



FIGHT FOR PEACE

2018 Annual Report

www.fightforpeace.net

RIO ACADEMY



LONDON ACADEMY

Photo: Andy Aitchison



Photo: Andy Aitchison



ABOUT FIGHT FOR PEACE

Fight for Peace is an international NGO whose mission is to support young people to realise their potential, working with them to prevent violence in their communities. The organisation was founded in the Complexo da Maré favelas, Rio de Janeiro, in 2000 and today is present in 25 countries worldwide, working with young people through Academies, Safer Community Programmes and an Alliance of local partner organisations trained in the Fight for Peace methodology.

We believe the choices young people make are based on the opportunities and support they have access to, as well as the way they see themselves, how they relate to others, and how they see their future. That's why Fight for Peace invests in young people, offering integrated and holistic programmes in a safe environment.

Our **Five Pillars** methodology uses non-traditional methods to engage young people where conventional methods aren't working.

Through **Boxing & Martial Arts**, young people build strength and discipline, gain self-respect and learn that success comes through hard work and dedication.

We offer formal **Education** programmes for young people who are not at school, or who face difficulties in learning, and Employability support and training for young people to get access to the job market.

Through our **Support Services**, psychologists, youth workers and mentors help young people overcome issues they may have in their lives.

And our **Youth Leaders** help to design programmes,

develop strategies and make decisions at every level of our organisation.

Fight for Peace uses a public health model which focuses on three levels of violence prevention.

At the primary level, we offer opportunities and support for the socio-economic inclusion of all young people living in communities affected by crime and violence. At the secondary level, we focus on individuals or groups identified as being at risk of becoming victims or perpetrators of crime and violence. And, at the tertiary level, we support young people to disengage from crime and violence, and work to prevent them from reoffending or being victimised again.

Our work has both a local and global reach. We develop and implement holistic programmes that directly support young people at our Academies in Rio de Janeiro and London. Knowledge acquired is used to generate content and train other community-based organisations working in violence prevention around the world. We call this the Fight for Peace Alliance and, to date, we have trained more than 160 organisations from 25 countries around the world.

We also implement Safer Communities Programmes, where we work with local partners, governments, international agencies, donors and the private sector to generate collective impact for violence prevention across affected communities.

Through our Academies in Rio de Janeiro and London, our Safer Communities Programmes in Jamaica and South Africa and our Alliance of trained partner organisations, we have reached more than 250,000 young people in search of peace and a fairer society.



A MESSAGE FROM THE DIRECTOR

Working to prevent violence and build peace in our communities, our global family of young people, staff and partners succeeded in achieving significant and very satisfying results in 2018.

Our athletes once again recorded outstanding success in their sporting disciplines. In London, Mohez Khan was crowned BUCS national judo champion and boxers Eniola Akingbesote and Dylan Oke won Junior London Development and Senior National Development titles respectively. Meanwhile, Rebeca Lima, from our Rio Academy, became the first ever Brazilian female boxer to medal at a Junior World Championships.

Beyond the ring, our pilot Special Scholarship Programme – working intensively with young people in situations of extreme vulnerability – was launched in London and phase three of Maré United saw Fight for Peace's methodology shared with community organisations in Brazil. Life Champions, a programme designed to equip coaches to use combat sports as a tool for youth development, was delivered at our Rio Academy and we hosted Fight for Peace's very first Marielle Franco and Women in Sport Seminars.

By the end of the year, the Fight for Peace Alliance had grown to a total of 102 members, with a total of over 160 community organisations having been trained in our holistic methodology, while our Safer Community Programmes, operating in Jamaica and South Africa, expanded programme delivery and continued to build strong relationships for violence prevention in 2018.

We had the pleasure of receiving a number of high profile visits over the course of the year. Among these, we welcomed our Ambassador, Nicola Adams OBE, Paralympian Andy Barrow, Olympian Michael Jamieson and UK Shadow Minister for Sport, Dr Rosena Allin-Khan. Our work was also featured on the BT Sport and Globo Sports channels and we produced and released our own new institutional film.

For a second successive year, Fight for Peace was named one of the Best 100 NGOs in Brazil by Época and Instituto Doar, and I had the honour of receiving a Klaus J. Jacobs Award for social engagement on behalf of Fight for Peace. In recognition of our work in youth development and leadership, Fight for Peace also received the Matt Kendall Award at the 2018 StreetGames Conference in London.

With great sadness, and as a result of continued high levels of violence in many of the communities in which we work, we also reflect on 2018 as a year in which we again received devastating news of the loss of more Fight for Peace members and friends. As we look back on the year, our thoughts remain with those we have lost, and the loved ones that they have left behind.

This is also a moment to say thank you, to you, our friends and supporters. Without your generous and continued backing, our work for a peaceful and fairer society would not be possible.



Luke Dowdney MBE
Founder and CEO

ACADEMIES

Our Academies, in **Rio de Janeiro** and **London**, are fundamental to our work. At our Academies we define and validate responses to risk factors identified by young people; develop and implement innovative pilot projects; deliver direct support to young people in their communities; serve as training centres for Fight for Peace Alliance partners; support the development and testing of training course content, and build local partnerships to provide additional services not covered by the Five Pillars methodology.

In 2018, we worked with over 2400 children and young people at our Academies, helping them reach their potential, supporting their personal development and assisting them in accessing new and existing opportunities.

SUCCESS STORIES

Tatiana*, was born and grew up in Complexo da Maré, Rio de Janeiro. She stopped studying in the eighth grade, aged 17. As she got older, however, she began to realise that she had to do something, but she didn't know how to get back into her studies. That's how she discovered Fight for Peace, and now she has just completed a year of the Pathways education programme. "Studying here is different", says Tatiana, "I have class with our teacher Diego and he really motivates me to keep learning. I really like our teacher and the friendships that I have made here." This new learning experience captivated Tatiana to such an extent that now learning and reading are a central part of her life.

Tatiana points out that living in Complexo da Maré has

its negative side, like the high levels of violence, but that organisations like Fight for Peace are the best part of life there. She doesn't want to leave the community but she has dreams of achieving lots of things in her life. "I can see how far I have grown having joined Fight for Peace, there were lots of things that I didn't know. If I could give a piece of advice to the 17 year old Tatiana I would tell her to never stop studying. I think that the main things that were missing for me were encouragement and opportunities. I dream about the day that everyone has the same opportunities that I have today."

Paulo*, a member and Youth Councillor at the Fight for Peace London Academy, initially came to be a part of Fight for Peace in 2016 when he began participating in an alternative education programme combining boxing and personal development. "I decided to come by myself after a while because I thought 'yes I like this place!' Later on I started boxing and I met a lot of people and they were all welcoming and so I knew that this would be a good environment", explains Paulo.

Through the sport, and with the support of his coaches, Paulo was better able to understand himself, his energy and his actions. He also benefited from having lots of strong role models and mentors at Fight for Peace - people he could trust and relate to - who supported him in his development inside and outside the ring. This included regular support with his school work. "They taught me confidence and they taught me everyday life because you don't really get taught everyday life at school, but here they teach you how to move on in life and how to be yourself and express your feelings." Paulo is now a regional boxing champion and a youth leader within Fight for Peace.

*The name of this participant has been changed to protect their privacy.



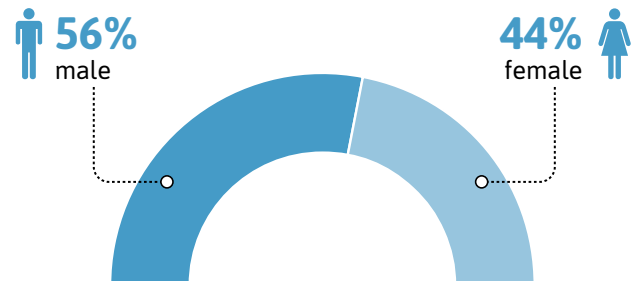
OPEN ACCESS

Open Access combines combat sports training with personal development sessions. Through these sessions young people develop important life skills. In Rio de Janeiro, the programme is open to young people aged 7 to 29 and in London to those aged 7 to 25. On entering Open Access, participants are encouraged to access other Fight for Peace programmes, in line with their particular needs.

RIO DE JANEIRO

1,256 Open Access participants

Every year a sample of Fight for Peace members complete self-report surveys as part of annual Monitoring, Evaluation and Learning (MEL) activities. In 2018, Open Access participants self-reported that as a result of coming to Fight for Peace:



These statistics relate to a sample of participants.

HIGHLIGHTS



224 medals won by Fight for Peace athletes (47% gold, 37% silver, 16% bronze)



772* personal development sessions were delivered, reaching approximately 1200 young people

*Approximately

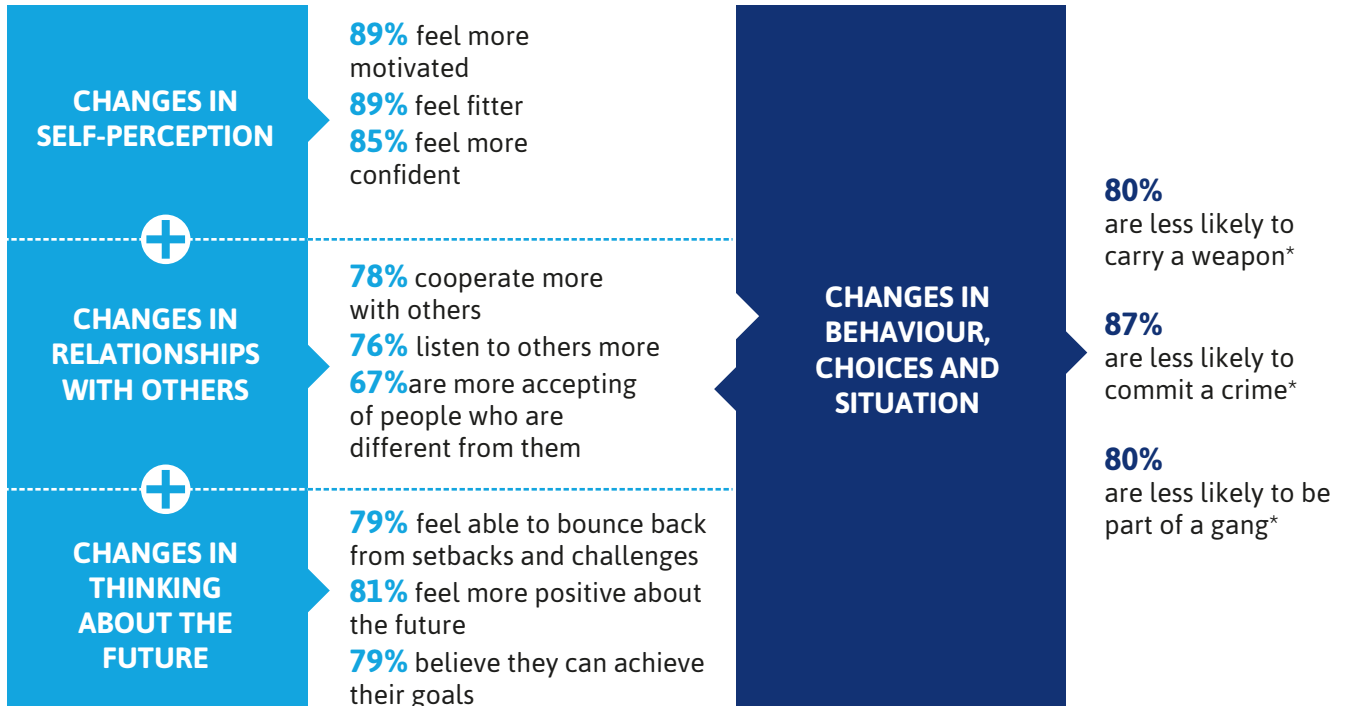
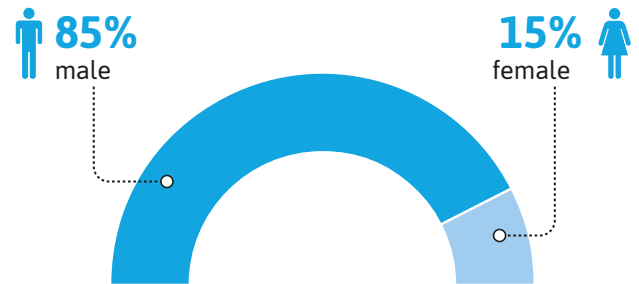


OPEN ACCESS

LONDON

727 Open Access participants


Open Access participants completing annual evaluation surveys in 2018 self-reported that:




These statistics relate to a sample of participants.

*These statistics refer to those young people who reported having carried a weapon before joining Fight for Peace.

HIGHLIGHTS

 Boxers **Eniola Akingbesote** and **Dylan Oke** won Junior London Development and Senior National Development titles respectively

 **Mohez Khan** crowned BUCS National Judo Champion


 **25** Personal Development sessions, impacting **209** young people

Photo: Andy Aitchison



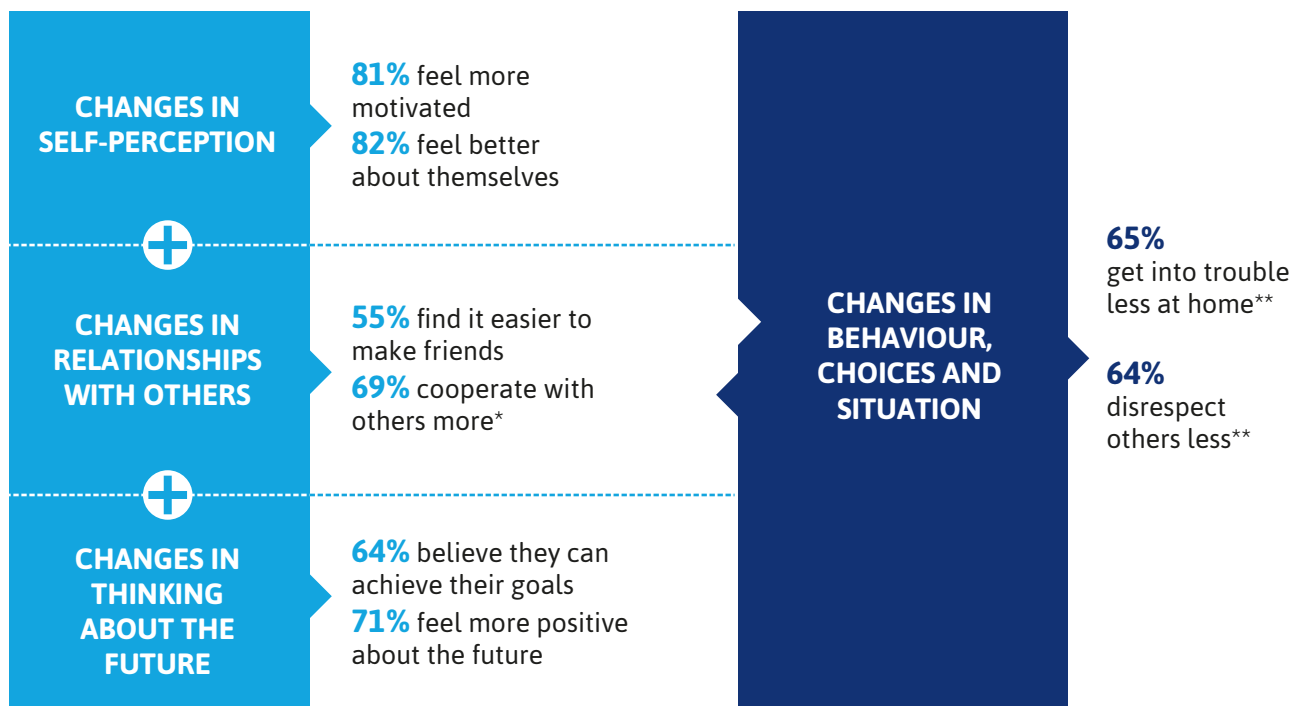
TWILIGHT

Delivered at the London Academy, **Twilight** is an early intervention and alternative education programme for young people aged 7-16. Twilight combines boxing and general fitness with regular personal development sessions.

LONDON

143 participants on the Twilight programme

Twilight participants completing annual evaluation surveys in 2018 self-reported that:



These statistics relate to a sample of participants.

*This statistic relates to participants who reported not cooperating with others before joining Fight for Peace.

**These statistics refer to young people who reported getting into trouble and/or disrespecting others before joining Fight for Peace.



Lutadoras is a female-only programme delivered at our London Academy which promotes personal development among its members through a combination of combat sports, educational workshops and support services tailored to individual needs. The programme is designed to build inner confidence and solidarity among its members while improving fitness, challenging gender stereotypes and combating inequality.

LONDON

Lutadoras participants completing annual evaluation surveys in 2018 self-reported that:



These statistics relate to a sample of participants.

*These statistics relate to young people who identified with this behaviour prior to attending Fight for Peace.

HIGHLIGHTS



A group of young people from Lutadoras were awarded the top prize in a prestigious **Beyond 2020** design competition to create a living space for the future



Fight for Peace Ambassador **Nicola Adams** OBE joined Lutadoras for a special personal development workshop and boxing session at the London Academy

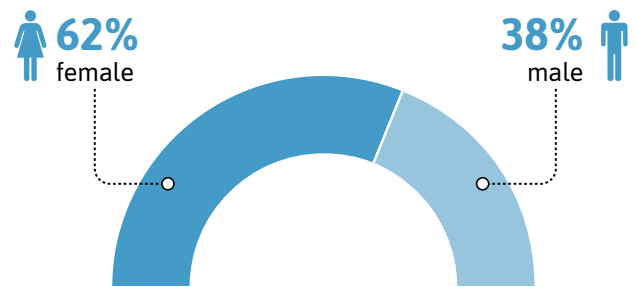


LEARNING SUPPORT

Delivered at our Rio Academy, Learning Support classes are offered to young people aged 11 to 15 who are in formal education. The aim of the programme is to redefine young people's relationships with education and learning, and to prevent them from dropping out of formal education or having to repeat school years.

RIO DE JANEIRO

63 students



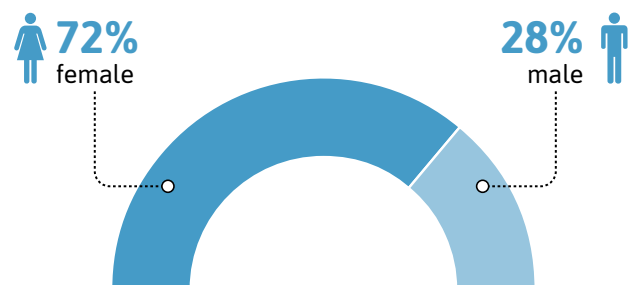
PATHWAYS

Pathways supports young people who are not in formal education, employment or training to return to their studies, gain qualifications and enter the job market. The project offers formal education courses combined with personal development, individual mentoring, employability training and careers advice and guidance.

RIO DE JANEIRO

40 Pathways students

Pathways participants completing annual evaluation surveys in 2018 self-reported that:



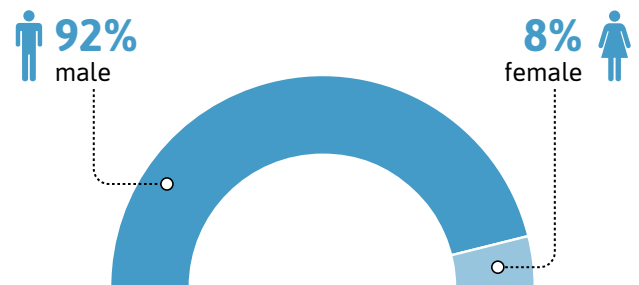
These statistics relate to a sample of participants.

PATHWAYS

LONDON

35 young people participated on Pathways

Pathways participants completing annual evaluation surveys self-reported that:



These statistics relate to a sample of participants.

*These statistics refer to those young people who reported being likely to enter a gang or commit crimes before joining Fight for Peace.



EMPLOYABILITY

Through our **Employability Pillar**, we support young people to gain access to the job market through training, careers guidance, professional courses and referrals to job opportunities.

RIO DE JANEIRO

410 people gained job interviews through employability support

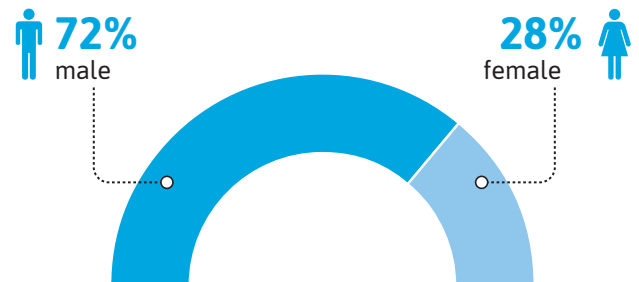
42 people gained employment

1,167 people received support at Careers Fairs

LONDON

72 young people supported

Young people receiving employability support in 2018 self-reported that:



These statistics relate to a sample of participants.



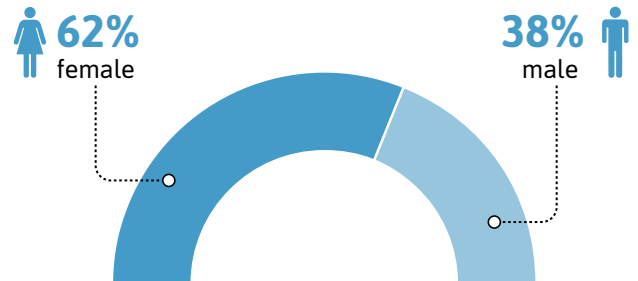
NA ATIVA

Na Ativa is a three year employability programme, delivered at our Rio Academy, which aims to prepare young people aged 16 to 29 for the job market.

RIO DE JANEIRO

142 supported on the Na Ativa programme

Na Ativa participants completing annual evaluation surveys in 2018 self-reported that:



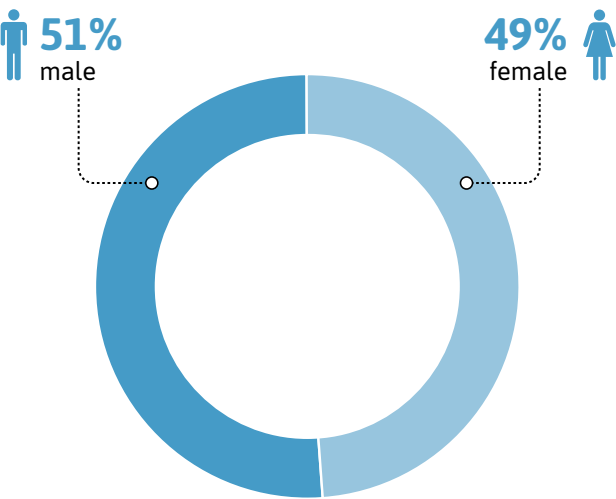
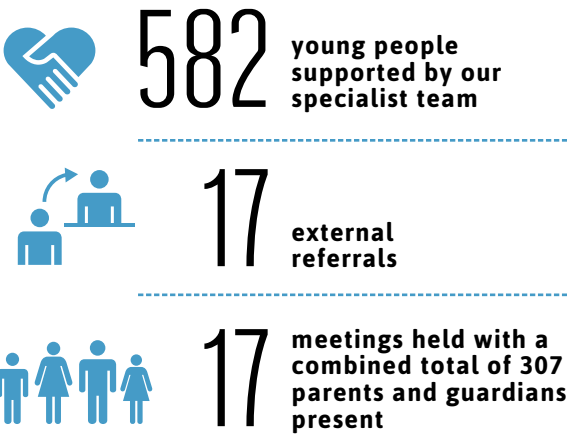
These statistics relate to a sample of participants.



SUPPORT SERVICES

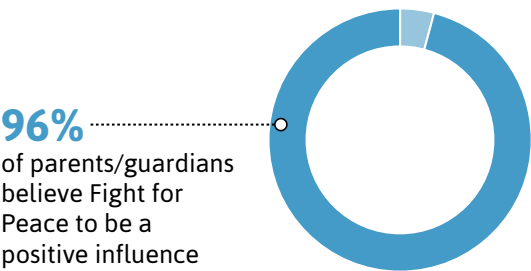
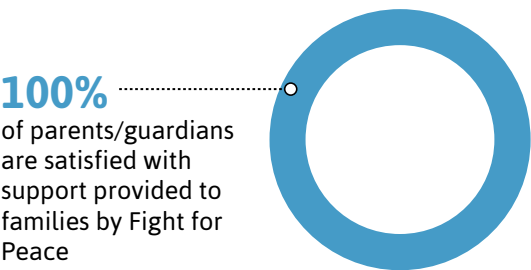
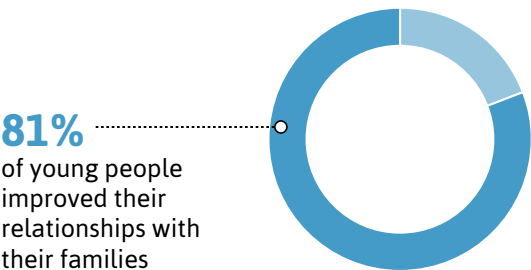
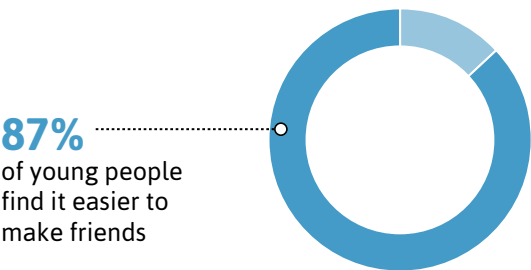
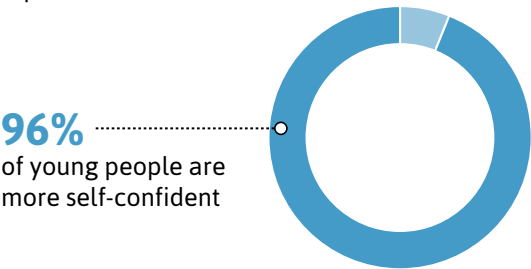
The **Support Services** teams at our Rio and London Academies offer holistic support for young people to overcome issues they face at home, at school or in their personal lives.

RIO DE JANEIRO



HIGHLIGHTS

Parents and guardians of Fight for Peace members reported that:



These statistics relate to a sample of parents and guardians.

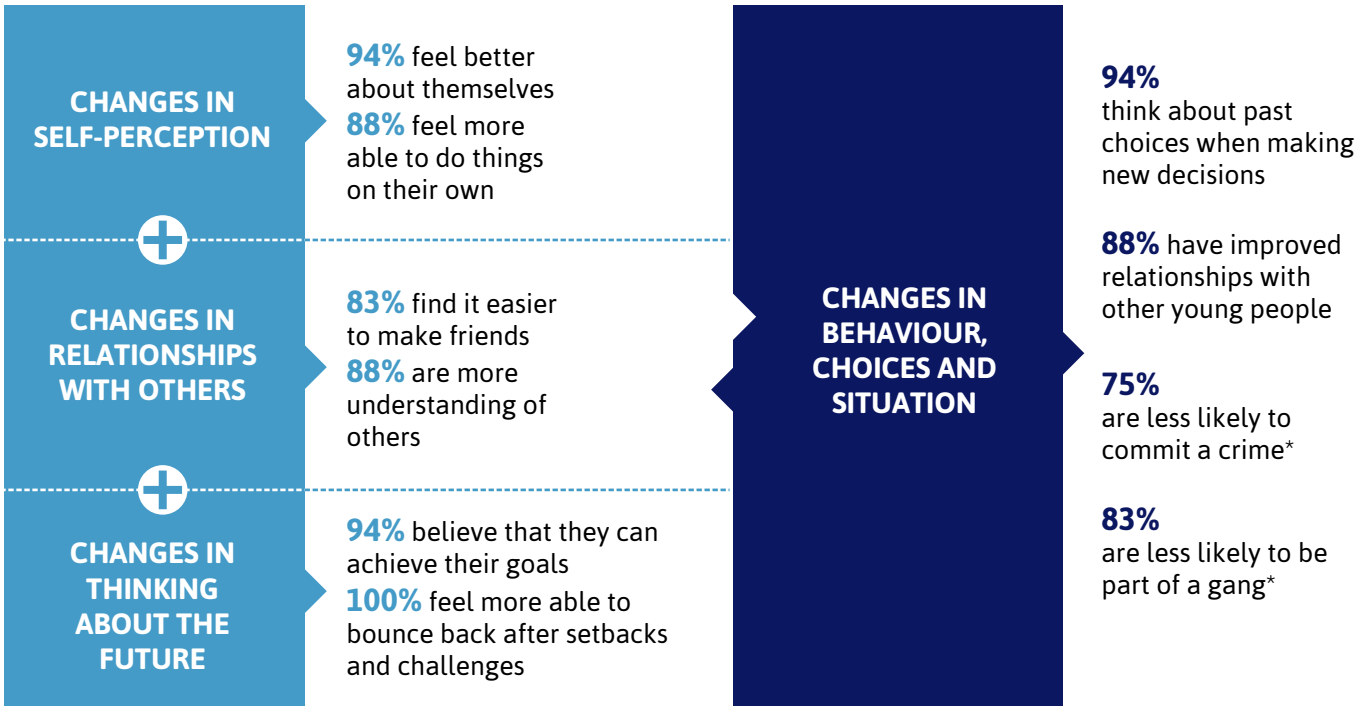
SUPPORT SERVICES

LONDON

287 
young people supported by
the Support Services team

142 
internal referrals to Fight for
Peace Pillars and programmes

590 
mentoring sessions with
athletes and members



These statistics relate to a sample of participants.
*These statistics refer to those young people who reported being likely to enter a gang or commit crimes before joining Fight for Peace.



YOUTH COUNCIL

Our **Youth Councils** are made up of young people who represent their peers, act as ambassadors for Fight for Peace and help to design programmes, develop strategies, and make decisions at every level of our organisation.

RIO DE JANEIRO

“ When I decided to put myself forward for the Youth Council, I was hoping that it would give me more control over myself, and also that it would lead to more female representation in sport. It turned out really well, becoming more familiar with how things worked at Fight for Peace and getting to know the organisation better was really rewarding. It's a great experience which has opened a number of doors for me and allowed me to develop as a person. It has been great for my self-confidence and now I can express myself and I am better at speaking to people. If I had to choose one experience from all the ones that I've had with the Youth Council over the past year, it would definitely be being responsible for mediating the Marielle Franco Seminar. ”

Carla*, Rio Academy Youth Councillor

“ At the start I didn't really know Fight for Peace that well and so I decided to join the Youth Council to get more of an idea about how the organisation worked. After being elected, I understood the responsibility of being part of the council. With the independence that comes with being on the Youth Council, we see ourselves as being able to solve the different questions that crop up in our day to day lives. I think this is what I've liked most about the whole experience, having this freedom to be part of something bigger, you know? Because this ends up having a really positive impact on our Academy, our members and our community. Another thing that I've really liked have been our training sessions. Without them, I don't know if I'd be speaking the way that I'm speaking now - for me, they have made all the difference. It's no accident that I came here wanting to change things, wanting to change them for the better. Today my mind is open to solving problems and facing up to them as challenges. ”

Daniel*, Rio Academy Youth Councillor

*The name of this participant has been changed to protect their privacy.



YOUTH COUNCIL

Youth Councillors completing annual evaluation surveys in 2018 self-reported that:

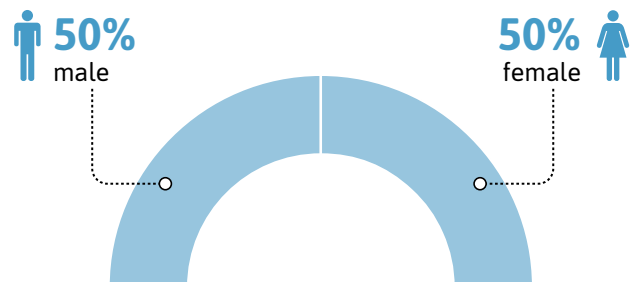


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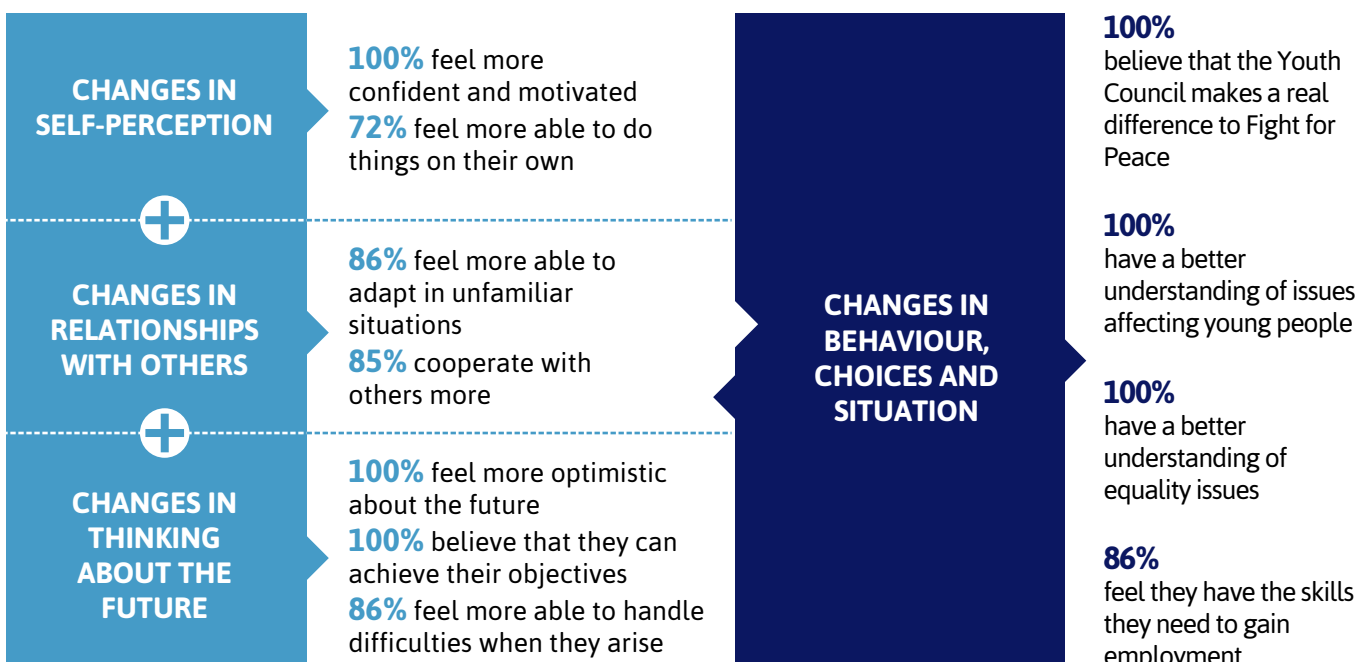
LONDON

18 youth council members in 2018

16 training workshops



Youth Councillors completing annual evaluation surveys in 2018 self-reported that:



YOUTH COUNCIL

“ I see the Youth Council as a stepping stone, before I joined I didn't have any confidence, I didn't really know what to do in meetings or anything, and since I have started the Youth Council I have developed skills such as facilitating meetings, being able to talk to funders and confidence. When I go to job interviews or college interviews now I feel confident, even if I am not always sure what I am talking about! It's a family vibe in the Youth Council, everyone is quite close now, going on trips and doing activities together and everyone more or less trains together as well. ”

**Stephen*, London Academy
Youth Councillor**

“ At first I was hesitant to join the Youth Council because I was a new member at Fight for Peace, but Leo (Youth Leadership Coordinator) approached me and encouraged me to get involved. Personally I was going through a lot of negative personal stuff outside of Fight for Peace, so when I came here it was more of a positive light. Being in the Youth Council helped me to keep positive and to keep focus and organised when everything outside of Fight for Peace was falling apart. Through being part of the Youth Council, I built friendships, and the time it required and the structure of it helped me. I see it as a very important role at Fight for Peace, for me personally it is to be able to give back to Fight for Peace and it's also about understanding young people and being able to support them with any issues they have. ”

**Naiomi*, London Academy
Youth Councillor**

*the name of this participant has been changed to protect their privacy.



FIGHT FOR PEACE ALLIANCE

The **Fight for Peace Alliance** is an ongoing community of practice for organisations who have undergone training in the Fight for Peace methodology. This global network provides a platform from which approaches to reducing youth violence, that are developed and tested at our Academies, can be codified into principle-based content and scaled globally through Alliance members.

SUCCESS STORIES

Founded in 2014 in Chocó, one of Colombia's most disadvantaged regions, **Fundación Espíritu Indomable (FEI)** was established to provide opportunities and support to children, young people and families from vulnerable local communities. FEI's participation in the Fight for Peace Alliance, through training and ongoing consultancy support, helped instil a belief in the organisation of the possibility of securing appropriate facilities for their programmes.

"When I went to the Fight for Peace Academy in Rio de Janeiro and saw everything that can be done when you have a safe space, I knew that we needed to have our own place. We were inspired by the belief that it was possible. In a way, this made our challenge bigger, we were not looking for access to spaces anymore, we wanted our own space", recalls **Wiston Mena**, FEI Founder and Director. In 2018, FEI realised their ambition by opening their very own

*The names of these young people have been changed to protect their identity.

academy. "This space allows us to think strategically, and increase our coverage and impact. Now we can strengthen the programmes that we couldn't develop that well when working on the streets. We spent a lot of time deciding how we were going to represent our brand and our identity in our new academy as we are well aware of the power of the environment and the impact it has in inspiring our staff team, visitors and young people and in informing how we work and behave", said Wiston.

Bulldogs Boxing and Community Activities (BCA), a Fight for Peace Alliance partner since 2015, uses the power of boxing to involve, educate and inspire young people and their families. "In 2015, we became partners of Fight for Peace and have witnessed the tremendous benefits of doing so. We adopted a Five Pillars approach but adapted it to suit our community – we have a mix and match plan where participants can have as much or as little intervention as required" explains **Mal Emerson**, Chief Executive of Bulldogs BCA.

Support delivered by Bulldogs' Education, Employment and Training Pillar alone has seen **97** people gain jobs with members like Ceri* having completed their education and gained full time employment with support from the organisation. Ceri has no doubt of the impact the organisation has had on her: "Bulldogs definitely brought me out of my shell and gave me so much confidence in all aspects of my life, not just training", she says.



FIGHT FOR PEACE ALLIANCE

46

exchange visits
between Alliance
partners in 2018

165

organisations
trained to date
(2018)

Alliance partners
present in

25

countries

57,291

young people
supported by Alliance
members in 2018



60

organisations made programmatic
and/or organisational changes as a
result of support from the Alliance.

Over

£1,100,000

raised by Alliance partners in 2018 as a result
of direct or indirect fundraising input from
Fight for Peace



SAFER COMMUNITIES PROGRAMME

The Fight for Peace **Safer Communities Programme (SCP)** operates in **Kingston**, Jamaica and **Cape Town**, South Africa and uses collective impact methodology to integrate multiple services and actors in urban violence hotspots where capacity and resources are scarce. Via a local team on the ground, Fight for Peace acts as a backbone organisation working in partnership with government, international agencies, donors, the private sector, and community-based actors, offering training and capacity building, facilitating communication and helping to scale initiatives.

SUCCESS STORIES

Sarah*, was one of the first members of the Safer Communities Programme (SCP) in Kingston, Jamaica, having joined in 2016. Over the past two years, she has progressed in the sport of taekwondo, competing at an elite level. In addition to combat sports, Sarah participates in education activities, personal development sessions, community games nights and receives support with her homework from school. While Sarah initially joined the SCP to pursue a sport she had never tried before, as a result of her participation she has become more outgoing, confident and disciplined, her relationships with her family have improved and she is more comfortable working as part of a team. This was particularly important to her as she previously found working with others a challenge. Sarah is now a role model for other SCP participants, demonstrating the benefit of commitment and making the most of available opportunities.

Thabo* lives in Gugulethu, one of the communities served by the Safer Communities Programme in Cape Town, South Africa. In 2018, when he was referred to a programme delivered as part of the SCP, Thabo was in an extremely vulnerable situation, having previously dropped out of formal education and lacking the support he needed to build a positive future. Having consistently attended the programme over the course of 2018, Thabo believes that the life skills and psycho-social support he has received have aided his personal development. He has now also returned to formal education and is catching up with what he missed through an adult learning programme. "I am shining now and I get noticed by others", he says. He has gained increased self-awareness and a better sense of who he is, and this has helped improve the relationship he has with his immediate and extended family. "They like the way I am now, they respect me", he explains.

*The name of this participant has been changed to protect their privacy.

SAFER COMMUNITIES PROGRAMME

CAPE TOWN – SOUTH AFRICA



52 partners



120 adults supported in 2018



1,335 young people supported in 2018



6

partner organisations delivering more effective youth violence reduction programmes

11

partner organisations increased their financial capacity

12

partner organisations increased their organisational capacity

16

partner organisations increased their monitoring, evaluation and learning capacity

- Collaborative groups established within communities with an agreed purpose and uniform coordinating processes.
- Integrated, cross-community youth violence prevention plans, collective fundraising processes and referral systems established across communities.

- A collaborative project delivering sessions in karate and life skills and aimed at young people not in education, training or training (NEET) piloted across five partners.
- Training and support delivered to partner staff in child safeguarding, psycho-social support, facilitation, monitoring, evaluation and learning, governance, finance, fundraising, strategy, leadership and collaboration.

SAFER COMMUNITIES PROGRAMME

KINGSTON - JAMAICA



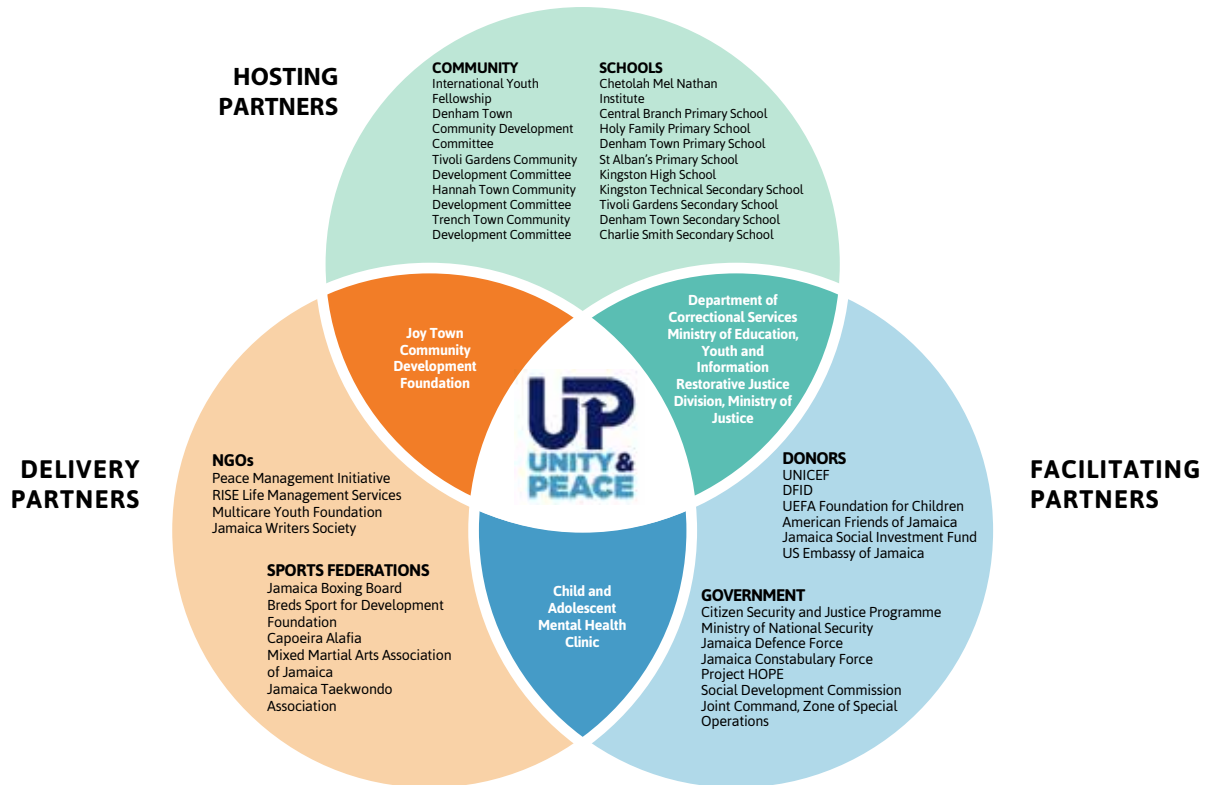
52 partners



293 adults supported in 2018

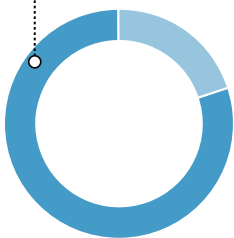


1,670 young people supported in 2018



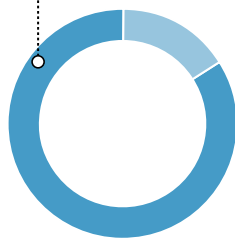
80%

of partner organisations delivering more effective violence reduction programmes



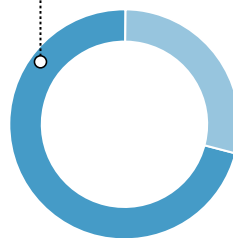
84%

of partner organisations increased their organisational capacity



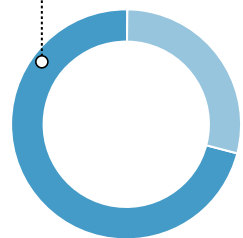
71%

of partner organisations increased their financial capacity



71%

of partner organisations increased their monitoring, evaluation and learning capacity.



- 63 sport, education and personal development sessions delivered every week at 16 sites across 6 communities.

- Partnership created with the Joint Command of the Zone of Special Operations and the Jamaica Boxing Board to pilot Gloves Over Guns, a community engagement initiative featuring boxers from the Safer Communities Programme.

- Psychological First Aid training delivered to team members from the Department of Correctional Services and Project HOPE, an employment project coordinated by the Office of the Prime Minister.

- Community representatives trained to provide play and art therapy to young people identified with high levels of Post Traumatic Stress Disorder (PTSD), in partnership with the Child and Adolescent Mental Health Clinic.

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