FIGHT FOR PEACE

2017 Annual Report

www.fightforpeace.net
ABOUT FIGHT FOR PEACE

Fight for Peace is an international NGO whose mission is to support young people to realise their potential, working with them to prevent violence in their communities. The organisation was founded in the Complexo da Maré favelas, Rio de Janeiro, in 2000 and today is present in 25 countries worldwide, working with young people through Academies, Safer Community Programmes and an Alliance of local partner organisations trained in the Fight for Peace methodology.

We believe the choices young people make are based on the opportunities and support they have access to, as well as the way they see themselves, how they relate to others, and how they see their future. That’s why Fight for Peace invests in young people, offering integrated and holistic programmes in a safe environment.

Our Five Pillars methodology uses non-traditional methods to engage young people where conventional methods aren’t working.

Through Boxing & Martial Arts, young people build strength and discipline, gain self-respect and learn that success comes through hard work and dedication.

We offer formal Education programmes for young people who are not at school, or who face difficulties in learning, and Employability support and training for young people to get access to the job market.

Through our Support Services, psychologists, youth workers and mentors help young people overcome issues they may have in their lives.

And our Youth Leaders help to design programmes, develop strategies and make decisions at every level of our organisation.

Fight for Peace uses a public health model which focuses on three levels of violence prevention.

At the primary level, we offer opportunities and support for the socio-economic inclusion of all young people living in communities affected by crime and violence. At the secondary level, we focus on individuals or groups identified as being at risk of becoming victims or perpetrators of crime and violence. And, at the tertiary level, we support young people to disengage from crime and violence, and work to prevent them from reoffending or being victimised again.

Our work has both a local and global reach. We develop and implement holistic programmes that directly support young people at our Academies in Rio de Janeiro and London. Knowledge acquired is used to generate content and train other community-based organisations working in violence prevention around the world. We call this the Fight for Peace Alliance and, to date, we have trained more than 160 organisations from 25 countries around the world.

We also implement Safer Communities Programmes, where we work with local partners, governments, international agencies, donors and the private sector to generate collective impact for violence prevention across affected communities.

Through our Academies in Rio de Janeiro and London, our Safer Communities Programmes in Jamaica and South Africa and our Alliance of trained partner organisations, we have reached more than 250,000 young people in search of peace and a fairer society.
During 2017, we faced moments of great difficulty due to increased levels of violence in Rio de Janeiro and London. Tragically, more young people from both our past and our present lost their lives to armed violence. As we work with our young people to build peace in the communities where we are present, we remember those young people who have been taken from their families and loved ones. Despite these extremely difficult moments, the dedication and resolve of our members, staff and wonderful supporters means that we reached the end of the year with much to celebrate.

It was a year in which Fight for Peace was included in a prestigious list of the Best One Hundred NGOs in Brazil and in which we commemorated the ten year anniversary of the opening of the London Academy. Highlights of the year included Ana Luiza, from our Rio Academy, being recognised as one of the BBC’s 100 inspirational and innovative women for 2017 and our Fearless programme, featuring young people from Fight for Peace and Rede Globo journalist Carol Barcellos, leading the way in strengthening the image of women and encouraging more women and girls to participate in sporting activities.

Our athletes continued to succeed at the highest level. Two of our Rio Academy boxers, Rebeca de Lima and Wanderson de Oliveira, were selected to train with the Brazilian national team while, in London, Fight for Peace produced a National Weightlifting Champion and a British Universities Boxing Champion in Mohez Khan and Milambo Makani. We also staged our inaugural International Boxing Tournament, which pitted young athletes from Rio de Janeiro against counterparts from Moss Side Fire Station Boxing Club, a Fight for Peace partner organisation from Manchester, UK.

We grew both locally and globally in 2017. We reached more young people than ever before through our Academies, and expanded the number of partner organisations working collaboratively in the Fight for Peace Alliance.

Meanwhile, our Safer Communities Programmes in Jamaica and South Africa continued to develop their networks of partners, using a collective impact model to serve over 1000 young people in target communities affected by high levels of violence.

In addition, we held our first Life Champions programme in Stockholm, Sweden - the first stage in a mission to equip a global community of combat sports coaches to use their sports as a tool for youth development.

As we reflect on the events of 2017, we pay tribute to the wonderful work of our staff and young people and to the dedicated backing of our friends and supporters. Without this support, our work for a better world would not be possible.
Our Academies, in Rio de Janeiro and London, are fundamental to our work. They define and validate responses to risk factors identified by young people; develop and implement innovative pilot projects; deliver direct support to young people in their communities; serve as training centres for Fight for Peace Alliance partners; support the development and testing of training course content, and build local partnerships to provide additional services not covered by the Five Pillars methodology.

In 2017, we worked with over 2,900 children and young people at our Academies, helping them to reach their potential, supporting their personal development and assisting them in accessing new and existing opportunities.

SUCCESS STORIES

For Mariana*, a boxer who joined Fight for Peace six years ago, 2017 was a watershed year in her life. She returned to her studies via one of the Rio Academy’s education programmes and began assisting in boxing sessions alongside her coach. “I returned to my studies because I want to set a good example for my children, I want to act as a mirror for them and show them that the way to achieve our goals is through study and dedication. My dream now is to go to university and I know that here at Fight for Peace I will have the support that I need.”

The will to learn and grow was also fundamental for Daiane*, a participant in one of our Rio Academy’s employability programmes. “I participate in Na Ativa, a programme that supports young people aged 16 to 29 from the Maré community to get qualified for the job market. It’s more than just a job opportunity, it’s an environment where we can grow, evolve and develop confidence and self-awareness. We work on our strengths and our weaknesses in order to help us improve. The programme is fundamental in supporting young people like myself to enter the job market and have the chance to develop professionally at a good company. I will be eternally grateful for the opportunity and experience that I am having thanks to Fight for Peace,” says Daiane, who is currently employed as an apprentice at Sony Music.

Jessica*, a muay thai athlete and member of the London Academy Youth Council, underlines the importance of working with young people to support their development and allow them to be the best they can be. She believes that the work of Fight for Peace helps young people become more confident and better prepared to make informed choices. “I started to train in the female only session and it was really, really good. Our coach is amazing, she pushes us but we love it because it benefits us. Doing the monthly personal development sessions at the Academy also helped me get over the initial feeling of being a bit intimidated in the muay thai class. In personal development, you see people in a different environment and it breaks down a lot of barriers and helps you see how people really are outside of the gym. I love these sessions at Fight for Peace, they make me feel more confident with my answers, views and opinions. At Fight for Peace you can make friends, you can bond, I have met so many people here. It is actually like my second family!”

*The name of this participant has been changed to protect their privacy.
Boxing and martial arts training at the Fight for Peace Academy in Rio de Janeiro is open to young people aged 7 to 29 years old and is combined with weekly personal development sessions. These sports promote discipline, respect, self-control, a sense of belonging and increased self-esteem, and attract young people to participate in our programmes.

Every year a sample of Fight for Peace members complete self-report surveys as part of annual Monitoring, Evaluation and Learning (MEL) activities. In 2017, Boxing & Martial Arts participants self-reported that as a result of coming to Fight for Peace:

- **92%** feel more motivated
- **75%** feel fitter
- **94%** feel more confident
- **88%** cooperate more with others
- **85%** respect others more
- **88%** find it easier to make friends
- **85%** think more before they act
- **89%** feel more positive about the future
- **71%** feel more committed to their studies
- **69%** feel more committed to their jobs
- **61%** improved their results at school
- **393** received support in accessing the job market
- **30** gained employment

**HIGHLIGHTS**

- **231** medals won by Fight for Peace athletes
- **3** Maré United 2.0 projects were staged, using the Five Pillars model and offering cross-community sporting events, group training sessions and other exchanges to young people from different parts of the Complexo da Maré community. A total of 118 young people were impacted through these projects in 2017
We offer support and educational opportunities for both young people who face difficulties in learning at school, and those who are not engaged in formal education. Through our Learning Support classes, we work with students aged 11 to 15 from formal school settings. The Pathways programme offers primary and secondary level education to young people aged 16 to 29 who have been out of school for more than two years, as well as individual support from our Support Services team to ensure that the learning experience is broadened and constant.

**LEARNING SUPPORT**

- **83%** improved their grades at school
- **100%** passed their school year
- **89%** are more committed to their studies

**PATHWAYS**

- **14** young people passed the primary level course
RIO ACADEMY

EMPLOYABILITY

155 supported on the Na Ativa programme*

We offer support in gaining access to the job market through training, careers guidance, professional courses and referrals to job opportunities.

Employability participants completing annual evaluation surveys in 2017 self-reported that:

- **Changes in Self-Perception**
  - 90% feel more confident
  - 89% feel more independent

- **Changes in Relationships with Others**
  - 92% cooperate more with others
  - 90% respect others more

- **Changes in Thinking About the Future**
  - 97% believe they have a greater chance of getting a job
  - 90% react better when faced with difficulties

*Na Ativa aims to support residents of Complexo da Maré, aged between 16 and 29 years old, to gain professional qualifications and take advantage of employment and income generating opportunities.

- 68% female
- 32% male

These statistics relate to a sample of participants.

HIGHLIGHTS

- **1,090** people received support at Careers Fairs
- **610** people gained job interviews through employability support
- **52** people gained employment

91% are more motivated to look for jobs
84% are able to construct a life or career plan
85% are much less likely to be involved in a fight
77% are much less likely to be involved in drug trafficking
155 young people referred on to job interviews
53 young people gained employment
RIO ACADEMY

SUPPORT SERVICES
The Support Services team at our Rio Academy offers holistic support for young people to overcome issues they face at home, at school or in their personal lives.

524 young people supported by our specialist team

55 external referrals

25 meetings with parents and guardians totalled over 300 hours

HIGHLIGHTS
Views of parents and guardians:

95% of young people are more self-confident

85% of young people find it easier to make friends

86% of young people improved their relationships with their families

91% of parents/guardians are satisfied with support provided to families by Fight for Peace

95% of parents/guardians believe Fight for Peace to be a positive influence
Boxing and martial arts training is open to young people aged 14 to 25 at the London Academy and is combined with monthly personal development sessions.

Boxing & Martial Arts participants completing annual evaluation surveys in 2017 self-reported that:

- **Changes in Self-Perception**
  - 92% feel more motivated
  - 87% feel fitter
  - 83% feel more confident

- **Changes in Relationships with Others**
  - 79% cooperate more with others
  - 77% respect others more
  - 76% find it easier to make friends

- **Changes in Thinking about the Future**
  - 81% think more before they act
  - 79% feel more positive about the future

These statistics relate to a sample of participants.

**Highlights**

- Mohez Khan became the first national Olympic weightlifting champion at Fight for Peace
- Milambo Makani was crowned British Universities and Colleges Sport (BUCS) boxing champion

*These statistics refer to those young people who reported having carried a weapon or committed a crime before joining Fight for Peace.*
Delivered at the London Academy, Twilight is an early intervention and alternative education programme for young people aged 7-16. Twilight combines boxing and general fitness with regular personal development sessions.

Twilight participants completing annual evaluation surveys in 2017 self-reported that:

**Changes in Self-Perception**
- 79% feel more motivated
- 79% feel more confident

**Changes in Relationships with Others**
- 79% improved their relationships with their friends
- 69% improved their relationships with their families

**Changes in Thinking about the Future**
- 85% feel more positive about the future
- 63% find it easier to make choices

**Changes in Behaviour, Choices and Situation**
- 68% apply themselves more to their studies
- 64% have more respect for rules

These statistics relate to a sample of participants.
At the London Academy, Pathways is aimed at 16 to 25 years olds who are not in education, employment or training (NEET). The course offers two modules leading to nationally recognised qualifications.

Pathways participants completing annual evaluation surveys in 2017 self-reported that:

- **100%** feel more confident
- **85%** feel better about themselves and calmer
- **72%** listen more to others
- **100%** respect others more
- **100%** believe that they have a greater chance of reaching their goals
- **100%** think more before they act
- **54%** of Pathways students passed their course
- **100%** avoid getting into fights*
- **100%** are less likely to join a gang or commit a crime*
- **72%** listen more to others
- **100%** respect others more
- **100%** believe that they have a greater chance of reaching their goals
- **100%** think more before they act

*These statistics refer to those young people who reported having been involved in fights, or being likely to join a gang or commit crimes before joining Fight for Peace.

These statistics relate to a sample of participants.
LONDON ACADEMY

**EMPLOYABILITY**

**101** young people supported

The Employability Pillar supports young people to gain access to the job market, as well as offering advice and guidance on careers and entrepreneurship.

Employability participants completing annual evaluation surveys in 2017 self-reported that:

- **90%** feel more confident
- **90%** feel more independent
- **80%** cooperate more with others
- **70%** respect others more
- **80%** believe that they have a greater chance of finding a job
- **90%** feel more motivated
- **86%** progressed into employment, education, training, volunteering or work experience
- **70%** proactively looked for work
- **70%** feel better prepared to begin working

These statistics relate to a sample of participants.

**SUPPORT SERVICES**

The Support Services team at the London Academy provides holistic support to young people facing issues at home, at school or in their personal lives.

- **340** young people supported by the Support Services team
- **71** mentoring sessions with at risk young people
- **22** sessions delivered to young women, aimed at raising confidence and increasing solidarity among participants
- **307** mentoring sessions with athletes and members
Youth Councillors completing annual evaluation surveys in 2017 self-reported that:

100% feel more confident
90% feel more motivated

100% respect others more and work better in groups

100% feel more optimistic about the future and feel better equipped to face challenges and changes

90% improved their relationships with their friends
90% improved their relationships with their family
89% feel more comfortable expressing their opinions
100% feel more willing to help others

These statistics relate to a sample of participants.

The Youth Council has changed me a lot. I’ve become more mature and have learnt about a range of different things. The experience has opened my mind and helped me understand certain things that previously I hadn’t understood and hadn’t even wanted to know about. I became a more responsible person, learned to listen to others more and realised that I’m not always right. My time in the Youth Council is ending, but I am ready to help the new young people who are going to take my place.

Elias*, Rio Academy Youth Council member.

Being part of the Youth Council in 2017 changed my perception of Fight for Peace - it helped me better understand the other areas of the organisation and what they were trying to achieve. Through meetings, new experiences and training sessions, I improved my public speaking skills and learned how to listen to others and to debate. I also learned to be responsible with the things I commit to. In general, it contributed to my personal development.

Roberta*, Rio Academy Youth Council member.

*The name of this participant has been changed to protect their privacy.
YOUTH COUNCIL - LONDON

Youth Councillors completing annual evaluation surveys in 2017 self-reported that:

73% feel more confident
82% feel more motivated

64% respect others more and work better in groups

73% feel more optimistic about the future and feel better equipped to face challenges and changes

100% no longer get involved in conflicts at school*

80% believe that the Youth Council makes a difference at Fight for Peace

73% are familiar with problems that affect young people

82% understand more about equality]

*These statistics refer to those young people who reported getting involved in conflicts at school before joining the Youth Council.

Being on the Youth Council has changed my views and the way I see things. It’s been a great experience for me to learn and grow, to help and support other young people and help us move forward as an organisation.

Jake*, London Academy Youth Council

The Youth Council to me is the middle person between staff and the members. It helps people who are too shy to talk to staff as they are more comfortable communicating with other young members. The Youth Council means a lot to me as it has helped me build more understanding of what a real job feels like and has given me valuable skills.

Samuel*, London Academy Youth Council

These statistics relate to a sample of participants.

*The name of this participant has been changed to protect their privacy.
The Special Scholarship Programme

Created to support young people engaged in armed groups (or criminal activity) in Rio de Janeiro to break ties with crime and violence, the Special Scholarship Programme has proven to be cheaper than prison and two to three times more effective in terms of recidivism.

Over a period of 18 months, participants receive: support to identify their high priority support needs and determine capacity to enter the programme; formal education qualifications (primary or secondary level); careers advice, job skills training and access to the formal job market; individual mentoring; additional support services through legal, medical and psychological assistance; and an on-going financial stipend for successful participation in the project.

Since June 2017, Fight for Peace has been working with a second Special Scholarship Programme group, due to end in June 2019. A new evaluation will follow completion of this second stage of the programme.

The Centre for Security and Citizenship Studies (CESeC) at Cândido Mendes University carried out an external evaluation of the first Special Scholarship Programme between 2014 and 2016. The evaluation found that during this time:

- **83%** of participants secured employment
- **67%** of participants completed primary and/or secondary education
- **61%** participants did not reoffend

“Entering the programme gave me a new chance in life.”

Programme participant

“With the support of the programme, I got my documentation together and got a job. Unfortunately, this opportunity didn’t work out but I didn’t lose hope. Soon after I got another job and I am still working there almost two years later.”

Programme participant

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The Fight for Peace Alliance is an ongoing community of practice for organisations who have undergone training in our methodology. This global network provides a platform from which approaches to reducing youth violence, that are developed and tested at our Academies, can be codified into principle-based content and scaled globally through Alliance members.

In 2017, Alliance member Transformación Social, A.C. (TRASO) won the Communities Award at the inaugural Beyond Sport Mexico Awards, held in Mexico City. This prestigious award recognised the impact of TRASO’s CAPAZ, Campeones de la Paz programme, which empowers young people aged 7 to 11 and their families by combining boxing training with psychological group therapy, citizenship classes, human rights and parenting skills training. “Being part of the Fight for Peace Alliance allowed us to focus our strategy, create and implement a new methodology and build new national and international relationships that today mean we are a strong and sustainable organisation”, explains TRASO’s Coordinator, Héctor Colin.

Working since 2009 with young people aged 8 to 18 years old from Palestine, Syria, Iraq, and Lebanon, Association Filhos de Bimba – Lebanon was trained in Fight for Peace’s methodology in 2012 and, in 2017, began working with Fight for Peace consultants on the revamping of the organisation. By restructuring their strategies, Filhos de Bimba have developed a clear, consistent organisational image and a solid organisational structure. By having a solid structure, Filhos de Bimba will be able to create new projects and attract new opportunities, including new stakeholders, improved facilities, and scale their operations. “Up to now, the process has been going smoothly. The Fight for Peace team is very motivated and motivating, helpful and knowledgeable. The support Fight for Peace provides to young organisations is crucial. We wouldn’t have been able to do it without their support”, highlights Co-Founder and Director Nassib El Khoury.

In the UK, Fight for Peace supported Alliance member Redditch Boxing Academy to engage young women at high risk of exclusion from a local secondary school, through a co-designed programme that combines boxing and personal development. Through bespoke one-to-one surgeries and tailored training sessions for front line staff, delivered by Fight for Peace consultants, the two organisations worked in partnership to create a series of personal development activities specifically identifying the needs of the target group of young people. Fight for Peace was able to further support Redditch Boxing Academy to develop and implement Monitoring, Evaluation and Learning (MEL) strategies to record the positive impact of the programme. The successful delivery of the boxing and personal development sessions resulted in requests for additional support from the local school in engaging at risk young women.

Having begun partnering with Fight for Peace in 2015, Alliance member UTOPIA, working in disadvantaged communities in Mexico City, has made substantial progress in formalising its methodology and, in particular, its focus on its core pillars of Education and Combat Sports. Director Jesús Villalobos has seen the impacts of this progress on the lives of young people like Javier*. “Aged five years old, Javier began selling products on the street and collecting and recycling rubbish to support his family. This routine was damaging Javier’s health and, at this time, he began to drink as is the norm for many recyclers his age. Javier was intrigued when he came across a group of young people doing taekwondo and this led him to join the UTOPIA sports programme”, explains Jesús. “Javier excelled in martial arts and began receiving educational support at UTOPIA. He was also able to develop his clear leadership potential. Working closely with staff, Javier has challenged us to be more youth friendly which has led us designing more robust strategies. At UTOPIA this gives us great inspiration”, notes Jesús.

*The name of this participant has been changed to protect their privacy.
FIGHT FOR PEACE ALLIANCE

163 organisations trained to date (2017)

07 new organisations trained in 2017

39,034 young people impacted in 2017

25 countries through Alliance members

Present in

London

Rio de Janeiro
SAFER COMMUNITIES PROGRAMMES

Fight for Peace Safer Communities Programmes (SCP) operate in Kingston, Jamaica and Cape Town, South Africa and use collective impact methodology to integrate multiple services and actors in urban violence hotspots where capacity and resources are scarce. Via a local team on the ground, Fight for Peace acts as a backbone organisation working in partnership with government, international agencies, donors, the private sector, and community-based actors, offering training and capacity building, facilitating communication and helping to scale initiatives.

SUCCESS STORIES

16 year old Isaac* lives in Parade Gardens, one of six participating communities on the Safer Communities Programme in Kingston. He began participating in boxing and personal development sessions on the programme in an effort to control his anger and become calmer. It’s making these changes at the individual level that Isaac believes will help make communities safer. “I used to get robbed walking home from school when I was younger and I wanted to be able to defend myself. I now feel more confident walking through the streets. My coach has helped me to be calmer and stay focused on what is important”, explains Isaac. Having recently completed a Boxing Coaching Assistant course staged by Fight for Peace and the Jamaica Boxing Board of Control (JBBC), Isaac has been able to gain paid work assisting coaches in combat sports sessions. “I want to teach what I have learned so [young people] don’t have to do bad things and get into trouble. I want to give youth support and respect and help them, respect them to build them up.”

Josh* joined the Manenberg People’s Centre (MPC) karate programme in the hope of learning fighting skills that he could use to both defend himself and gain respect. Growing up in Manenberg, a participating community on the Safer Communities Programme in Cape Town, fighting on the streets was common for the 18 year old. Josh’s coach quickly noticed his potential and provided guidance and support to channel his anger and energy, combining life skills with physical training. “The coach introduced karate to us not just as a sport but as a way of life”, says Josh. “I needed to learn self-control. I learned that I could talk myself out of a fight, knowing that I was not showing fear, but exercising control.”

*The name of this participant has been changed to protect their privacy.
SAFER COMMUNITIES PROGRAMMES

CAPE TOWN

❤️ 24 partners

137 adults impacted in 2017

540 young people impacted in 2017

WIDER STAKEHOLDERS
- Provincial Dept of Sports, Arts and Culture
- City Of Cape Town, UNICEF

SERVICE PROVIDERS
- MLFA
- Rock Girls
- SAMODA
- R Cubers
- Tree of Life
- Trauma Centre
- SHAWCO
- IkamvaYouth

CORE PARTNERS
- Manenberg People’s Centre
- Arts
- Easter Peak
- Project Hope
- Downville Primary School
- Foundation
- IkamvaLabanwana
- GUSDO
- Project Playground
- JSZ
- Oasis
- Realistic

KINGSTON

❤️ 48 partners

242 adults impacted in 2017

823 young people impacted 2017

HOSTING
- Fletcher’s Land Benevolent Soc
- International Youth Fellowship
- Denham Town CDC
- Tivoli Gardens CDC
- Trench Town CDC

COMMUNITY
- Restorative Justice
- Dept of Correctional Services

SCHOOLS
- Mel Nathan Preparatory
- Holiday Family Primary

NGOs
- Rise Life Management
- Multicare Youth Foundation

GOVERNMENT
- Jamaica Boxing Board
- Capoeira Alafia
- Jamaica Taekwondo Association
- MMA Federation of Jamaica

SPORTS FEDERATIONS
- Ministry of National Security
- CSJP
- Social Development Commission
- Planning Institute of Jamaica
- ZioSa Joint Task Force

FUNDERS
- IKEA Foundation
- UNICEF
- DFID
- American Friends of Jamaica

POLICY AND RESEARCH
- CAPRI
- University of Edinburgh

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