Fight for Peace (UK) - HFW	-	-	-	2,400
Associacao Luta Pela Paz - Development Grant	-	202,182	202,182	224,008
Associacao Luta Pela Paz - Simon Biggart	-	-	-	9,884
Associacao Luta Pela Paz - Alan Howard PRISM	-	-	-	75,000
Associacao Luta Pela Paz - Colombia	-	5,000	5,000	-
Associacao Luta Pela Paz - HFW	-	20,000	20,000	38,500
Associacao Luta Pela Paz - Comic Relief	-	-	-	12,225
	-	269,029	269,029	505,679
Total	2,173,661	879,177	3,052,838	2,320,732

	Restricted £	Unrestricted £	2019 £	2018 £
Support Costs				
Other staff costs	-	143,673	143,673	239,369
Legal fees	-	7,459	7,459	4,275
Professional fees	-	31,518	31,518	21,389
Insurance	-	24,356	24,356	6,247
Telephone and fax IT expenses	-	5,165	5,165	990
Office and administration costs	-	70,206	70,206	13,776
Depreciation	-	48,451	48,451	1,207
Royalties to Associacao Luta Pela Paz	-	165,457	165,457	113,954
Withholding Tax	-	33,092	33,092	22,791
Governance Costs - Audit fees	-	11,340	11,340	10,500
Bank charges	-	1,310	1,310	1,147
Development/ Fundraising Costs	-	34,688	34,688	57,265
	-	576,713	576,713	492,910

4 Net income / (expenditure) for the year

This is stated after charging / (crediting):

	2019 £	2018 £
Depreciation of owned assets	48,451	1,207
Auditor's remuneration (net of VAT):		
Fees payable to the charity's auditor for the audit of the charity's annual financial statements	10,000	7,950
	-	-
	<u> </u>	<u> </u>

5 Staff costs

	Group & Charity 2019 £	Group & Charity 2018 £
Gross salaries	961,981	773,172
Employer's National Insurance costs	104,207	58,546
Pension Costs	30,916	12,147
	<u>1,097,104</u>	<u>843,865</u>
	2019 No.	2018 No.
Average number of full-time equivalent employees in the year (all employed in charitable activities)	<u>34</u>	<u>23</u>

The increase in staff from 23 in 2018 to 34 in 2019 was a result of transferring FFPUK's staff over to FFPI post merger.

There was 1 employee in the Group whose emoluments, excluding pension contributions but including benefits in kind, were between of £60,000 and £70,000 (2018: NIL).

The key management personnel of the Charity are listed on page 1. The total remuneration (including pension contributions, excluding social security costs) of the key management personnel of the Charity and Group for the year totalled £235,664 (2018: £ 129,756). The total social security costs of the key management personnel of the Charity and Group for the year totalled £26,077 (2018: £14,565).

6 Fixed assets - Charity and Group

	Building	Assets in the course of construction	Computer Equipment	Furniture & Fittings	Total £
Cost					
Balance at 1 January 2019	-	-	5,871	1,116	6,987
NBV- FFP UK (Balances at 1 July 2019)	2,040,225	428,484	3,610	1,764	2,474,084
Additions- FFPI 2019	-	318,508	2,363	1,374	322,244
Additions- FFPUK 2019	-	-	1,530	2,299	3,829
Balance at 31 December 2019	<u>2,040,225</u>	<u>746,992</u>	<u>13,374</u>	<u>6,553</u>	<u>2,807,144</u>
Depreciation					
Balance at 1 January 2019	-	-	5,481	372	5,853
Charge for the year- FFPI	46,443	-	1,178	830	48,451
Charge for the year- FFPUK	-	-	-	-	-
Balance at 31 December 2019	<u>46,443</u>	<u>-</u>	<u>6,659</u>	<u>1,202</u>	<u>54,304</u>
Net book value					
At 31 December 2019	<u>1,993,782</u>	<u>746,992</u>	<u>6,715</u>	<u>5,351</u>	<u>2,752,840</u>
At 1 January 2018	<u>-</u>	<u>-</u>	<u>390</u>	<u>744</u>	<u>1,134</u>

7 Debtors

	Group		Charity	
	2019	2018	2019	2018
	£	£	£	£
Prepayments	20,395	23,828	20,395	23,828
Accrued income	450,522	302,428	185,140	118,403
Other debtors	21,304	97,033	305,909	198,009
	492,221	423,289	511,444	340,240

8 Creditors: amounts falling due within one year

	Group		Charity	
	2019	2018	2019	2018
	£	£	£	£
Trade creditors	118,797	168,776	152,936	134,086
Deferred Income	248,503	-	248,503	-
Accruals	158,594	69,399	155,496	91,304
Other creditors	60,811	4,115	14,136	4,115
Other taxes and social security costs	38,409	15,026	38,409	15,026
VAT Liability	79,023	69,198	-	-
	704,137	326,514	609,480	244,531

9a Analysis of net assets between funds - current year

Group	Designated £	Restricted £	Unrestricted £	2019 £
Tangible fixed assets	2,740,774	-	12,066	2,752,840
Current assets	-	682,011	898,337	1,580,349
Current liabilities	-	-	(704,137)	(704,137)
Transfer between Funds	-	-	-	-
	2,740,774	682,011	206,267	3,629,052
Charity				
Tangible fixed assets	2,740,774	-	73,776	2,814,550
Current assets	-	682,011	692,598	1,374,609
Current liabilities	-	-	(609,480)	(609,480)
	2,740,774	682,011	156,894	3,579,680

9b Analysis of net assets between funds - prior year

Group	Restricted £	Unrestricted £	2018 £
Tangible fixed assets	-	1,134	1,134
Current assets	282,637	576,252	858,889
Current liabilities	-	(326,514)	(326,514)
	282,637	250,872	533,509
Charity			
Tangible fixed assets	-	62,844	62,844
Current assets	282,637	383,184	665,821
Current liabilities	-	(244,531)	(244,531)
	282,637	201,497	484,134

10a Movement in funds - current year

	At 1 January 2019	Income	Transfers	Expenditure	At 31 December 2019
	£	£	£	£	£
Restricted funds:					
IKEA Foundation	-	189,927	-	(189,927)	-
Sportup	-	9,328	-	(9,328)	-
Laureus Sport For Good Foundation	3,360	52,311	-	(55,671)	-
Sport England via Fight For Peace (UK)	2,034	18,903	-	(20,937)	-
Comic Relief - Global Alliance	72,231	102,960	-	(151,831)	23,360
Youth Investment Fund	-	99,285	-	(57,918)	41,367
Comic Relief - AEF	-	23,336	-	(23,336)	-
National Lottery Community Fund -GAN	128,881	876,099	-	(943,333)	61,648
St Jame's Place Foundation	-	46,100	-	(46,100)	-
Comic Relief - BT Supporters Club	76,131	76,131	-	(114,861)	37,401
Itau Bank	-	10,000	-	(10,000)	-
American Friends of Jamaica	-	7,548	-	(7,548)	-
* UEFA	-	43,079	-	(52,634)	(9,554)
Greater London Authority	-	19,000	-	(19,000)	-
US Embassy	-	12,928	-	-	12,928
Home Office -UK	-	30,000	-	(15,000)	15,000
UNICEF Grant- Jamaica	-	80,911	-	(80,911)	-
UNICEF Streetplay- Jamaica	-	8,561	-	(8,561)	-
JSIF Grant- Jamaica	-	3,673	-	(3,673)	-
GLA- Twilights Summer Sports	-	19,798	-	(12,908)	6,890
Jack Petchey Foundation	-	750	-	(750)	-
Allan And Nester Furguson	-	10,000	-	(10,000)	-
Esmee Fairbairn	-	80,000	-	-	80,000
London Marathon	-	180,000	-	(140,629)	39,371
Mishon Family Charity	-	1,000	-	(1,000)	-
L&Q Place Makers	-	12,500	-	(12,500)	-
Regatta Foundation	-	10,000	-	(10,000)	-
Barrat London	-	10,000	-	(10,000)	-
Tuizen Foundation	-	40,000	-	(40,000)	-
FFP UK 30 June Funds					
State StreetBank	-	21,038	-	(21,038)	-
20 Fenchurch	-	490	-	(490)	-
Sports England	-	3,146	-	(3,146)	-
Garfield Weston Foundation	-	9,028	-	(9,028)	-
St James Place	-	9,297	-	(9,297)	-
Wellington Management	-	3,396	25,000	(3,396)	25,000
Youth Investment Fund	-	24,059	-	(24,059)	-
Greater London Authority	-	19,000	-	(19,000)	-
Newham Giving - Twilight Programme	-	9,803	-	(9,803)	-
GLA - Twilights Summer Sports	-	10,000	-	(10,000)	-
Medway Prison Project	-	3,287	-	(3,287)	-
Tuxein Foundation	-	10,000	-	(10,000)	-
General Funds	-	348,600	-	-	348,600
Building Fund	-	2,762	-	(2,762)	-
Total restricted funds	282,637	2,548,035	25,000	(2,173,661)	682,011
General funds	250,872	1,126,261	(25,000)	(832,733)	519,400
Designated Funds	-	2,474,084	-	(46,443)	2,427,641
Total unrestricted funds	250,872	3,600,345	(25,000)	(879,176)	2,947,041
Total funds	533,509	6,148,381	-	(3,052,838)	3,629,052

* UEFA; There is a timing difference on income from UEFA. There was no overspend at the end of the project.

The narrative to explain the purpose of each fund is given at the foot of the note below.

10b Movement in funds - prior year

	At 1 January 2017	Income £	Transfers £	Expenditure £	At 31 December 2018 £
Restricted funds:					
Comic Relief-Fight with Insight	22,217	3,737	-	(25,954)	-
IKEA Foundation	649,122	42,272	-	(691,394)	-
Sportup	-	16,049	-	(16,049)	-
Laureus Sport For Good Foundation	5,704	119,000	-	(121,344)	3,360
DFID	-	8,562	-	(8,562)	-
Sport England via Fight For Peace (UK)	-	94,657	-	(92,623)	2,034
Comic Relief - Global Alliance	79,646	99,400	-	(106,815)	72,231
UNICEF - Psychosocial Funds	-	111,672	-	(111,672)	-
National Lottery Community Fund -GAN	-	269,039	-	(140,158)	128,881
Comic Relief - BT Supporters Club	-	76,131	-	-	76,131
American Friends of Jamaica	-	7,572	-	(7,572)	-
Total restricted funds	756,689	848,091	-	(1,322,143)	282,637
General funds	125,406	949,640	174,415	(998,589)	250,872
Designated Funds	174,415	-	(174,415)	-	-
Total unrestricted funds	299,821	949,640	-	(998,589)	250,872
Total funds	1,056,510	1,797,731	-	(2,320,732)	533,509

IKEA Foundation:

Delivery of the Safer Communities Programme in Jamaica and South Africa, facilitating a collective approach to youth violence prevention in hotspot communities.

Sportup/Upmetrix

Supporting FFP Alliance partners, and other sport for development organisations globally to use the Sport Up project management and monitoring and evaluation systems.

Laureus Sport For Good Foundation

Delivery of the FFP Alliance Programme, providing ongoing support to existing partner organisations to strengthen and scale youth violence reduction activities.

Sport England via Fight For Peace (UK)

Delivery of the Safer Communities Programme in Jamaica and South Africa, facilitating a collective approach to youth violence prevention in hotspot communities.

Comic Relief -Global Alliance

Delivery of the FFP Alliance globally, providing ongoing support to existing partner organisations to strengthen and scale youth violence reduction activities.

Comic Relief - AEF

Technical support to Amandla Edu-Football in the delivery of their Safer Communities Programme in Cape Town, South Africa.

National Lottery Community Fund -GAN

Delivery of activities to grow, strengthen and scale the FFP Alliance in the UK, including providing grants to partners to establish alternative education programmes.

Comic Relief - BT Supporters Club

Development of a partnership of local community-based organisations in Newham to provide intergated, comprehensive services to young people affected by crime and violence.

American Friends of Jamaica

Delivery of youth violence prevention programming in Jamaica via the Safer Communities Incubator project.

UEFA

Delivery of sport and personal development sessions in the Jamaica Safer Communities Programme.

UNICEF Grant- Jamaica

Support for the Psycho-Social Support Team and their provision of Psychological First Aid training within the Safer Communities Programme in Jamaica.

UNICEF Streetplay- Jamaica

Delivery of outdoor structured play sessions in the communities covered by the Safer Communities Programme in Jamaica.

JSIF Grant- Jamaica

Support to the Jamaica Youth Council with a view to strengthening youth leadership and enhancing youth input into the Safer Communities Programme.

Allan And Nesta Furguson

Delivery of the Safer Communities Programme in South Africa, facilitating a collective approach to youth violence prevention in hotspot communities.

Youth Investment Fund

Sport and personal development for young people under the age of 18 at the Academy in East London.

St James's Place Charitable Foundation

Pathways education programme at the Academy in East London.

BT Supporters Club via Comic Relief

Cross borough initiative called the Pan Newham Project, a collective of local organisations working together to best support young people in Newham.

Itau BBA International plc

Support Services to deliver Personal Development sessions in the Open Access, Twilights and Lutadoras programmes.

Greater London Authority Young Londoners Fund Sport Unites Impact Partnership

Open Access sports delivery, as well as delivery of Twilight sessions and Lutadoras sessions. Some outcomes of the funding included; improvement mental health, wellbeing and resilience of young people; improved attitudes and behaviour; and, increased employment.

Home Office Anti Knife Crime Community Fund

Open Access sports sessions (with a focus on violence prevention), including beginners boxing, competitive boxing and judo, as well as sports equipment and participation in sports competitions

Greater London Authority - Summer Sports

Providing sport, activities, food and personal development for young people under the age of 18 at the Academy in East London over the Summer

Jack Petchey Foundation

Jack Petchey Achievement Awards which celebrate 9 young people and their achievements by awarding them a £250 prize to fund various Fight for Peace activities or equipment.

Allan And Nester Furguson Charitable

Towards our Safer Communities programme in two township communities in South Africa; Mannenberg and Gugulethu, supporting local organisations to develop a coordinated response to the entrenched issue of youth crime and violence.

Esmee Fairbairn Foundation

Towards core costs to address rising levels of youth violence in London and offer young people support to reengage with education and employment.

London Marathon Charitable Trust

Towards the costs of developing the new Hub, a capital project to enhance the Academy building in East London.

Regatta Foundation

Towards the costs of developing the new Hub, a capital project to enhance the Academy building in East London.

Barrat London

Towards the costs of developing the new Hub, a capital project to enhance the Academy building in East London.

Tuixen Foundation

Towards core costs for the Academy in East London.

11 Reconciliation of net income/(expenditure) to cash generated by operations

	Group	
	2019	2018
	£	£
Net income for the year	3,095,543	(523,001)
Adjustments for:		
Depreciation charges	48,451	1,207
Donation of Fixed Assets	(2,474,084)	-
Operating cash flow before movement in working capital	669,910	(521,794)
(Increase)/Decrease in debtors	(68,932)	(79,565)
Increase/(decrease) in creditors	377,623	50,774
Cash generated by operating activities	<u>978,601</u>	<u>(550,585)</u>

12 Investment in Subsidiary Company

	2019	2018
	£	£
Cost		
At 1 January	<u>61,710</u>	<u>61,710</u>

Fight for Peace International owns the entire issued ordinary share capital of FFP Trading Limited (100 shares of £1 each), incorporated and registered in England and Wales, whose principal activities are the collection of royalties and organisation of events in order to raise funds for the benefit of the parent company.

The charity has also contributed an extra £61,610 to the set up of the trading company.

The result of the Charity's trading activities through the subsidiary is detailed below FFP Trading Limited's taxable profits are donated to the charity annually through gift aid.

	2019	2018
	£	£
Subsidiary undertakings - Charity		
Turnover	985,342	747,133
Cost of sales	(165,457)	(162,929)
Gross profit	<u>819,885</u>	<u>584,204</u>
Administrative expenses	(819,581)	(584,204)
Profit/(loss) on ordinary activities before interest and taxation	<u>304</u>	<u>-</u>
Interest payable and similar charges	(304)	-
Profit/(loss) on ordinary activities before taxation	-	-
Taxation on profit on ordinary activities	-	-
Profit/(loss) for the financial year	<u>-</u>	<u>-</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. All movements in equity are included within the statement above.

The aggregate of the assets and liabilities was:

	2019	2018
	£	£
Current assets	490,445	221,636
Current liabilities	(490,345)	(221,536)
Net assets	<u>100</u>	<u>100</u>

13 Parent charity

The parent charity's gross income and the results for the year are disclosed as follows:

	2019	2018
	£	£
Gross income	2,995,122	1,610,588
Result for the year	(147,554)	(523,001)

14 Related party transactions

The director of fight for Peace International, Luke Dowdney, is also director of Fight for Peace UK .

FFP Trading Ltd is a wholly owned subsidiary of Fight for Peace International. No management fee was paid by the holding company for any services provided to the subsidiary during the year (2018: Nil)

In the year Fight for Peace International made the following payments to Fight for Peace (UK):

	2019	2018
	£	£
Development Grant	41,847	108,448
Sub grant of National Lottery Community Fund	-	31,146

15 Trustees' remuneration

None of the trustees received any remuneration of travel expenses in respect of their services during the year (2018: NIL).

16 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Office rental	
	2019	2018
	£	£
Less than one year	7,500	9,720
One to five years	37,500	-
Over five years	105,000	-
	150,000	9,720

17 Reserve Balances brought forward from FFP UK

On 30 June 2019, the assets and liabilities of Fight for Peace (UK) were transferred in Fight for Peace International at nil consideration. This is therefore in substance a gift and so the fair value of the assets is recognised within income. The objects of Fight for Peace (UK) are for work within the UK and therefore the funds received are recognised as restricted funds for use only on UK activities. The exception of this is the value of fixed assets relating to leasehold improvements at the site of the gym in London. This lease has transferred into the name of Fight for Peace International and the nature of the assets is such that there is not considered to be a restriction on their use.

The nature of the funds of Fight for Peace (UK) were comprised as follows at 30 June 2019:

Restricted Funds	
State StreetBank	21,038
20 Fenchurch	490
Sports England	3,146
Garfield Weston Foundation	9,028
St James Place	9,297
Wellington Management	3,396
Youth Investment Fund	24,059
Greater London Authority	19,000
Newham Giving - Twilight Programme	9,803
GLA - Twilights Summer Sports	10,000
Medway Prison Project	3,287
Tuxein Foundation	10,000
Building Fund	2,762
	125,306
Designated Funds	2,474,084
General Funds (recognised as restricted within FFPI)	348,600
Total Fund Balances Transferred as Income to FFPI	2,947,990

Funds comprised the following assets and liabilities at 30 June 2019:

Fixed assets	2,474,084
Cash at bank	603,781
Debtors	120,021
Liabilities	(249,896)
	2,947,990

Due to the fact that the fixed assets were leasehold improvements on a short-term lease (20 years), their fair value was considered to be their value in use to Fight for Peace International at the point of the transfer. This value is considered to remain in their ability to be used to deliver charitable activities and the most reliable valuation of this is the amount that has been invested in these assets. Therefore net book cost is considered the most reliable valuation of their fair value so the assets have been recognised at this level.